

July 1st

Albania	Sch. 18	Indonesia	Rp 2500	Portugal	Esc 80
Belarus	Dr. 2500	Iraq	1300	S. Africa	Rp 4.00
Belgium	Fr. 550	Japan	Y550	Spain	Es 4.10
Canada	C\$7.00	Jordan	Fr. 500	Spain	Es 4.10
Denmark	DK. 100	Lebanon	Fr. 500	Sweden	Se 4.50
Egypt	Dr. 2.25	London	Fr. 500	Switzerland	Fr. 2.25
Finland	Fr. 6.00	Malta	Fr. 4.25	Switzerland	Fr. 2.25
France	Fr. 2.00	Morocco	Fr. 3.00	Sweden	Se 4.50
Germany	DM 2.25	Morocco	Fr. 3.00	Switzerland	Fr. 2.25
Greece	Dr. 7.70	Morocco	Fr. 6.00	Switzerland	Fr. 2.25
Hong Kong	HRS 12	Morocco	Fr. 6.00	U.S.A.	US 4.50
Ireland	Fr. 15	Morocco	Fr. 6.00	U.S.A.	US 4.50
		Morocco	Fr. 6.00	U.S.A.	US 4.50
		Morocco	Fr. 6.00	U.S.A.	US 4.50

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

No. 29,863

Monday July 1 1985

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What went wrong
at the Milan
summit, Page 15

World news Business summary

UK armed alert after bomb charges

Tight security precautions will be taken in London today when seven people appear on terrorist charges. One of the alleged terrorists is accused of bombing the Grand Hotel in Brighton last year during the Treaty Conference.

SAS soldiers and police from Scotland Yard's "Blue Beret" fire-arms squad will man rooftops and windows and surround the court while a helicopter will keep watch as the defendants are taken to court in an armoured car with a large escort.

Meanwhile police at 12 British coastal towns on an IRA bombing "hit list" have started visiting thousands of hotels in a security campaign.

Diplomatic cuts

U.S. President Ronald Reagan is seeking a sizeable reduction in numbers of Soviet diplomats in the U.S. to "reduce the hostile intelligence threat."

President shot

Government officials are baffled by the assassination of President Haruo Renfert of the western Pacific republic of Palau. An official would not comment on a motive for the shooting.

Solidarity threat

The Polish Government, ignoring a threat of protest strikes by the banned Solidarity trade union, plans to go ahead with an increase in meat prices today, completing a series of food price rises.

Soviet test blast

The Swiss Seismological Institute recorded an underground nuclear explosion "of extraordinary magnitude" in the Soviet Union. It said the explosion at Semipalatinsk in Kazakhstan, near the Chinese and Mongolian borders, reached 5.3 on the Richter scale.

'Spies' to be charged

The KGB security police will charge two members of the unofficial Georgian musical group Phantom with spying for the U.S., another musician said in Moscow yesterday. The offence carries the death penalty.

Peace bid rejected

Libya says that Iran refused to consider its proposals to end the Gulf war with Iraq.

Biko hearing opens

A new inquiry into the death in detention of South African black leader Steve Biko eight years ago opened in Pretoria. The hearing will decide whether two doctors acted improperly in their treatment of Biko.

Anniversary show

Zair paraded its military strength at celebrations marking the 25th anniversary of independence from Belgium.

Hijack jokers warned

Police have warned passengers at London's Heathrow airport that jokers about possessing weapons or planning hijacks could land the offenders in court.

Angola attack

A South African raid into Angola killed 61 Swapo guerrillas. A black member of the security forces was also killed.

Apartheid poll

Most South African whites expect the country to be racially integrated in 20 years according to a government-sponsored Human Sciences Research Council opinion poll.

Award for FT editor

Geoffrey Owen, Financial Times editor, has been named International Editor of the Year by U.S. media magazine *World Press Review*. Page 7.

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EEC in disarray after split over treaty conference

BY QUENTIN PEEL

THE EUROPEAN Community was yesterday left in public disarray by the split among the heads of government at their summit in Milan over whether to hold a conference to amend the founding Treaty of Rome.

Plans for the conference remained in doubt yesterday after a stormy meeting which left Britain in a minority of three with Denmark and Greece. Despite the majority decision to proceed with a full conference, neither the mandate to amend the Treaty nor the attendance of member states was agreed.

Denmark, in particular, was threatening to stay away. Mr Poul Schlüter, the Danish Prime Minister, made clear after the meeting that he would not agree to any formal amendment of the Treaty of Rome, which would have to be unanimously approved by all 10 member states.

He said his Government would decide whether to attend the conference, planned to be convened before the end of October, only when he saw what arrangements would be proposed by the EEC foreign ministers.

Moreover, Luxembourg, which took over the presidency of the Council of Ministers, will have to launch attempts to patch up the differences between the member

states ahead of the foreign ministers' meeting later this month.

The foreign ministers will also have to take the formal decision to proceed with any conference only after the European Parliament has been consulted at its July session.

In London, Mrs Margaret Thatcher, the British Prime Minister, will make a full statement to the House of Commons tomorrow. The opposition parties will seek to criticise her and the Foreign Office about what they see as the embarrassing mis-handling of the talks. Most Conservative MPs, however, are likely to express strong support for the stand she took over treaty amendments.

Dr David Owen, the SDP leader, last night accused Mrs Thatcher of wielding a blunderbuss in her dealings with her European partners when what Britain and Europe needed was a rapier. She had, he said, demonstrated a lack of political finesse.

The confrontation, precipitated by Sig Bettino Craxi, the Italian Prime Minister, when he called for an unprecedented informal vote on the question, effectively prevented any further immediate action being taken to speed up the decision-making process of the Community.

The member-states also put off any decision on extending their foreign policy co-operation, including

Israelis consider devaluation and pay freeze

BY DAVID LENNON IN TEL AVIV

THE ISRAELI Cabinet yesterday was presented with a Treasury-sponsored programme to stabilise the country's economy through a compulsory wage and price freeze, a 20 per cent reduction of the shekel and a further US\$500m budget cut.

At a meeting that ran well into the night, the ministers were told by Prime Minister Shimon Peres that failure to accept the programme would lead to the break-up of the nine-month-old government of national unity.

The programme contains controversial elements including emergency regulations to cut some wages and to impose an administrative wage and price freeze to replace the voluntary agreement which ends this week.

As the Cabinet was meeting, however, the Histadrut trades union federation was in emergency session to plan strike action if it emerged that wage-earners would have to bear the brunt of any new measures.

Mr Israel Knessar, the Histadrut secretary general, denounced the idea of using emergency regulations to break the current labour agreement as being undemocratic and unprecedented in Israel.

He was particularly angry over what he described as the planned 30 per cent erosion in the real value of wages. The Treasury wants to achieve this by halving the automatic compensation for inflation paid to workers and a 3 per cent cut in public sector wages.

The Treasury proposed a 20 per cent devaluation of the Shekel and a major cut in export subsidies and import levies, thus unifying the export and import exchange rates.

The price of basic commodities and services would be expected to rise by between 20 to 30 per cent as a result of cutting government subsidies. The price of other goods should rise by about 20 per cent. This might be followed by a compulsory three-month price and wage freeze.

The Treasury estimates that, after a couple of months of very high inflation, the monthly rate of price increases would drop to single figures. Inflation in June is estimated to have reached about 20 per cent.

Since Renault took its initial stake in 1976, GM has developed a highly successful range of Jeeps, but has failed to make a significant impact with the Alliance - the U.S. version of the Renault 9 - as the booming American car market has moved back towards roomier sedans.

In 1984, the company made profits of \$13.5m, its first since 1979, but it slipped badly in the first quarter of this year to run up losses of \$29m.

AMC has since used these loss figures to argue for the need for cuts in the Wisconsin operations, which are claimed to be the most expensive to run in the whole of the U.S. motor industry.

There were reports at the weekend that Renault unions in France were objecting against the continued support for AMC, said to involve the possibility of a new loan of \$175m. The French unions have argued that it would make sense to pretext for closing the plants.

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Both Mr Mugabe and Mr Nkomo strongly opposed the provision of 20 entrenched white seats in the independence constitution drawn up under British chairmanship at the Lancaster House conference in 1978. Mr Mugabe had hoped, however, that the policy of reconciliation and his appointments of three whites to government, would erode the support of an unrepresentative Mr Smith.

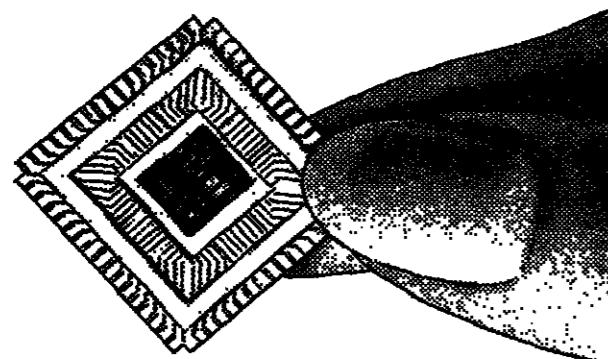
In a speech seen as important for race relations in Zimbabwe as was his offer of "reconciliation" to the white Zimbabwes, warning that "very hard going" lay ahead for them, and hinting that the 20 seats reserved for whites in the 100 member parliament might soon be abolished.

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We were deceived into believing that those who had waged an unjust fight... had reported, "Mr Mugabe told the rally. "But whites are still by and large the racists of the past. They have not changed their ways." Mr Mugabe, who switched

Continued on Page 16

HERE'S HOW OUR 9300/9400 COMPUTERS HAVE REDUCED BUSINESS COMPUTING PROBLEMS.



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Published by The Financial Times (Europe) Ltd, Frankfurt Branch, represented by E. Hugo, Frankfurter Münze, and as members of the Board of Directors, P. Barlow, R.A.F. McClean, G.T.S. Dauner, M.C. Gorman, D.E.P. Palser, London. Printer: Frankfurter Sonderdruckerei GmbH, Frankfurt. Managing editor: C.E.P. Smith, Frankfurter Münze. © The Financial Times Ltd. 1985.

OVERSEAS NEWS

Bush gives warning on dangers of nuclear terrorism

BY SIMON HENDERSON IN GENEVA

U.S. VICE President George Bush warned at the weekend of the dangers of nuclear terrorism — the possibility that terrorists may steal nuclear materials or make small nuclear weapons.

Addressing a conference on nuclear proliferation in Geneva, he said that the ultimate act of terrorism was nuclear terrorism. "Preventing nuclear proliferation is one part of stopping this;

stopping terrorism is the other," he said.

Mr Bush, who is heading the special task force set up by President Ronald Reagan to counter terrorist incidents, urged the world to cooperate more closely on fighting terrorism.

Without giving details, he said there had been talks between the U.S. and the Soviet Union on the "spectre of nuclear terrorism," and

there had been recent headway.

The Vice-President's comments were obviously aimed at the Middle East. The talks were made during the conference on Saturday, which it seemed that the TWA hostages in Beirut were on their way to freedom. In what is retrospective only illustrates the frustration of the U.S. predicament, Mr Bush told the conference with obvious relief that he was going on to West Germany to meet

the hostages when they were due to arrive there late on Saturday night.

Mr Bush had been in Geneva as part of his European tour in order to meet the Soviet team, which has been negotiating with the Americans on nuclear and space weapons.

He said he had reaffirmed to them President Reagan's commitment to arms control and he hoped the Soviet side would respond to the

measures the U.S. had taken to cut the number of strategic weapons.

After the arrival of the bomb in non-nuclear weapon states, Mr Bush said it was important to recognise the peaceful uses of the atom in farming, medicine and energy.

However, he said that there must be controls so that technology was not transferred to military uses. Urging co-operation, he said: "The U.S. cannot do this alone."

Aviation bodies move to tighten flight safety

By Bernard Simon in Toronto

TWO international aviation bodies are to examine ways of tightening security in airports and aircraft in the wake of the recent spate of hijackings and bomb explosions, and the destruction eight days ago of Air India flight 182.

Eighteen member airlines of the International Air Transport Association's security advisory committee agreed at a special meeting in Montreal to expand IATA's programme of airport inspections beyond the 40 airports scrutinised by airline security experts in the past seven years.

The governing council of the 152-member International Civil Aviation Organisation, an inter-governmental body also based in Montreal, has asked ICAO's secretary-general to prepare a "plan of action" based on 10 recommendations adopted at a special meeting on security arrangements.

Proposals include a review of ICAO's recommended security standards and expansion of technical assistance programmes.

Among the two groups' priorities are ways of reducing human error in airport security. An IATA official said over the weekend that "we feel available equipment is adequate. The more important thing is the people operating the equipment." The ICAO governing council proposed that the body's training courses in aviation security should be made more widely available.

Shadowy dealers in uncompromising terror

Tony Walker and Nora Boustany report from Beirut on the organisation behind the hijacking

AT THE centre of Beirut's hijack drama is Hezbollah, a shadowy militant Shi'ite organisation, believed to have supplied the original two hijackers of the TWA airliner.

The hijacking has demonstrated Hezbollah's potent role in Lebanese affairs on the extremist fringes of Amal, the mainstream Shi'ite organisation.

Hezbollah (Party of God) effectively forced the leadership of the less extreme Amal to adopt the hijackers' cause and, by implication, to endorse those who commanded the plane.

Like those of Iran's Revolutionary Guards, Hezbollah's views and methods are uncompromising. An essential difference between the radical Amal and Amal is that no concession is made to the threat of Western disapproval or sanction.

This emerged clearly in a rare interview granted by Sheikh Ibrahim al Amin, described as the most important figure in Hezbollah next to Sheikh Mohammed

Fadlallah, spiritual guide of Lebanon's militant Shi'ite. "If terrorism is the war of the weak against the strong, then we are terrorists, and not all as ashamed of it," he said in his sparse Beirut office dominated by a portrait of Ayatollah Khomeini, Iran's religious leader.

Sheikh al Amin makes no secret of the depth of Hezbollah's relationship with Iran, which provides his organisation with material and spiritual assistance. He mentioned that he had met Iran's religious leader on a number of occasions. Hezbollah's aim in life, like that of the Iranian Revolution, is "victory for Islam in this era."

It is noteworthy that Sheikh al Amin was summoned to Damascus early last week for a meeting with Hashemi Rafsanjani, Iran's parliamentary

speaker, as a prelude to final efforts to settle the hostage crisis.

"Iran supports us as well as all the downtrodden people in the world," he said. "This is something evident and not secret."

Sheikh al Amin, who has a dimpled manner, was vague about the details of this support, merely saying that the presence of Iranian Revolutionary Guards in Baalbeck, the Hezbollah stronghold, was inspirational.

The strength of the Iranian link is worrying for the more secular Amal. It finds itself under constant pressure from Hezbollah, which has attracted young followers away from the mainstream Shi'ite movement.

Relations between the two organisations are tense and their liaison during the hostage crisis cannot have been com-

plete. Hezbollah is said to have been put out that Mr Nabil Berri, leader of the Shi'ite Amal militia in Lebanon, managed to gain "credit" inside and outside Lebanon from the affair.

Asked how he regarded Mr Berri's mediation efforts on behalf of the hijackers, Sheikh al Amin said: "I don't want to say yes or no to individuals or mediators. What is important is that the demands are met."

He was also vague about the organisation's structure and the extent of its support, which is thought to have grown significantly in the past year.

Hezbollah, which draws its name from a verse in the Koran which says the Party of God shall triumph, is linked with Islamic Amal, a breakaway organisation from the mainstream Amal — whose stronghold is also in Baalbeck, a suburb of Lebanon's extremist Shi'ite elements.

Sheikh al Amin described the two radical groups as an "indivisible part of one another."

He said he was unaware of Islamic Jihad (Holy War), which has claimed responsibility for spectacular acts of terror such as the suicide bombing of the American embassy in Beirut in October 1983. Those responsible are still unknown. "It's working," he observed. "But we do know how to fight our enemies."

Hezbollah, whose symbol is a fist holding a machine gun, conducted a military parade early last month at which field

artillery and truck-mounted rocket launchers were displayed. The parade tended to undermine Hezbollah's claims that it's not an armed army.

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Protests expected as Hawke Government stages 'tax summit'

BY MICHAEL THOMPSON-NOEL IN CANBERRA

MR BOB HAWKE's Australian Labor Government ventures into political man's land today by opening a week-long "tax summit" in Canberra at which Labor's plans for sweeping tax reform will be probed and prodded by some of its sharpest critics.

Up to 30,000 angry farmers, protesting at rising farm costs as well as Labor's plan to introduce a broad-based consumption tax (similar to VAT), will descend on Canberra today for what is expected to be one of the biggest mass demonstrations ever seen in the Australian capital.

The 125 per cent consumption tax is Labor's preferred method for financing big reductions in marginal rates of income tax. It insists that the needy will be more than compensated for higher living costs.

At the same time, Mr Paul Keating, the Australian Treasurer (Finance Minister), wants to tax fringe benefits, introduce a modest tax on

real capital gains; and stifle tax evasion.

Tax shelters such as gold mining, film making, and some property investment have been singled out for early attention. As a result, gold savers have lunched lower.

Reform of Australia's creaking tax system would complement Labor's best-known initiative to date — deregulation of finance and banking — but the political cost may be great.

Mr Keating is also confronting reactionary forces across the entire political spectrum.

As well as the farmers, opposition Labor's tax plans will be voiced by key business critics, some unions and by social welfare groups.

Mr Hugh Morgan, executive director of Western Mining, one of Australia's biggest mining houses, claimed the tax package would considerably increase business and industry costs.

Reports from Moscow at the weekend suggested that the meeting would be in Geneva in the second half of November. In Washington, however, officials said there might be a summit before the end of the year but final agreement on time and place had not been reached.

Even if a provisional date were set, it was thought unlikely that the summit would be held in Washington if super power relations deteriorate further. Last week Mr Gorbachev warned that the Geneva arms talks might collapse unless the U.S. took a "more reasonable stand."

With state control over foreign agents working at the United Nations in New York who have used that organisation as a spy nest."

Mr Reagan's statement came amid a continuing national outcry over security lapses, after the arrest of four members of the alleged Walker family spy ring on charges of selling U.S. navy secrets to the Soviet Union over the past 18 years.

Concern over the Walker case has led to calls in Congress for Soviet officials in the U.S. to be limited to the same, much lower numbers of Americans allowed in Moscow — a proposal Mr Reagan also appeared to support.

The ease with which Soviet agents can operate in the U.S. was underlined yesterday by an internal Pentagon report which concluded that security at most of the nation's 14,000 military contractors was so weak that it did little to deter espionage.

The report, which was published in the New York Times, said that spying was so easy for employees of most companies that "a supermarket employee may encounter far more difficulty stealing a loaf of bread."

The year-long study calls for wholesale changes in Pentagon security programmes, without making specific recommendations. More than 16 million classified documents are scattered among the defence contractors, with only about 225 defence intelligence agents to police the system, the report says.

Financial Times, USPS No. 190840, published daily, except Saturday and Sunday. U.S. subscription rates \$420.00 per annum. Second class postage paid at New York, NY and at additional mailing offices. Master and address change to: FINANCIAL TIMES, 14 East 50th Street, New York, NY 10022.

U.S. seeks to limit Soviet diplomats

By Reginald Dale, U.S. Editor, in Washington

PRESIDENT Ronald Reagan has called for a sharp reduction in the number of Soviet diplomats and officials stationed in the U.S. to reduce the size of the hostile intelligence threat we're up against in this country."

In his weekend radio address, Mr Reagan said that 30 to 40 per cent of the 2,500 Soviet officials in the U.S. were known or suspected intelligence agents "and all can be called upon by their KGB."

He called for improvements in U.S. counter-intelligence and

S. Africa in Angolan incursion

BY JIM JONES IN JOHANNESBURG

SOUTH AFRICAN forces claimed to have killed 45 South West Africa People's Organisation (SWAPO) guerrillas in running battles following a cross-border incursion from Namibia into Angola.

General Constand Viljoen, South Africa's defence force chief, said that South African forces crossed into Angola following a number of sabotage attacks by SWAPO guerrillas in northern Namibia and a mortar attack on a South African soldier.

This, however, was followed last month by an incursion into Cabinda, Angola's oil-rich

northern enclave, which resulted in the deaths of two South African soldiers and the capture of a third by Angolan forces.

South Africa claimed that the Cabinda incursion was a reconnaissance mission to check reports of SWAPO and African National Congress (ANC) bases in the area. Angolan claims that the incursion was aimed at sabotaging American oil installations were corroborated by the captured South African soldier.

Attitudes harden in mines pay dispute

BY OUR JOHANNESBURG CORRESPONDENT

ATTITUDES hardened this weekend as talks on wages for 55,000 black workers in South Africa's gold and coal mines foundered. A growing number of men refused unauthorised increases to wages, which employers intend to implement today.

At the Brakpan and Leslie gold mines 100 miles east of Johannesburg, black miners downed tools on Friday and Saturday after being told of the increases and improvements to conditions of service. On Saturday, at the Western Deep Levels

gold mine, managed by Anglo American Corporation, 50 miles to the west of Johannesburg, the employees appeared to have rejected shaft stewards' advice to agree to increases announced by the employers.

Sunday is not a working day and as a result management at Brakpan and Leslie would not know until this morning if the strike was ended. However, managers have told strikers at both mines that the stoppages are illegal and have warned that unless there is a return to work

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OVERSEAS NEWS

Internal market plan gets broad welcome

By Ivo Dawney in Milan

THE EEC Heads of Government yesterday broadly welcomed the European Commission's proposals for achieving a fully free internal market by 1992.

But, although the agenda for decision taking was favourably received, a reservation hung over the timetable for harmonising, or at least drawing closer together, VAT and excise duties imposed by member states.

The UK and West Germany are understood to have voiced reservations on this point, despite the Commission's insistence that such a move is essential to making the full integration of the internal market complete.

The final communiqué hedged the issue by calling specifically on the council of finance ministers to re-examine the agenda and necessary measures to achieve sufficiently integrated excise and tax laws.

It also pointed out that institutional questions — unresolved by the summit — will have to be studied to ensure that the markets can be opened within the time limit.

Nearly all member states are convinced that some agreement on speeding up Community decision-making must be made if the work is to be completed on time.

Officials also noted that efforts to move barriers to the free movement of people between member states have not been listed among the top priorities — a reflection of concern over terrorism and drug trafficking.

But on the broad thrust of the White Paper presented by the British Commissioner-Lord Cockfield earlier this month, the summit found general agreement.

Areas of high priority were defined as:

- The removal of physical barriers to free movement of goods.
- The ending of technical barriers, involving the adoption of common or compatible standards for new technology to open up public purchasing.
- Establishing freedoms for professionals to work in any member state.
- The creation of a free market for financial services and transport.
- The liberalisation of capital movements.

Ministers renew warnings to Japan

BY IVO DAWNEY IN MILAN



MILAN SUMMIT

MOUNTING frustration with Japan over the slow progress in its moves to open up its markets to the European Community, re-emerged at the EEC summit in Milan this weekend.

The conclusions of the Italian presidency endorsed the "serious concern" forcefully expressed by foreign ministers earlier this month.

The statement called on Tokyo to increase "significantly and continuously" its imports of manufactured and processed farm products, and to liberalise its financial markets. Action was also demanded on the yen, a currency which many member states believe is artificially undervalued.

Mrs Margaret Thatcher, the British Prime Minister, re-emphasised the point with an attack on the "colossal imbalances" both in trade and the yen's value. She warned that failure by Tokyo to take sufficient note of the Community's frustration would lead to joint EEC-U.S. action "to make Japan make real changes in trade policy."

The EEC leaders also called on M Jacques Delors, the Commission President, to hammer home their concern at the forthcoming visit of Mr Yasuhiro Nakasone, the Japanese Prime Minister, to Brussels.

Growing trade tensions between the EEC and Japan have not been eased by Tokyo's

announcement last week of the first stage in its import action programme, which reduced tariffs on nearly 1,900 industrial and farm products.

The move got only a grudging welcome by M Willy De Clercq, the EEC Trade Commissioner. He noted that many key products were excluded, and some would not enjoy the benefits until as late as 1987.

The heads of government also briefly examined recent moves by Comecon, the Soviet bloc trade organisation, aimed at building relations with the Community. But there was no attempt to push forward to a rapid resumption of the talks on trade relations that pattered out in 1981.

Council sees need for speedier decisions

THE conclusions of the Presidency on Institutional Affairs were as follows: The European Council held a wide-ranging discussion on the proposals of the ad hoc committee for institutional affairs set up at Fontainebleau and the draft mandate of the Italian presidency, and in particular on the improvement of the Council's decision-making procedure, the enlargement of the European Parliament's role, the Commission's administrative powers and the strengthening of political co-operation in the general context of the transition to European union.

It confirmed the need to improve the operation of the Community in order to give consumers, workers and others above consumption levels. Even present levels of demand are seriously threatened by increasing worldwide manufacture of "artificial sweeteners," the report points out.

* EEC Sugar Market and the International Market, Agric Europe (London), 16 Lousdale Gardens, Tunbridge Wells. £5

W. German car production likely to rise above 4m

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

CAR production in West Germany will top 3m for the first time this year and maintain the record level in 1986, according to the Economist Intelligence Unit's latest forecasts.

West German production nearly reached 4m in 1979, when the total was 3,933m. It fell back to 3,52m in the following year but has been recovering steadily since then except for a slight setback in 1984.

The EIU, in a new quarterly publication, European Motor Business, suggests that Spanish car output will also rise strongly this year and next.

Equivalent figures for the other production countries are: France 248,563, 355,000 and 365,000; UK 224,525, 235,000 and 220,000; Italy 161,894, 165,000 and 170,000; Spain 131,876, 135,000 and 132,000; Sweden 59,011, 58,000 and 60,000; Belgium 52,112, 52,000 and 55,000; and the Netherlands 13,617, 14,000 and 15,000.

Demand in Spain is likely to remain depressed at around 501,000 this year (up from 486,524 in 1983) and 520,000 in 1986, leaving over 80 per cent of production—forecast at 1.26m this year rising to 1.35m in 1986—to be exported.

If the forecasts are correct, Spain will move well ahead of the UK in car output and

Part of the blame for the present plight of the world sugar industry is due to the EEC's sugar policy, with increased EEC exports now a major destabilising influence in the international market, the report adds.

It says that "much as the Commission may seek to hide the cost of its policy by slick accounting" the EEC is facing an internal crisis over its sugar policy.

Years of government manipulation and protection of domestic sugar production have ensured world output is well above consumption levels. Even present levels of demand are seriously threatened by increasing worldwide manufacture of "artificial sweeteners," the report points out.

* EEC Sugar Market and the International Market, Agric Europe (London), 16 Lousdale Gardens, Tunbridge Wells. £5

Closer collaboration on high-tech endorsed

BY ALAN FRIEDMAN IN MILAN

THE Milan summit gave its stamp of approval to the idea of a collective effort on Europe-wide technological co-operation. In particular it endorsed the French Eureka initiative for creating a technological Europe which would co-ordinate research and product application in the high technology field.

At the conclusion of the summit on Saturday night it was agreed that a ministerial-level meeting should be convened in Paris before July 14 to form an ad hoc committee which will study how to finance the Eureka programme. Research and science ministers from the 10 member states of the Community, new members Spain and Portugal and non-members such as Austria, Sweden, Norway and Switzerland are expected to attend the meeting and form the committee.

One idea discussed in Milan and seen as a serious prospect would be funding the technological co-operation through the European Investment Bank (EIB).

Although M Jacques Delors, president of the European Commission, has been a fervent advocate of technology co-operation, President Francois Mitterrand on Saturday was firmly resisting the idea of too much Commission involvement in Eureka. One French official explained: "We don't want the Commission to get its hands on this and create a bureaucracy which will frighten everyone away."

This French determination to keep the management of Eureka

Forty-seven measures aimed at making the EEC more relevant to 227m citizens won the approval of the summit leaders, Ivo Dawney writes from Milan.

The report of the so-called People's Europe Committee, chaired by Sig Pietro Adorno, will now be up to the Commission and member states to implement. The heads of government have ordered the preparation of a progress report for the next summit in Luxembourg in December.

The committee's proposals include such ideas as educational exchanges, wider diffusion of television programmes, European work camps, cheap museums and more practical ideas such as an EEC driving licence and integrated rates for postal charges.

Once a product has been patented as a Euro-type product a brief description and specification would be circulated to other European manufacturers, who in turn would then have the option to contact the originating manufacturers and offer to participate in the research and development, production and marketing of the product.

The chief benefit for the manufacturer of a Euro-type product would be the European acceptance of the warrant as a domestic product for all purposes, especially in public sector procurement by Community member states or by non-members who are part of the agreement.

The British proposal, likely to be discussed at the ministerial meeting this month even contains a specific suggestion as to how Euro-type product warrants could be administered:

Thatcher backs Euro-type product

the European Patent Office in Munich, assisted by a small team of independent industrial consultants, would be asked to judge the eligibility of products based on agreed criteria.

While the scope of Eureka and a technological Europe remains vague, the community consensus appears to be forming that a joint technological effort should be tied closely to other common policies, in particular the effort to unify the internal market and in trade. Heads of government meeting in Milan said a key goal was to reduce the risk of unnecessary duplication of national efforts in the high technology field.

For example, a British official pointed out that Europe produces no fewer than nine digital switching systems for a market which could support perhaps two or three at best.

The European Council discussed in detail the convening of a conference to work out the following with a view to achieving concrete progress on European union:

• A treaty on a common foreign and security policy on the basis of the Franco-German and United Kingdom drafts;

• The amendments to the EEC Treaty in accordance with Article 236 of that Treaty, required for the implementation of the institutional changes concerning the Council's decision-making procedure, the exercise of the Commission's administrative powers and the Parliament's powers with a view to their early adoption.

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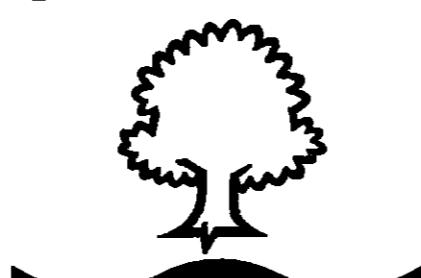
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The president noted that the required majority as laid down in Article 236 of the Treaty had been obtained for the convening of such a conference.

There's more to running water, than running water.



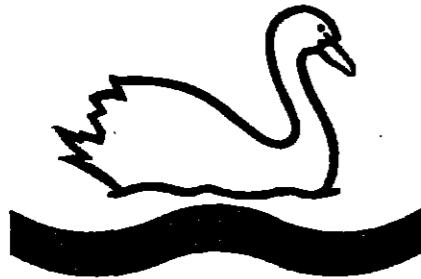
WATER RESOURCES



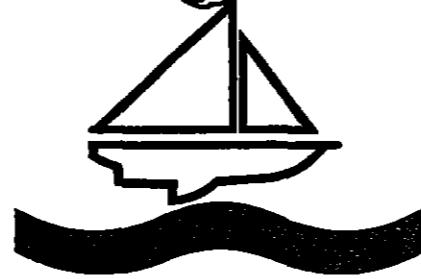
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FISHING



WILDLIFE PRESERVATION



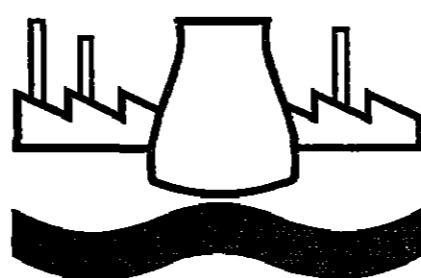
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OVERSEAS



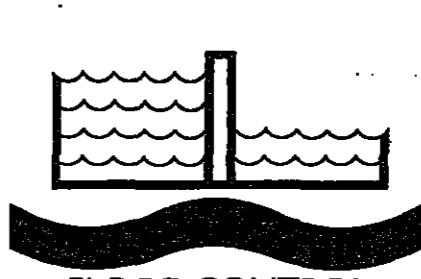
SEWAGE



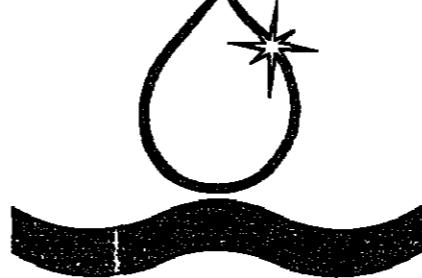
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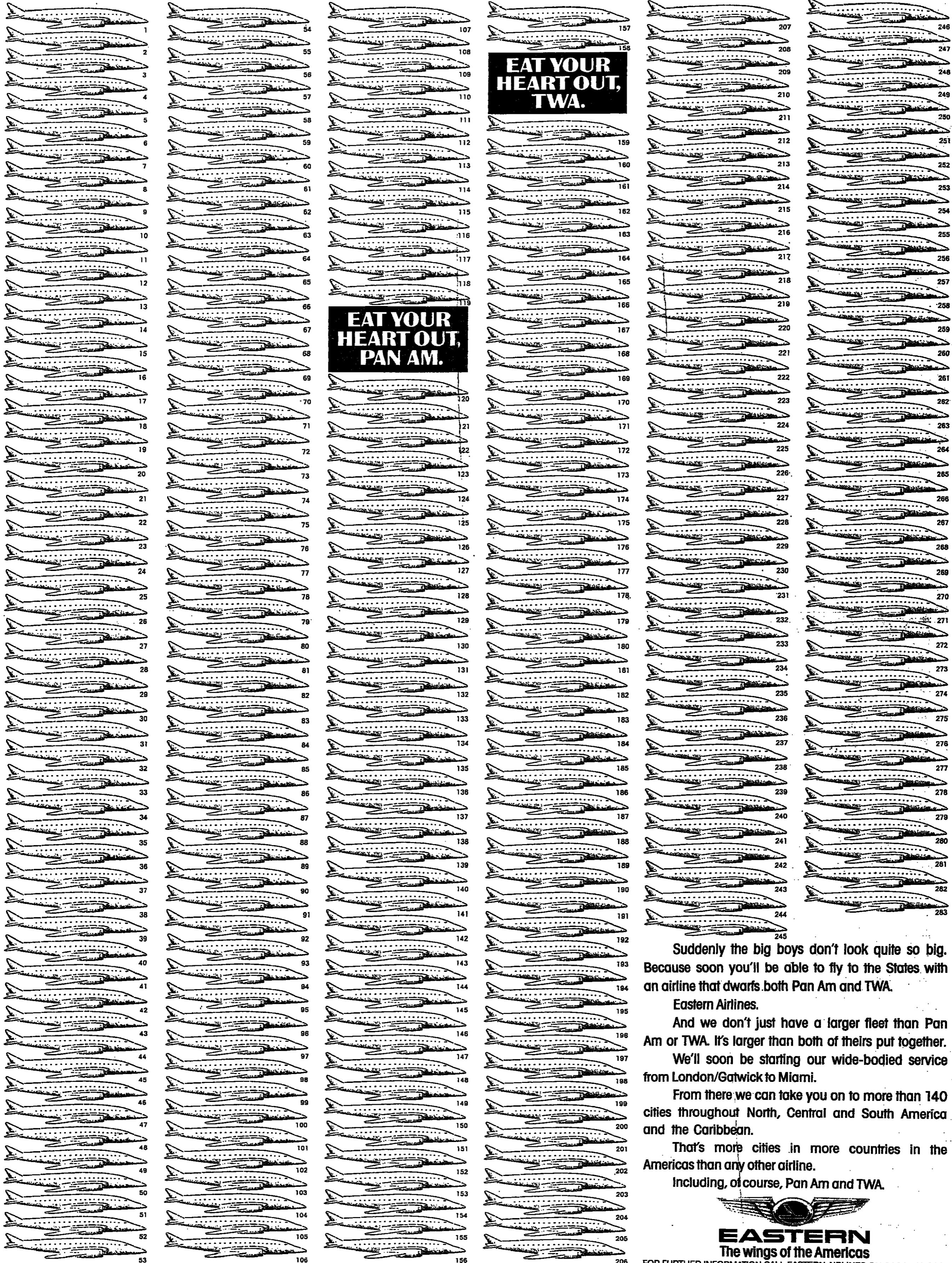
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Electricians seek to extend peace deals

BY HELEN HAGUE

THE ELECTRICIANS' union believes it could shortly negotiate four more so-called "no-strike" deals in high technology and electronics companies, Mr Eric Hammond, general secretary of the EETPU, disclosed on the eve of the union's biannual conference in Blackpool.

The union's leadership will face criticism from some factions of the union over the deals it has already struck from the conference floor later this week.

Mr Hammond disclosed that six more deals - in addition to the four that are "capable of being tied up shortly" - were also in the offing. "It means that we grow by recommendation as well as example," said Mr Hammond.

Mr Hammond could envisage discussions taking place "which would make disputes less likely." The agenda would have to include:

- A proper recognition of the place of supply workers in terms of wages and conditions.
- It would probably include having

a single status negotiating forum for the electricity supply industry.

"If the Government was prepared to talk on these points, it might be we could look to a new deal," said Mr Hammond. That, however, would need the agreement of all unions concerned plus membership consultation.

He made clear that the union would be in the forefront of opposition to government legislation which sought to impose a ban on strikes in essential services.

No such move was justified, said Mr Hammond, with particular reference to electricity supply - an area where the electricians played a key organisational role.

Although the union would be opposed to any imposition by law, it would be prepared to talk about a possible deal.

He does not believe the union will be expelled from the Trades Union Congress (TUC) for taking government cash for ballots.

The electricians' union has

Ministers study plea to ease 'distortion' in capital tax rules

BY CLIVE WOLMAN

BRITISH Treasury ministers are considering a last-minute amendment to the Finance Bill which insurance companies and stockbrokers claim is necessary to prevent serious distortions emerging in the UK's financial markets and a clog on equity trading.

The protests have arisen over the effect of the changes in the capital gains tax (CGT) rules announced in last March's budget. A lobby led by the Association of British Insurers, the insurance company trade association, claims that the new rules will prevent investors from buying any more blue chip stocks and other leading UK equities and force them to invest more of their money overseas.

The rules also magnify the lock-in effect of CGT by imposing a heavy penalty on the sale of part of a holding of shares in an individual company that has been built up over many years.

Mr William Mahoney, of stockbrokers W. Greenwell, which has

joined the representations to the Government, said: "The CGT rules have become so complicated that it has taken a long time for people to realise how much this is going to damage the stock market."

The disputed tax changes are a by-product of the decision announced by the Chancellor of the Exchequer to make the CGT inflation adjustment provisions comprehensive. The new rules require that when part of a holding of shares that has been built up over many years is sold, the capital gain is calculated by reference to the cost of the earliest shares in the holding to have been acquired. This is a form of the first-in-first-out (FIFO) method of accounting.

Many insurance companies have large holdings in blue chip stocks such as Marks & Spencer or GEC which were first acquired in the 1950s or 1960s and have values that have multiplied several times in nominal terms since then.

The CGT rules that applied between 1982 and April of this year allowed investors to use the last-in-first-out (LIFO) method of calculating the capital gain on the sale of a portion of a shareholding.

The effect of the change is demonstrated by the case of one mutual insurance company which manages approximately £1.5bn (£1.95bn) of UK equities. In March it added

its holding of ICI shares by buying about 130,000 shares at a price of about 80p, which it now wants to sell.

Based on Friday's price of 74p, it would register a capital loss of 80p under the pre-April LIFO rules. That would be enhanced by the indexation allowance and could be offset against other capital gains.

Under the rules in the Finance Bill, which is now reaching the end of committee stage of its passage through the House of Commons, the company will be forced to identify the shares with a pool of all the ICI shares it acquired before 1982 at an average cost of only 23p. Thus, the company will be deemed to have made a nominal capital gain of 50p a share and will be obliged to pay CGT of about 15p a share - or about £200,000 in total. The loss per share, after tax, as a result of these two transactions will be not 60p but about 210p.

As a result, the company is unlikely to sell the shares at all. It is also unlikely to add further to any large holdings of UK equities which have been built up over many years at a relatively low base cost, even if it believes such purchases are justified on economic grounds.

Instead, there will be a strong incentive for the insurer to invest in companies in which it has no holdings. That will not be an easy task for many large institutional investors if they are limited to the UK.

According to Mr Howard Davies, assistant investment manager of the Co-operative Insurance Society: "There will not be enough equities to go around here. People will be encouraged to look overseas." Mr Davies estimates that about 80 per cent of new cash coming into an insurance company's equity fund goes at present into existing holdings and only 20 per cent into new holdings.

He also estimates that the changes, if implemented, would lead insurance companies, as the leading CGT-paying institutional investors, to reduce their equity turnover by between 10 and 25 per cent, which would also cut stockbrokers' commissions.

The lobbyists are pressing the Government either to restore the LIFO method of calculating gains or to introduce a different method of pooling the shares in a single company.

Polls predict close count at by-election

BY PETER RIDDELL, POLITICAL EDITOR

THE OUTCOME of the Brecon and Radnor by-election for a seat in the House of Commons on Thursday may remain in doubt up to the last minute following the publication of sharply contrasting opinion poll figures over the weekend.

A Market and Opinion Research International survey in yesterday's Sunday Times makes Labour the clear favourite to win the seat on the Welsh and English borders at 42 per cent, compared with 24 per cent for the Conservatives.

This poll was carried out last Thursday and Friday, but a National Opinion Poll survey for the Daily

Mori survey was based on interviews with a representative sample of 627 people in 47 different points, while NOP talked to 749 people in 37 points.

A further survey for HTV is expected to be announced this evening.

The Conservatives are defending a majority of 8,784 won by the late Mr Tom Hooton at the 1983 general election.

The outcome is being watched closely by all parties and may have an important psychological effect on party morale and opinion poll ratings despite the highly unusual nature of the constituency.

	BRECON AND RADNOR - POLLS		
	1983	MOPI	NOP
Conservatives	48	31	34.5
Labour	22	35	44
Alliance	24	22	30
Other	3	2	3.5

Ballot carried out at the beginning last week put the Conservative candidate in the lead at 34.5 per cent, ahead of Labour at 32 per cent. Both polls put the Liberal-SDP Alliance at 30 per cent.

It is unlikely that such a large movement can be explained by changes in voting intentions in such a short period or by the pollsters' usual margin of error. The pollsters may be facing problems in surveying such a large constituency with so many small towns and villages.

A Mori national survey, conducted on June 21 and published in the Sunday Times, suggests that Labour is now in a clear lead at 40 per cent, ahead of the Tories on 32 per cent and the Alliance on 26 per cent. This indicates that Alliance support may have slipped back from the 30 per cent level it enjoyed immediately after its successes in the county council elections in early May.

Interpretation of the result, expected around lunchtime on Friday, may be complicated by the three-way split of the votes.

None the less, a win for Labour would be a boost for the leadership of Mr Neil Kinnock, while the Tories will be relieved to hold on to the seat even if their vote drops. The Alliance will be hoping for a win or a strong second place to maintain its advance in the polls this year.

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UK NEWS

Record £2bn spent on merger deals

BY DAVID GOODHART

BRITISH COMPANIES spent just under £2bn on mergers and acquisitions in the first quarter of this year. It was the highest figure ever recorded, according to the Department of Trade and Industry.

The 104 mergers were actually significantly fewer than the 177 in the fourth quarter of 1984, but the value of the deals at £1.96bn was 7 per cent higher.

More than half of that sum arises from just two huge transactions - the acquisition of Hamro Life Assurance by BAT Industries for £925m, and the acquisition of Sterling Guarantee Trust by P&O for £355m.

Two other big deals were the purchase of Trident Television by Pleasurama for £117m and British American Cosmetic by Beecham Group from BAT Industries for £104m. A further 16 deals were valued at more than £10m.

According to the department, the total money value of acquisitions was the highest on record but, after adjusting for inflation, it was equivalent to only about half of 1972 expenditure.

The average value of all acquisitions in the first quarter of this year was £18m compared with £10.5m in the previous quarter. Taking the whole of 1984, the figure was £9.5m compared with £5.2m in 1983.

The percentage of expenditure in cash fell by about 12 per cent in the first quarter of 1985 and accounted for 41 per cent of the total as against 53 per cent in the previous quarter.

Expenditure in terms of ordinary shares decreased slightly to account for 41.5 per cent of the total and the proportion accounted for by the issue of fixed-interest securities rose from 4.5 per cent to 17.5 per cent, the highest since the first quarter of 1984.

The increase in the share of fixed-interest securities in this quarter is mainly attributable to the acquisition of Hamro by BAT, Trident Television by Pleasurama and Law Land by Greycoat City Offices.

How cinemas plugged the audience drain

THE CINEMA at Woodbridge, Suffolk, on the eastern side of England, was built in 1915 and destined to go the way of hundreds of other British cinemas when Mr Pat Bets bought it.

Mr Bets, chairman of his own group of private component and casting companies, only became interested because he remembered the dilapidated cinema in its red plush days in the 1930s when he was a boy. He did not want to see it turned into a warehouse.

"When I was at school you queued up on Saturday afternoons and only got in if you were lucky," said Mr Bets, who bought the cinema for £70,000. In May this year it reopened, restored to its former glory after a £200,000 refurbishment and the addition of a brasserie open from 6am to 11pm.

The first film to be shown, the Oscar-winning Passage to India, played to capacity audiences and 200 people had to be turned away from the booking office.

Subsequent films have not done quite so well and Mr Bets concedes that the cinema is going to need constant attention if it is going to survive.

"There is no pot of gold at the end of it but we are going to make a go of it," Mr Bets says with determination. The cautious optimism about the future of the Riverside Theatre in Suffolk is a small symbol in British Film Year of the fight back of the cinema exhibition industry in the UK. Attendances fell last year to an all-time low of 35m compared with 69m in 1983 and more than 300m a year during the 1980s.

Now the audience seems to be returning and cinema chains are optimistic that they can get back this year to the 1983 level of admissions.

"For the first six months we are up 24 per cent and we did not go down as far as the other chains last year," said Mr Martin Stafford, general manager for cinema marketing at Thorn EMI which runs 108 cinemas with 267 screens.

Mr Stafford believes that the publicity generated by British Film Year has played a part in the upswing by attracting some people back to the cinema for the first time in years. Later this month Thorn EMI will announce the construction of a new multi-screen cinema in a film development.

Last month the Rank Organisation opened a new three-screen Odeon cinema in Bristol, part of a film development. The new James Bond film *A View to a Kill*, which has been breaking box-office records in London, has been playing to capacity audiences in the new cinema.

"Bristol, we believe, is the first new cinema to be opened in British Film Year," Rank said.

Rank is now planning a series of new cinemas in joint deals with developers.

Earlier this year, attendances at the Rank Organisation's 75 cinemas with 197 screens were running 85

Phoenix dissidents win back their vote

By Raymond Hughes,
Law Courts Correspondent

DISSIDENT shareholders in Phoenix Timber Group have defeated an attempt to stop them voting at the company's extraordinary general meeting today.

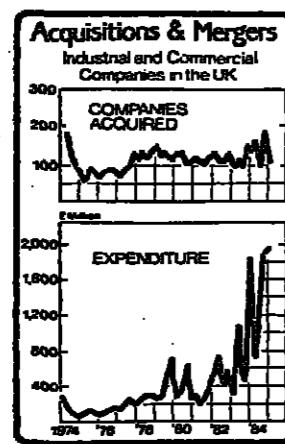
A High Court judge on Friday set aside an injunction made on Wednesday against Mr Michael Hermann, a Phoenix director, and his wife, who between them hold 359,590 of the company's shares.

Mr and Mrs Hermann requisitioned today's meeting for the appointment of new directors. They are heading a group of shareholders trying to wrest control of Phoenix from the present board.

The board went to court complaining that the Hermanns had breached a section of the Companies Act by not disclosing the identities of beneficiaries of certain trusts on whose behalf they hold some of the Phoenix shares.

Mr Justice Mervyn Davies said there were grounds for supposing that the Hermanns had given what information they could about the beneficiaries.

He said such information as there was about other interests in the shares was as much known to the company as it was to the Hermanns.



Business failures in the UK continued at record levels during the first half of this year, according to the first comprehensive survey by Dun & Bradstreet, the business information company.

Total company liquidations in England, Wales, Scotland and Northern Ireland for the first six months were 7,864, a 4 per cent increase on the same period of 1984.

However, bankruptcies among individual firms and partnerships fell to 3,331, in the first six months of 1985 - a 17.6 per cent decrease over the same period last year.

Dun & Bradstreet said: "While continuing to be high, business failures overall show a significant division between company liquidations and bankruptcies.

Company liquidations in the UK show a 4 per cent increase over the same period in 1984, whereas bankruptcies show a decrease of 17.6 per cent.

In England, the first half results show that London and the South East of England continued to be the area worst hit by liquidations, followed by the North West, the West Midlands and the North East of England.

Scotland showed a fall in the number of company liquidations by 43 per cent on the first half of 1984.

CAR MAKERS GIVEN TIME TO COMPLY WITH RULING

Community brings car pricing into line

By KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

REGULATIONS to bring taxable car prices in the European Community more into line take effect today, but there will be no practical impact until the autumn.

The European Commission had granted the car makers a further three months to sign new contracts with their dealers and to comply with the regulations.

A High Court judge on Friday set aside an injunction made on Wednesday against Mr Michael Hermann, a Phoenix director, and his wife, who between them hold 359,590 of the company's shares.

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He said such information as there was about other interests in the shares was as much known to the company as it was to the Hermanns.

That restriction on trade would be illegal if the Commission did not give a special exemption. The Commission agreed that it was in the public interest for the franchised dealer networks to continue to operate because of the servicing required for cars and the safety factors involved.

Any company that fails to comply runs the risk of losing its right to maintain a franchised dealer network.

The motor industry had asked for 12 months' grace but the Commission gave nine months. That means that monitoring of the regulations will not start until October at the earliest.

The UK Consumers' Association said at the weekend that it was "absolutely despicable" for

the car makers to be given extra time. "There is very little justification to give them another three months, considering the time that this matter has been under discussion," it said.

The motor industry had asked for 12 months' grace but the Commission gave nine months. That means that monitoring of the regulations will not start until October at the earliest.

However, the Society of Motor Manufacturers and Traders pointed out that the Commission had accepted that the producers could not get through the complexities involved in renegotiating contracts with all their dealers in the six months since the new regulations were agreed.

Editor of Financial Times wins U.S. award

MR GROFFREY OWEN, editor of the Financial Times, has been named International Editor of the Year by the World Press Review, a leading U.S. media magazine.

The award - presented annually since 1975 - honours "courage, enterprise, and leadership on an international level in advancing press freedom and responsibility, enhancing world understanding, defending human rights, and fostering journalistic excellence."

Mr Owen, 51, is recognised "for his leadership in outstanding coverage and interpretation of international banking and debt problems and other global concerns; for his newspaper's general excellence; and for his contribution to its international role."

He joined the FT in 1958 and served as U.S. correspondent, industrial editor, and deputy editor before becoming editor in 1981. From 1967 to 1972 he worked for the Industrial Reorganisation Corporation and British Leyland.

He is the third British editor honoured by World Press Review. Mr Harold Evans, formerly of The Sunday Times, was Editor of the Year in 1975, and Mr Andrew Knight of The Economist, in 1981.

British butter prices 'could be halved'

By JOHN EDWARDS, COMMODITIES EDITOR

THE PRICE of butter in Britain could be halved, and that of cheese reduced by a third, if the UK abandoned its present milk marketing system, according to a report by the Adam Smith Institute, the economics research group.

Decades of government intervention had made Europe's dairy industry so inefficient that it had to impose an import levy of 52p a pound to keep out foreign competition.

As a result dairy farmers had been driven out of business and the industry had become concentrated in the hands of a large producer group, unresponsive to consumer needs, the institute claimed. The

problem had become particularly acute because the body designed to regulate producers - the Milk Marketing Board - also competed with them, making the position of small dairy farmers and manufacturers intolerable.

The report, urging that the UK milk cartel be "smashed" claimed that policies designed to promote stability in the market had actually thrown the dairy industry into chaos. Each government-inspired attempt to regulate the market had caused unwanted side effects that required still more changes in policy. As a result dairy farmers had been driven out of business and the industry had become concentrated in the hands of a large producer group, unresponsive to consumer needs, the institute claimed. The

pressure from consumers, small farmers and countries put at a disadvantage by the present policies would soon bring an end to the existing arrangements.

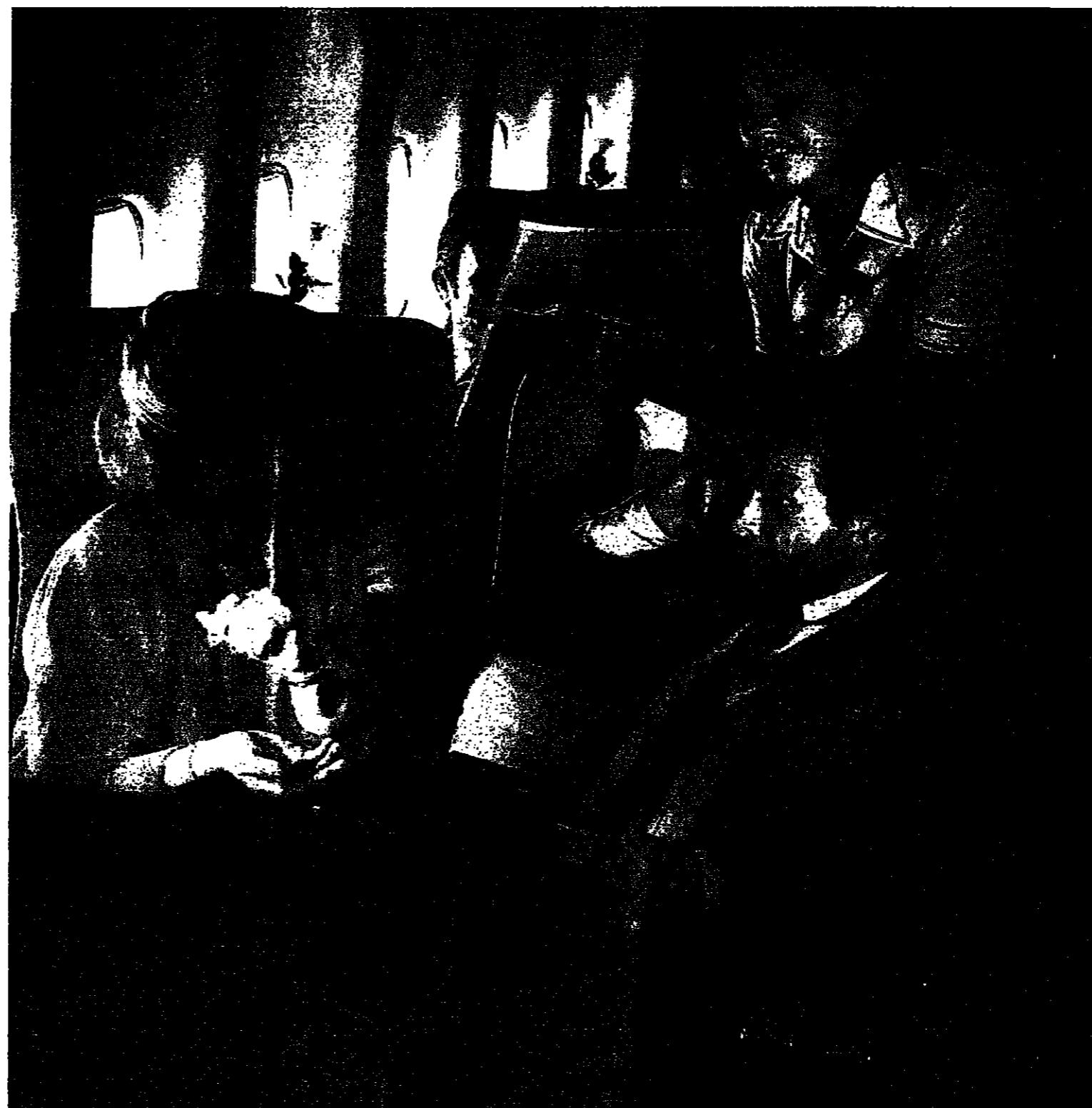
Several competing producer co-operatives could be established to attack the privileged position of the Milk Marketing Board and sharp competitive pressure brought to bear with unrestricted imports of milk.

The long-term result would be a more stable milk industry.

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UK NEWS

MP COMMITTEE SEEKS VETTING ROLE IN PRIVATISATION BILL

Challenge over gas controls

BY IAN HARGREAVES AND DOMINIC LAWSON

A SERIES of challenges to the Government's plans for the regulation of British Gas when it joins the private sector are to be launched in the next few weeks.

The most significant intervention will come from the House of Commons all-party energy committee, which has decided that the regulation of the privatised gas company is so crucial that it should hold public hearings on the matter as soon as parliament returns from the summer recess.

In a highly unusual procedural move, the committee is also making a behind-the-scenes attempt to secure for itself the role of vetting the regulation aspects of the gas privatisation Bill during the second reading of the Bill, which is expected to be in November or December.

Mr Walker's task will be to persuade his colleagues, a minority of whom believe that the Government is about to unleash a dangerously powerful private-sector monopoly, that this minimalist approach is correct. The key issues under debate on the regulatory question are:

- What type of performance target should British Gas be given as the basis against which its tariff applications should be measured? The options appear to be a financial return target; some kind of productivity measure or, more likely, a mix of the two.

- What type of formula should be used, at least initially, to set tariffs? The preference is to follow the British Telecom model of using an inflation-linked indicator, but there is concern that the inflation index chosen should closely reflect movements in world oil prices, which in turn dictate British Gas's supply costs.

Mr Peter Walker, the Energy Secretary, is intent upon completing his own department's work on draft regulatory procedures for submission to Cabinet within the next two weeks.

Mr Walker, like Sir Denis Roche, British Gas's chairman, is pressing for a minimal level of regulation. The two men believe that will both yield the maximum price for the shares when they are floated and give management the necessary freedom to run the business as they think fit.

Sir Denis, in an interview, said: "Things that are not regulated now

should not be regulated in the private sector. Regulation should be as light as possible and cover the smallest area. That is best for the customer."

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Should regulation cover bulk industrial as well as domestic tariffs? British Gas is arguing that tight regulation is only relevant for the domestic sector.

How rigid should the regulatory framework be? The predominant view at present is that it should be both simple and capable of amendment in the light of experience.

The Government, again following the Telecom model, does not intend to set out its plans for gas regulation in the privatisation Bill itself, but to publish its intentions in the autumn, around the time the Bill is laid before parliament. The select committee, however, has asked for

written evidence on the subject by September, which may force the pace slightly.

Also in the autumn, the Government expects to set out its thinking on a number of other areas critical to British Gas's future.

Those concern the future government role in the import of foreign gas, which Mr Walker believes in principle should remain under government control on strategic grounds. Earlier this year, he vetoed British Gas's plan to buy \$30bn of gas from Norway's Sleipner field.

It is felt, however, that the Government's City advisers might bring pressure for more commercial freedom for British Gas in that area. The Government will also probably have to clarify its view on gas exports, which are at present effectively banned.

Another important issue to be resolved is the future of the gas levy, which is a special tax on British Gas applying to some of its lower-cost North Sea supplies. Mr Walker is thought to favour abolishing that tax, which raised £27m last year, on the ground that the City of London will not like the look of a company subject to special, penal rates of tax. The Treasury, however, has to be convinced that dropping the levy would result in an appropriate increase in British Gas's market value.

The shape of the privatisation Bill has also highlighted a number of difficulties including the extent to which competition should be fostered in the gas sector.

It seems most likely that the preferred approach will be to retain the existing option for competitors to use the British Gas pipeline system to serve industrial customers, but that tariffs for the pipeline will be

monitored by the regulatory office.

The Bill is also expected to restrict the maximum size of shareholding in order to deter predatory moves by the big oil companies.

British Gas itself is now working flat out to enable the Government to meet its privatisation timetable.

Sir Denis said that, post privatisation, the corporation might branch out in a number of ways, using its showrooms, for example, to sell kitchenware.

A former plan, Sir Denis indicated, concerned the oil sector, from which British Gas was forced to withdraw last year when Enterprise Oil was created. "I shall build up a new oil business," said Sir Denis.

The National Gas Consumers' Council plans to issue a paper on regulation later this week. In its present newsletter, the council says it will be examining tariffs, safety, competition, conservation, supply policy and the regulator's role in monitoring complaints.

The Association for the Conservation of Energy is also preparing a detailed statement on regulation. In its present newsletter, the association says British Gas should be obliged to obtain a "certificate of convenience and necessity" from the regulator when it wants to make a big investment. British Gas could then be obliged to examine energy-saving investment as an alternative to spending to increase gas supplies.

The association also wants price setting and investment hearings to be conducted in public. The regulator, it says, should have similar powers to the House of Commons energy committee to order the presentation of documents and people.

Gencor in drive to recruit UK miners

BY GEORGE MILLING STANLEY

GENCOR, South Africa's second-largest mining group, has embarked on the most ambitious recruiting drive it has ever undertaken in the UK. The campaign includes advertisements in the popular press and visits by Gencor staff to all the coalfields in Britain.

The group, which has interests ranging from gold to platinum as well as coal, has two teams of interviewers in this country, and plans to recruit 400 qualified miners. The interest is mine supervisors, shot-

fers and electricians under the age of 40, according to Mr Keith McQueen, executive deputy chairman of the group's UK arm and the man in charge of recruitment.

A number of British miners departed for jobs in South Africa during the recent year-long coal strike, attracted more by the lifestyle rather than the pay on offer, which is probably no great improvement on what is available in Britain.

The present dissatisfaction among British miners at the contin-

uation of the National Coal Board's programme of pit closures now that the strike is over is expected to make Gencor's task easier.

Mr McQueen said that Gencor had been recruiting in the UK since 1983, but he admitted that the group had been "boffing up" its efforts. That included placing advertisements in the Sun, Daily Mirror and Daily Express newspapers, backed up by a round of colliery visits.

Gencor stands virtually alone in

stepping up its recruitment drive at the moment. All the other big South African mining finance houses maintain a London presence, and some of those offices carry out a certain amount of recruitment in addition to their main functions in marketing and acting as London secretaries to service UK shareholders.

There is, however, no evidence of any great increase in the recruiting efforts of the other groups.

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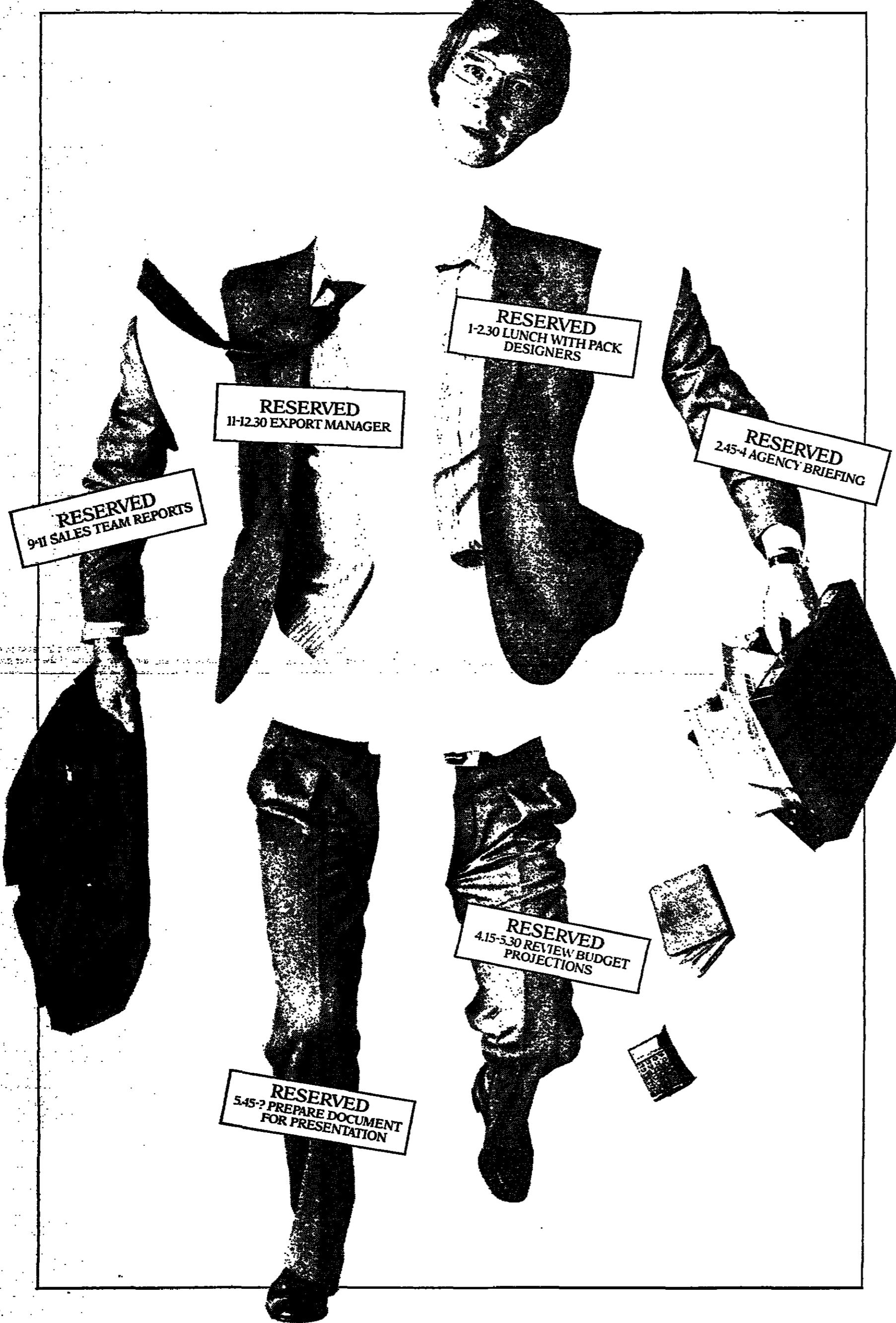


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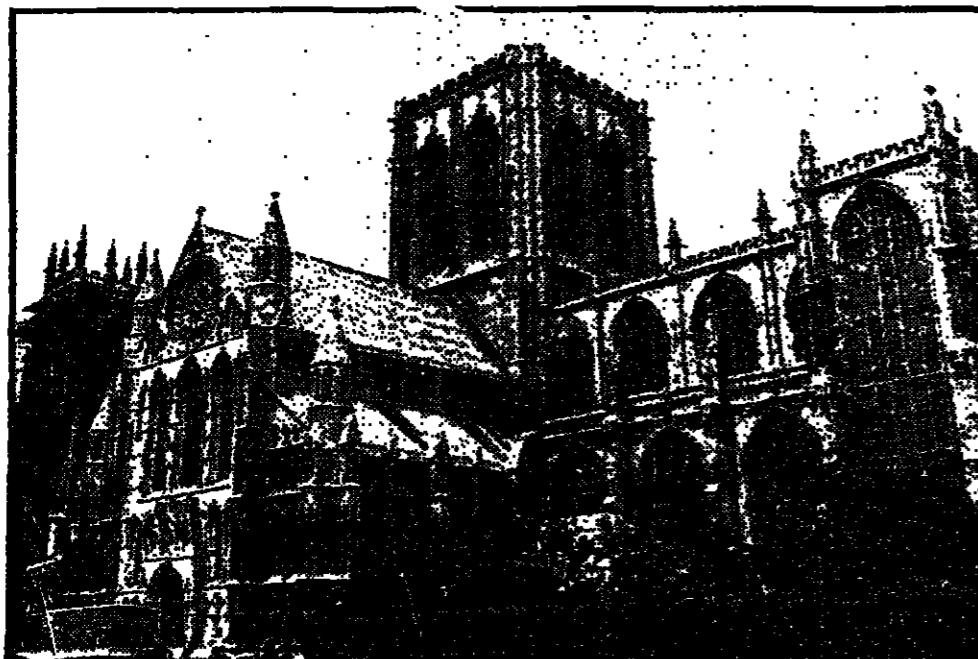
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FT REGIONAL REPORT



York Minster, (before last year's fire ruined the south transept), is one of the world's largest Gothic cathedrals and a magnet for tourists



The historic image of York to visitors belies its strong, if narrow, industrial base which the city is trying to broaden



The Shambles, the medieval "Street of Butchers," where bistros and souvenir shops are now beginning to take over

Sweet city selling something new

A DESIGNER-STYLE logo of the letter "Y" with the legend "Where History and Technology Meet" began to appear on promotional material for city of York last year. It was one of the tools chosen to highlight the creation of the North Yorkshire city's Economic Development Unit.

This attractiveness has bequeathed a unique image problem. People tend to think of York just as a tourist centre, rather than a city with big manufacturers and which could be suitable as a home for a variety of companies, town planners say. Yet only 8.5 per cent of jobs are in tourism.

The local economy is relatively low-paying, marked by a much larger percentage of working females than the national average. This partly reflects the influence of the confectionery industry (Rowntree Mackintosh, Terry's and Craven) and that of white collar employment, which includes the administrative offices of Yorkshire General (part of General Accident).

Outside the local authority, and British Rail's offices, four companies dominate the jobs market accounted for more than 60 per cent of manufacturing jobs: Rowntree and Terry's,



British Rail Engineering (BREL) and the Shepherd Building group. A clutch of medium-sized producers account for most of the rest of the non-service sector.

Closure last year of the Redfearn glass plant, involving eventual loss of 900 jobs, was a reminder of this vulnerability. It helped to push unemployment from 7.8 per cent in the summer of 1983 to 10.2 per cent today.

The share of unemployment among people under 25 has risen to more than a third of the total from less than a fifth five years ago.

city's businesses.

The city council can offer from its small pool of money up to 50 per cent of the cost of new equipment when job creation is involved.

No government-assisted area

house is available but the city has other features to offer. One is the sheer life of the place, shown in the building of town houses at Aldwark within the city walls. Sainsbury's new store at Foss Bar and the Coppergate shopping and leisure development.

The university, providing a range of technical assistance to industry is another selling advantage.

Traffic congestion will also be relieved when the northern and western sections of the outer bypass are finished next year and the following year to complete the ring road.

The Clifton Moor development provides space for industry and distribution but the city also hopes that its attractiveness and social characteristic of female workers will encourage the growth of administration services and companies in high technology, so far little developed in the city.

Nick Garnett

YORK'S employment structure, especially in manufacturing, is overwhelmingly dominated by a handful of companies making traditional products in large quantities. This is a concentration the city would like to see diluted by new businesses.

York will become British Rail Engineering's fourth biggest site following the impending closure of the Swindon workshop. Employing 2,650, a figure scheduled to drop by 120 over two years, the York complex has escaped the deep cuts made by BREL in repair and manufacturing which have included the closure of Swindon, Duxford, and Horwich, north of Manchester.

York is a multiple unit specialist and is building the class 150 sprinter, successor to the diesel multiple units, and the 445 and 317 electrical multiple units for suburban routes.

British Rail itself employs more than 4,500 in York, the home of Eastern Region headquarters and the national Golden Rail holiday package operation.

The rest of the engineering sector includes a few medium-sized companies: Armstrong Patents, part of the Armstrong Equipment group, employs 750, making car suspension components, steering and engine dampers and exhaust systems.

Terry's, now part of United Biscuits, employs 1,900. Its products include Chocolate Orange and All Gold.

Craven employs a quarter of this total and, while having a sizeable investment programme in new equipment, uses traditional methods

including the hot pans for its Original Sugared Almonds. It also makes wrapped sweets for outlets like Marks & Spencer and Boots.

Shepherd, with a turnover of £130m, is one of the largest three privately-owned building groups in Britain. It spawned Portakabin in 1962 which, like its parent Shepherd, has its headquarters in York.

Shepherd employs half its 4,000 workforce in York, of which 670 work for Portakabin at Heslington just outside the city. The company describes this as the best facility in Europe for producing production line factory-made instant accommodation.

Aside from the standard jack-leg cabins, Portakabin manufactures a range of products using methods learnt in its mainstream business. These include the Kabmobile trailer units, building kits and YORKON permanent buildings using factory-engineered building techniques.

Bell Johnstone, with 600 employees, is the biggest operating among a number of printing companies in York. It has spent £6m in equipment and building improvements in three years, including new printing presses two years ago.

Its output includes Yellow Pages, mail order catalogues, the Sunday Telegraph colour supplement and magazines like Options and House and Gardens.

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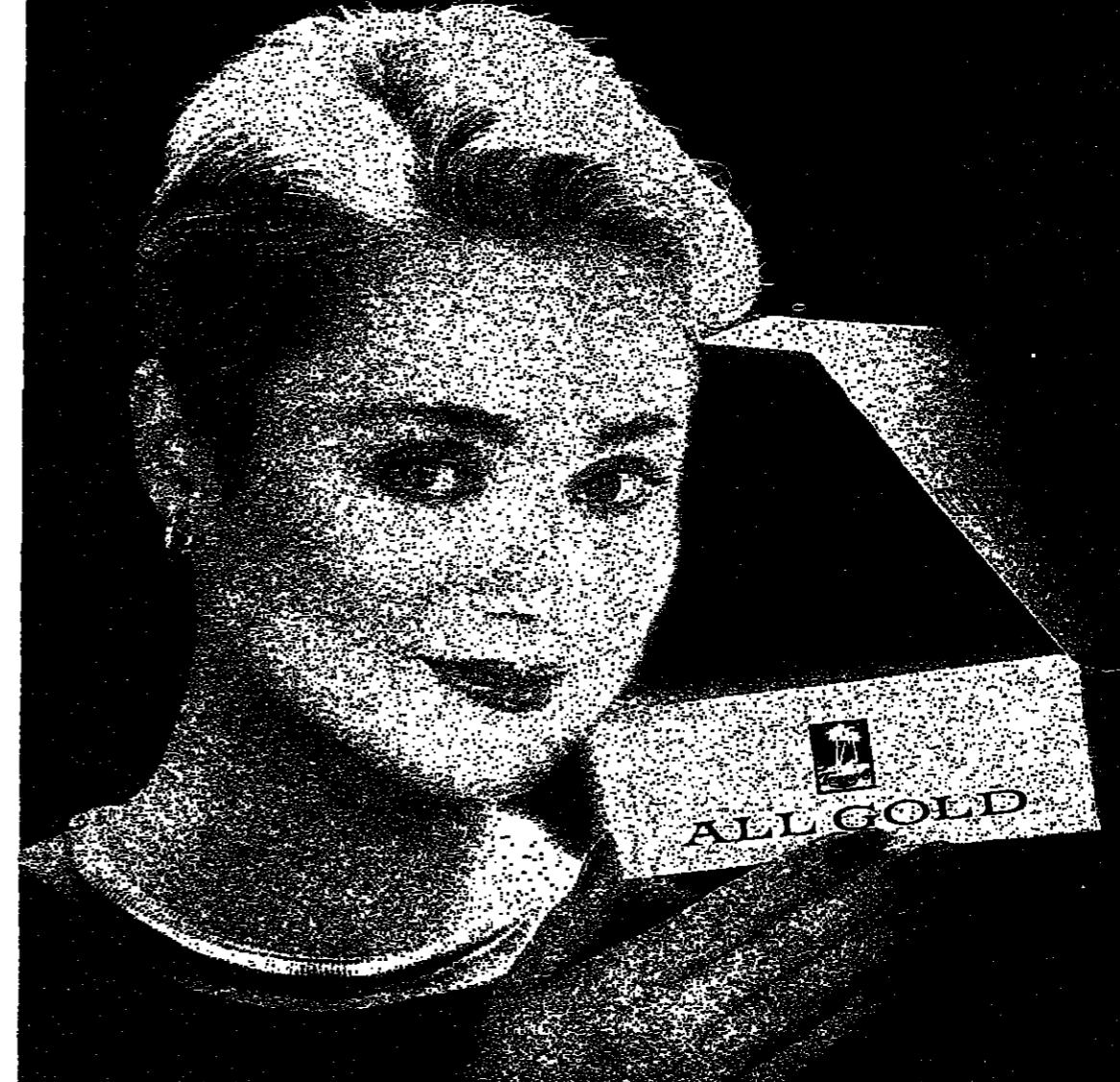
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Riding high on chocolate boom

THE CITY OF YORK is riding high on the back of a UK chocolate boom.

The British have for long been among the most sweet-toothed in the world but in each of the last three years they have munched their way through record amounts of chocolate.

At York, one of the three largest confectionery manufacturing centres in the UK, Rowntree Mackintosh and Terry's have shared in the general growth in the market. They have also benefited by introducing their own brands in confectionery (solid blocks of chocolate like Kit Kat, Aero and Chocolate Orange bars) which constitute the largest and fastest growing sector of chocolate.

Cravens, the city's third confectionery maker, has thrived despite being in a sector, sugar confectionery, which was declining until sales began to rise again last year. Later this year it plans to start making chocolate for the first time in its 180-year history.

All three companies are increasing their turnover and profits and, although improved machinery and productivity have led to a reduction in their combined workforce in recent years, job losses have been far fewer than in other manufacturing industries.

Together the three employ about 7,700 people in York, more than 9 per cent of the workforce within a six-mile radius of the city centre.

Rowntree Mackintosh, the product of a 1969 merger of Rowntree of York and Mackintosh of Halifax, will invest this year about £80m on improving building and equipment in its 23 operating companies around the world. Of this £14m has been earmarked for York.

Confectionery

Projects include what the company claims to be the largest automated warehouse in the UK, which cost £7m to build and opened earlier this year. A new £1.75m Kit Kat factory, designed to help boost sales from a record £24m in 1984, will open next year.

The 4,600 staff at the York confectionery plant are responsible for all the company's UK production of Kit Kats, Aero, Polo Mints and Black Magic. Altogether, about 46 per cent of all Rowntree Mackintosh chocolate products sold in Britain are either wholly made or finished in York.

The company, which last year made worldwide trading profits of £94m on combined turnover of £1.15bn, also has its group headquarters in York. This and various divisional headquarters provide work for around 1,500.

Terry's, part of United Biscuits since 1982, is in the middle of a multimillion pound investment programme spread over five years which it hopes will enable it to maintain its workforce at about 1,200.

The company, which has no manufacturing plants outside York, says it is enjoying the most successful period in its 200-year history. Turnover is expected to exceed £75m this year following volume sales growth of 3 per cent, 7 per cent and 15 per cent in the last three years.

Terry's says the advances are in part due to innovations in packaging and advertising and to the development of new products. These include two confectionery bars - Chocolate Orange Bar, a variation of the 50 year old Chocolate Orange, and Blitz - which together are estimated to be heading for sales this year of £15m.

Cravens has spent about £250,000 this year preparing for its launch in October into chocolate manufacturing. This takes total investment in the plant over three years to £750,000, all of which has been generated from the profits of the privately owned company.

Cravens has had a chequered career, with its workforce ranging from 800 in 1903 to just 70 in the 1930s, but it is now expanding its premises for the fifth time since moving to its Candytown factory on the outskirts of York in 1967.

The staff of 380, which expands by 100 in peak production periods before Christmas and Easter, produces around 5,800 tonnes of confectionery a year, 20 per cent of which are manufactured for companies such as Marks and Spencer, Selfridges and British Home Stores to sell under their own brand labels.

Mike Smith

YORK 2



Rowntree Mackintosh employs 6,500 people at its headquarters in York and is spending £16m on a KitKat chocolate bar plant

Focal point for North

AMBLING THROUGH York's network of winding medieval streets with their half-timbered houses it is not difficult to see why the city is the biggest focus for overseas visitors in the North of England.

With three miles of medieval walls and their four great Bars, 17 pre-reformation churches, the largest Gothic cathedral north of the Alps and more than 20 museums, historic buildings and purpose-built attractions within the walled area, York almost certainly banks on Britain's top centres for leisure spending.

For York this amounts to £44m a year. In the decade to 1984, the number of day and overnight visitors keen to sample the mix of Roman, Viking, medieval and Georgian characteristics in a city that has been both a great trading centre and a major religious stronghold, more than doubled to 2.6m.

Tourism, however, is not as big a contributor to the local economy as occasional visitors might think. Though officials put the total number of tourists to York at 8,700, studies by Dr Richard Barnett of the University of York's Department of Economic and Related Studies and by the city council put the figure at about 4,600.

While leisure spending is high, total spending on tourism, including business and conferences is little more than that of Leeds. To put it in perspective, visitors to Blackpool probably spend twice as much.

A problem for York's tourist industry is that the average length of stay for overnight visitors at three days is relatively short. Conference business is also quite small.

York has 170 approved hotels and guest houses and Crest is now building a new one but the town would benefit from more higher grade hotels. The volume of day visitors can result in a form of "people pollution" during the summer which tends to generate an anti-tourist feeling among some local citizens though this does not manifest itself in an overt way.

The Chamber of Commerce and Trade is in discussions at

the moment with the city council to improve performance in tourism with some chamber members looking for ways to spread the tourist "season" though this already tends to be longer in York than for some other comparable centres.

Nevertheless, York remains a place of interest to the tourist who come here are characterised by an eagerness to return having failed to see as much as they wanted on their initial trips. Its tourist profile is very similar to that of Bath or Edinburgh with one-third of the visitors who stay overnight coming from abroad. It also has broad appeal for different nationalities and age groups.

Tourism

This has been underlined by recent expenditure, including that devoted to the Jorvik Viking centre in which visitors travel by "time car" through the sights, smells (both nice and disgusting) and the sounds of Viking York and which notched up almost 1m visitors in its first year of operation. The Friarygate wax museum and the Georgian Fairfax House were both opened to the public last year.

York provides a few "participatory" attractions, including boat trips along the river Ouse as far as Bishopthorpe Palace (home of the Archbishop of York), guided so-called "ghost walks" through the city and regular meetings at the racecourse. The Mystery Plays, medieval religious plays originally performed by the city's ancient craft guilds and dating from 1340, come round every four years.

The strength of York's tourist industry rests on the array of buildings and remains bequeathed by a long and varied history stretching back to when the Romans set up their fortification Eboracum in AD 71. The tale is told in the York story picture and slide show.

The historic spread of buildings stretches from the 13th century York Minster which attracts over 2m visitors a year and under which, in the Undercroft the remains of the Roman

principia building and others can be seen, to the national railway museum.

The latter, reflecting York's long association with railways that began with George Hudson the local 19th century rail baron is Britain's largest collection of railway engines and rolling stock. The museum houses some of the royal coaches, Queen Victoria's Saloon among them.

Much of the walking in the city is done along streets grafted onto the original Roman street plan. The two main Roman streets - Via Praetoria and Via Principalis - are now the picturesque Stonegate and Petergate, the Vikings bequeathing the suffix "gate" (street).

Other notable streets are Castlegate, Goodramgate, Whip-ma-Whop-ma-Gate and Pecket's Yard. The most famous and best preserved medieval street is the Shambles, once called Fleischhauels containing the area of butchers' houses have been made to make their rather tasteful appearance in the Shambles but the keen visitor might spot the open door into the house (and now chapel) of Margaret Clitherow, killed in 1586 for hiding Jesuit priests.

The flavour of walking around York is further spiced for those who take the trouble to read its social history - the lives of the Romans and Vikings, the medieval persecution of Jews and the hanging of Dick Turpin in the city which was the birthplace of Guy Fawkes.

Among York's historic buildings, the most notable include Clifford's Tower, built in the 13th century on the same site as a wooden fortification constructed by William the Conqueror but burnt down in the anti-Jewish riots in 1190 when 150 Jews were slaughtered. Others are the Georgian assembly rooms, the Merchant Adventurers' and Merchant Taylors' halls and St William's College.

The castle museum incorporates some fascinating re-creations of rooms and streets, including the Victorian Kirkstall and the Yorkshire Museum of Archaeological and Geological Artefacts benefits from a lovely setting in the grounds of the ruined St Mary's Abbey.

Nick Garnett

Action after a slow start

New Technology

A recent report commissioned by the city council identified 46 companies within a six mile radius of the centre of York whose main business is in computing, electronics, biotechnology or related fields.

But of these, said industrial consultants Business Environments of Warrington, nearly half employed five people or less and 29 had a staff of less than 15.

York's early inactivity on new technology stems in part from its successes in other industries. Job creation was less important to it than other cities because unemployment was masked up by the dominant employers and by the growth of tourism.

Tourism has also acted as a brake on industrial development in the past because of a feeling that large scale growth was incompatible with preserving the character of the city.

Mr Tony Bennett, head of the York Area Development Unit, says there is a new mood in the city. "York has woken up to new technology," he says. "We realise we cannot sit back and let things happen. We are sending out the message that land is available, we can help companies financially and we will react quickly to their needs.

Among the city's plans for broadening its industrial base is the establishment of a technology centre at a 55-acre employment park which will form part of a 170 acre Clifton industrial development scheme. The centre is intended to act as a focal point for and provide services to innovative companies which the city hopes to attract to the site.

Within the next two months the city will launch an enterprise trust whose primary functions will be to provide counselling for businesses and

discussions are being held with neighbouring local authorities for the creation of a 13-acre science park to capitalise on the university's strengths in electronics, computing and biotechnology.

The park, which both the city council and the university hope will be established next year, will be built on the site of the former trust which will be housed together with the Economic Development Unit and the Vale of York Small Business Association in a one-stop business centre which will also have conference facilities and exhibition areas to highlight business opportunities in the area.

Attempts to increase the skills of the city's workforce include the establishment last year of an Information Technology Centre where 16- to 17-year-olds are taught electronics, computing and office technology.

In another educational initiative, the city last year launched a training and employment unit grant to complement grants already given for training, rates relief and expansion of premises. Under the scheme, employers will receive 50 per cent of a new employee's first year wages in exchange for relocating him or her for day or block release training courses. So far the scheme involves only 25 youngsters but the city is hoping for EEC funds to expand it next year.

York will also benefit from the creation earlier this year of Yortek, an association of high technology companies throughout the county which aims to market the county's leading edge products, recruit scarce skilled staff and set up a training and education programme to develop talents locally.

Yortek recently announced a £130,000 research study to investigate how college training of new technology skills can be improved to match the needs of the industry.

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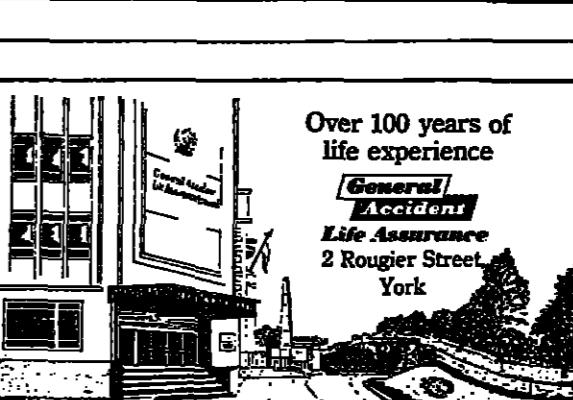
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THE MANAGEMENT PAGE

EDITED BY CHRISTOPHER LORENZ

U.S. steelmaking

A new star appears in Bethlehem

Terry Dodsworth on a managerial revolution in a traditional industry.



Ted Leja: introduced profit sharing

THE JOHNSTOWN plant of the Bethlehem Steel Corporation is an unlikely setting for a managerial revolution. Tucked away in the green hills of Western Pennsylvania, the 12,000-strong workforce appears to be slipping into oblivion, as worn out as the iron mines which first brought industry to the valley. Yet it is here that Bethlehem has chosen to launch its first radical response to the challenges facing traditional U.S. steelmaking.

Last March, the company signed a new equity and profit-sharing agreement with the United Steel Workers' Union (USW) after a gruelling six-month process of discussion and negotiation. The agreement will slash cash incomes by almost a quarter, reduce jobs by around 25 per cent to 2,200, and push through greater working flexibility on the shopfloor—a list of policies which have all been bitterly opposed by the tightly-organised steelworkers in the past.

But the plan is much more than a simple exercise in cost cutting. If it works properly, it will turn the group's bar, rod and wire division into an independently-run unit where the workforce will be more involved in both operations and the performance of the plant.

For a company like Bethlehem, long the second largest of the big U.S. steel groups, this is a dramatic break with the past. In their hey-day, the American steel-making Leviathans were models of integrated systems, dedicated to the economies of large-scale production, and controlled by large, head office bureaucracies. Plants such as Johnstown had local union agreements, but the main contracts were negotiated centrally, and then passed to targets closely controlled by corporate headquarters.

A few years ago, Bethlehem began to shift gingerly away from these systems towards one that emphasised the importance of the individual operating unit and gave more responsibility to local management.

The new Johnstown structure is the most clear-cut example of this new direction. Bethlehem has given Johnstown the responsibility for running the

the previous 10 years, employees had seen the payroll progressively trimmed from well over 12,000, as Bethlehem rapidly ran down the operations in the valley, cutting out both the coke ovens and the blast furnaces from what had once been a fully integrated plant.

"In 1974 we lost \$72m, about 60 per cent of the corporation's losses," says Bill Shindler, one of the union negotiators. "They didn't know what to do."

The main points of the survival plan that has finally been negotiated by Leja include the following:

- Changes in the wages system have trimmed around \$3 off hourly cash earnings, bringing them down to around \$10.50 (or an estimated \$20 including benefits), in return for newly-created preference stock.

The stock, which carries a \$25 face value, will not be traded and can only be collected on retirement, but dividends are theoretically payable on it.

In addition, the new contract provides for profit-sharing based on a specific trigger point of profitability in the bar, rod and wire division.

"We used to have an incentive programme that was based on tons under the traditional steel agreements," says the French-born and nattily dressed Leja. "By introducing profit sharing, we have installed a system that is driven by efficiencies and quality."

● Much more flexible working methods are being introduced, following the pattern in the non-unionised mini-mills, where the rigid demarcation rules normally applied in USW plants have been largely abandoned. Capacity has been maintained at roughly the same level as before, despite the sharp reduction in jobs.

At an early stage, Leja addressed the whole workforce to explain Johnstown's problems. Later on, the company opened up its books to union accountants to show just how badly Johnstown was faring, an unheard-of event in the steel industry.

"It had been some of the other big steel companies around it would not have happened," says Ken Shorts, sub-regional director for the USW.

● Leja has embarked on a big communications programme. Part of the process of the restructuring deal to the Johnstown workers was to organise plant visits to show them directly what was happening in the mini-mills, while also bringing them face to face with customers.



The main monitor and control centre of Bethlehem Steel's bar mill at Lackawanna, New York State.

"I came to the conclusion that the mini-mills had less fat and fewer people," says Shindler.

These initiatives have been linked to a drive to create more shopfloor awareness of the industry through newsletters, video cassette programmes and joint labour management participation teams. More than 20 teams have been created in the plant with the aim of improving working conditions and morale.

At the same time, a highly participative approach was adopted to push through the restructuring. The Johnstown management started out by asking for cost reductions in the region of \$50m a year. The union took the main responsibility for finding these savings, first by looking for areas where jobs could be cut, and later through negotiating the reductions in the remuneration package.

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is a clear understanding that task of rebuilding morale among the workforce while adapting it to the new methods.

There is no doubt that a great deal of suspicion remains. Many of the workers, for example, doubt that the preferred stock means anything more than the paper it is written on.

As part of this new, independent style, Leja is aiming to establish his own sales force from the Bethlehem group offices around the country to work exclusively for the bar, rod and wire division.

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Architecture/Colin Amery

First trade fair of brave new salesmen

It has been three years since architects were allowed to advertise, to their own public relations and generally act like salesmen. Since competitive tendering has also been possible, the very nature of their professional status has been transformed. It was inevitable that the next thing would be a trade fair where the whole range of architectural services could be on show, in an atmosphere of competition. For three days last week, in the Barbican Centre's dreary exhibition halls, the first trade fair of British architects was held under the title of ARCHITEX '85.

It was opened by the property developer Mr. Palumbo who made a speech testing the water for the anticipated White Paper for the speeding up of planning procedures. He had some interesting ideas. One was that a new body should be created "to act as a guardian of architecture and give it special exemptions from planning control. Developers genuinely interested in innovation or architectural excellence would seek the shelter of this body, which would negotiate and advise as necessary."

What is he after? Some form of ultra-high-powered Royal Fine Art Commission that would somehow manage to give completely impartial advice, acknowledge excellence in design and never be corrupted by political or development pressures? This is asking a great deal from anyone and it is doubtful whether such a paragon of austere dedication exists or indeed whether any more committees of taste are needed.

I feel that Mr. Palumbo would like to see town planning revert to its traditional preoccupations—a concern for health, safety and sewers—leaving aesthetic matters to some elevated court of divine perfection.

He made another proposal designed to stimulate the development industry—that all buildings over 60 years old should be subject to a death sentence and be automatically demolished unless some dispensation was made in the public

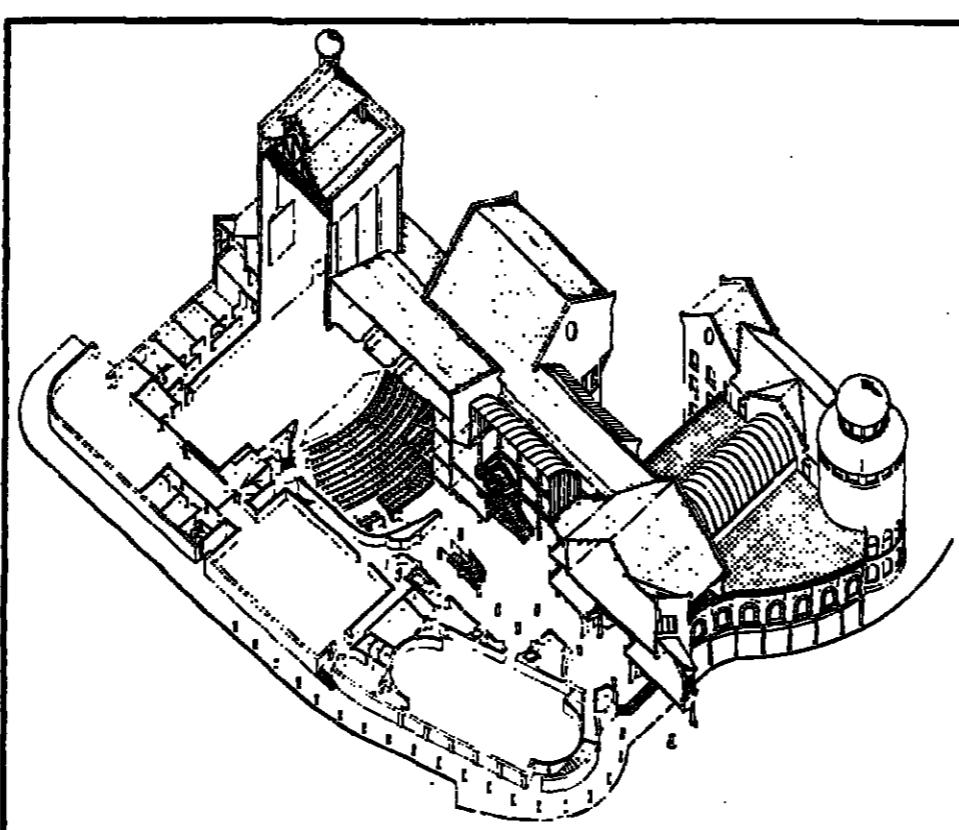
interest. This bizarre notion should be treated with the contempt it deserves. All it reveals is a devotion to the throw-away society.

The exhibition soon recovered from this muddled polemic and was a success in several ways. It showed that architects are coming to terms, however reluctantly, with the need to promote themselves. Some of the biggest firms did so with considerable panache: McColls Architects, John Simpson and Partners, Yule Associates, D'Arcy Race, Oramia—all showed work of considerable flair and had designed effective stands.

The general picture, however, was not so encouraging. If this first Barbican architectural show represents the average level of British practice then it is a confusing and muddled mixed bag. It was significant that the Royal Institute of British Architects was only prominent by its absence. A perfect opportunity for its clients' advisory service to mount a stand was missed. It was revealing to see how much work is still done abroad by British firms and how the oil boom has been supporting much of British commercial practice.

Oramia were showing one of the most fascinating complexes to be built in the Middle East, the diplomatic club in Riyadh. This is to be completed later this year, a magnificent walled enclave that looks like the great fortress at Aleppo. Inside, the diplomats learn how to defend themselves by swimming and sipping lime juice in the oasis. The tops of the encircling walls are a breezy walkway with views into the lush and watered interior of the club's garden. Tent-like structures are stretched from the walls to resemble the Bedouin settlements that attach themselves to the walls of old desert towns. It will undoubtedly become one of the sights of Saudi Arabia.

Another example of a British interest in the Middle East is practice with large scale membership (BDP) currently has over 5000 worth of construction work on its drawing boards. It



Cutaway of the proposals by Roderick Ham and Partners for an arts centre for the London Borough of Harrow.

under the umbrella of a local Kuwaiti consortium, the \$260m Islamic Conference Centre to be completed by August 1986. It is by any standards a massive complex which has to include accommodation for 46 heads of state and their entourages in 108 luxury apartments

Eighty per cent of the tender drawings for this project were produced by computer and there was a great deal of talking about "fast-track" construction management around this firm's stand.

Another example of a British interest in the Middle East is practice with large scale membership (BDP) currently has over 5000 worth of construction work on its drawing boards. It

has some 15 retail and town centre developments in the UK alone. BDP's remarkable success comes about as a result of the service it offers that merges all the professions concerned with building and design under one roof. The integrated practice has a clear and direct benefit for the client.

"Design for Building" is a new company that has grown under the wing of the distinguished practice of Denys Lasdun Redhouse and Softley to provide a service that is specifically general to the smaller project. This is an interesting development that should attract clients who need architectural help at the domestic or small business level.

I was glad to see the work of Roderick Ham and Partners, one of the best of the British theatre architects and clearly branching out. The design for the projected arts centre at Harrow is interesting, intricate and intelligent in its planning for a variety of uses from public library to

theatre. There is a danger in these sorts of shows that one form of architect's drawings will often begin to look like another and then the risk of mad novelty for the wrong reason taken over.

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Previn/Festival Hall

Richard Fairman

With this Saturday concert—the final programme in the André Previn music festival, also repeated on Sunday evening—the Royal Philharmonic Orchestra set the seal on a special relationship with their new music director. In two weeks Previn has directed eight concerts and been soloist, accompanist and composer. He must enjoy the hard work: dates are already booked for another festival at the same time next year.

The main work in the programme was Brahms' *German Requiem*. This is a piece Previn used to schedule in his days with the LSO and it would be interesting to know how he finds his new orchestra compares. For sound quality, at least, one suspects he has profited by the exchange: the RPO strings opened "Selig sind" with an ideal warmth and homogeneity of texture, qualities that were to serve Brahms well for the rest of the evening.

In the hands of a Furtwängler this Requiem can seem grand and portentous. But Previn's way with the music keeps the pulse flowing more easily, allowing chorus and soloists to shape Brahms' generously long phrases with ample breath. "Denn alles Fleisch" kept moving forward (though others have made the strings' march-like dotted rhythms more sinister) and the last trumpet chorus was steady, not frenetic.

Edward Burra at the Hayward

A major exhibition of the work of Edward Burra is being presented by the Arts Council, at the Hayward Gallery from August 1 to September 29, after which it will visit Southampton, Leeds and Norwich.

This is the first comprehensive exhibition of Burra's work since his death in 1976 and some of the paintings and drawings are being shown for the first time.

Cheapside/Croydon Warehouse

Michael Coveney

Since its grant was axed by the Arts Council woodmen, the Croydon Warehouse has split the West End with *Figaro* and improved its amenities (pleasant new bar and staircase) thanks to increased support from the GLC and Croydon Council. Survival now depends on commercial sponsorship and, once the GLC has gone, continued local favour.

The Warehouse deserves to flourish: it is handy for central London yet attractive to local audiences less the stock on which the Fairfield Halls have

lashed off round the corner. And the auditorium has a genuine atmosphere under its splendid roof of beams and rafters, an asset ideal for David Allen's play about Robert Greene, Marlowe and Shakespeare in the London stews of 1592.

Michael Pavelka's design includes a hint of Holler engraving in the player's hide in its "Grottoes of Wit". Mr Allen elaborates upon Greene's gnawing jealousy with lyrical echoes of his own reasonably successful Men.

It was the success of that "documentary crap" as Greene, the John Osborne of Elizabethan Cheapside, here terms it that caught the imagination of the Dutch while failing to support his wife and estate in Norfolk; we have here a sort of weak brew mix of Shaffer's *Amadeus* and Bond's *Bingo*.

Mr Allen really takes on almost too much in this area rich with imaginative possibilities. His central figure is Greene, the disillusioned and dissolute pamphleteer first seen railing against the upstart crowd from Stratford who he heard conducting offstage rehearsals of *Henry VI* with Lord Strange's Men.

It was the success of that "tiger's heart wrapped in a player's hide" in its "Grottoes of Wit" that he's to warn his contemporaries of the dangers of collaboration. Greene had taken a line from *Henry VI* to warn his contemporaries of the "tiger's heart wrapped in a player's hide" in its "Grottoes of Wit". Mr Allen elaborates upon Greene's gnawing jealousy with lyrical echoes of his own reasonably successful Men.

James Bolam paints a fine incisive portrait of the university-educated saddler's son from Norwich, drinking his last days away while the sun rises over the career of the simple, unassuming Stratford jobbing actor. With the Spanish

ish spy plot thrown in and Greene himself succumbing to write "sedition rubbish" about the Dutch while failing to support his wife and estate in Norfolk; we have here a sort of weak brew mix of Shaffer's *Amadeus* and Bond's *Bingo*.

Mr Allen's historical distortions are few and telling: Marlowe's death comes forward a year; Greene's notorious low-life associate Cutting Ball is

vigorously transformed by Jeffrey Kissoon into a lip-smacking rascal in theatrical excesses which include his own hanging at Tyburn; Ball's sister Alice becomes his half-sister because of his own colonial origins.

Ted Craig's distinguished cast also includes Susan Tracy as his mistress and Mary Firth, and John Moreno doubling as an effete, minimally diabolic Marlowe and the insensitive, comically distracted Shakespeare calling up the incensed Greene to pick up "a few tips on Italy" for his background material to a little tragic romance he's toying with. By the end of the year Greene was dead, the theatres closed, Shakespeare was forgotten, and the fair maid of Fressingfield.

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Notice is hereby given that APS Finance Company N.V. has elected to redeem all of its outstanding 16 1/2% Guaranteed Debentures due July 15, 1985 at the Redemption Price of 101 1/2% of their principal amount, together with accrued interest to such date.	
On July 15, 1985, the Redemption Price will become due and payable upon all Debentures, and interest thereon shall cease to accrue and after said date, all Debentures, together with accrued interest, shall be deemed to be matured on or after July 15, 1985 to be surrendered for the payment of the Redemption Price at the Corporate Trust Office of Bankers Trust Company of New York or at the main offices of any one of 1) Bankers Trust Company in London, 2) Bankers Trust Company in Paris, 3) Bankers Trust GmbH in Frankfurt am Main, 4) Bankers Trust in New York, 5) Banque du Benedictin S.A. in Brussels and 6) Banque Indosuez Luxembourg in Luxembourg.	
This redemption is to be carried out pursuant to the provisions of the sixth paragraph of the form of Debenture, and the conditions precedent to redemption, pursuant thereto have occurred.	
APS Finance Company N.V.	By Bankers Trust Company as Trustee
June 10, 1985	

INTERNATIONAL APPOINTMENTS

ON THE FT EVERY THURSDAY

Globe logo

Arts Guide

Music/Monday. Open and Ballet/Tuesday. Theatre/Wednesday. Exhibitions/Thursday. A selective guide to all the Arts appears each Friday.

Music

ITALY

Vicenza, Piazza dei Signori: Mahler's symphony no. 9 conducted by Elias Imbal with the Orchestra of La Fenice (Tue). (371023)

Spoleto, Teatro Caio Melisso: Midday concert every day until end of festival on July 14. (39209 or 40265)

Ravel, Champs Elysées: French orchestra conducted by Gérard Frérot. (39100)

Bologna, Teatro Comunale: Puccini's *Madame Butterfly* (Mon). Basilio, S. Sabina: Piano recital by Gabriella Cossentino. Scarlatti, Schubert, Liszt and Chopin (Wed). (631880)

NETHERLANDS

Amsterdam, Concertgebouw: Pierre Alain Volonté performs with the Amsterdam Philharmonic conducted by Muhi Tang. Mozart, Liszt, Stravinsky (Tue). (71835)

London, Royal Albert Hall: The City of New York or the main offices of any one of 1) Bankers

Trust Company in London, 2) Bankers Trust Company in Paris, 3) Bankers Trust GmbH in Frankfurt am Main, 4) Bankers Trust in New York, 5) Banque du Benedictin S.A. in Brussels and 6) Banque Indosuez Luxembourg in Luxembourg.

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NEW YORK

The Kings Singers (Tanglewood): Fugues, madrigals and Jerome Kern figure in the group's repertoire (Wed). Lenox, Mass. (413871924)

WASHINGTON

National Symphony: conductor, Leonard Bernstein. Traditional fare on the grounds of the Capitol.

Mixed programme includes Bernstein's *Al American Songfest*, played by a sextet led by the composer.

Ronnie Scott's, Frith Street: Joe Pass, guitar. Also Ronnie Scott's quintet (4390747).

June 28-July 4

CHICAGO

Ravinia Festival (Highland Park): The 50th anniversary season includes a variety of programmes and performances starting its opening week with the LaSalle Quartet for piano.

Also, the 10th anniversary of Albeni's birth (738342)

HOLLYWOOD

Hollywood Bowl: Oregon Bach Festival.

Conductor, Helmuth Rilling. Bach St. Matthew Passion (Tue); Bach B Minor (Wed)

Mass (Wed). (232321)

LONDON

Nathan Milstein, violin and Georges

Pfeiffer, piano. (Bach, Brahms, Paganini)

Royal Festival Hall (Mon) (2263121)

London Symphony Orchestra conducted by Neville Marriner with John

Browning, piano. Verdi, Mozart and Rachmaninov. Barbican Hall (Tue). (6388381)

Ronnie Scott's, Frith Street: Joe Pass, guitar. Also Ronnie Scott's quintet (4390747).

Financial Times

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FINANCIAL TIMES

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Monday July 1 1985

Danger ahead for the EEC

THE EUROPEAN Community's summit in Milan has ended in the worst possible way. It took two to work out a way of easing special decision-making in the future, by emphasising the role of majority voting, and by reducing or restraining the right of national veto. Instead, it would up as a contest of wills, with nothing decided, and with the Six and Ireland lined up against Britain, Greece and Denmark. It is hard to conceive of this kind of issue, a matter of action, less appropriate than a contest of wills. The common presumption before the event was that all member states were, in different degrees, ready to submit to more majority voting as the necessary counterpart to more rapid progress in decisions. Such a move at least welcome to Greece and Denmark, who have long been the Community's foot-draggers. The obvious first priority therefore, has been to build on such consensus as could be worked out.

The deadlock between the foot-draggers and those who claim the greatest readiness to move towards a more politically integrated Europe is particularly damaging for Mrs Thatcher. Her Government had made considerable efforts, in the run-up to the summit, to present a position which was pragmatic, constructive and pro-European, but without conceding much to the quasi-federalist rhetoric of some of the original Six; she may have believed that hers was a position that could reasonably become the basis of a compromise. The result showed that Britain had once again made to little allowance for the integrative aspirations of the Six, and had under-estimated their long-simmering resentment at Britain's previous record of trouble-making.

Spilling the beans

But the tussle reflects just as little credit on the original Six. They may have been so irritated that Mrs Thatcher should seek to outmanoeuvre them on the middle ground of pragmatism that they resolved to strike a posture on the high ground of Euro-rhetoric. It is even possible that they would genuinely be prepared to introduce majority voting on some issues, where the Rome Treaty prescribes unanimity. But it is sheer illusion to pretend that a 7-to-3 vote in Milan can determine the outcome of a constitutional conference, let alone the ratification process that any treaty revision would require in 12 parliaments.

Discounting the local grocer

IF YOUR local grocer ever gets to read the Office of Fair Trading's new report, "Competition and Retailing," he may not be very impressed. It concludes that the vast majority of the large food retailers such as Tesco and J. Sainsbury are not part of the food manufacturers are benign. They are not an abuse of market power primarily because "lower prices are being passed on to the benefit of consumers." Competition in food retailing, says the OFT, is "evidently still very strong."

Small grocers, who are steadily losing market share to the big supermarket chains, will argue that the competition is fierce. Why then, they may ask, are our prices so often uncompetitive? There are many possible reasons; the supermarkets are frequently better managed and enjoy many economies of scale. Some corner shops will even maintain their sheer convenience justify high prices.

Ultimate loser

This may be no bad thing. As power shifts to the likes of Tesco and J. Sainsbury, the short term at least consumers are likely to benefit through lower prices. But while the discounts may not represent real competition as between the big manufacturers and retailers, what about the corner shop grocer? He is the ultimate loser when the retailing chain is able to pass on excess profits. Indeed, it is possible the manufacturers do not suffer much; they may be able to recoup the money lost on special discounts by charging their small customers more.

Special terms

The evidence suggests market share is not supermarkets' goal. The OFT's conclusion that special discounts are benign is in line with a Monopolies and Merger Commission investigation in 1981. Yet since that report the market share of the big four (Tesco, J. Sainsbury, Asda and Sainsbury) has increased from 34.2 per cent to 40.7 per cent.

Moreover, the value of the discounts is rising; the OFT confirms that the special terms negotiated by Tesco, J. Sainsbury and Asda are worth no less than 10.5 per cent of gross

sales compared with 9.2 per cent four years ago; this is a formidable hurdle for the corner shop grocer. The notion that all the benefits are passed on to consumers is questionable given the OFT's finding that the current cost returns of big food retailers are about five percentage points above the industrial average and close to double those in food manufacturing.

The discounts enjoyed by the big retailers are known as "non-cost" discounts: they do not reflect, for example, the reduced cost of bulk deliveries. Since the manufacturers have no incentive to advance them, they must reflect the use of the abuse of market power. Branding and the steady rise of supermarkets' "own brands" are clear indications that market power is shifting to the big retailers.

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Special terms

In concluding that special discounts do not constitute unfair competition, the OFT is less than wholly convincing. The difficulty is what to do about discounts. Legislation, such as the Robinson-Patman Act in the U.S., to protect small retailers from price discrimination, has not come into use. More competition between food manufacturers might help since this would lessen their ability to give discounts to anybody. Failing this, some mechanism allowing small retailers collectively to get terms comparable with those enjoyed by the big chains would help.

AN AURA of decline seems to hover like smog over Europe's mature industries. They are called "smokestack" or "sunset" industries. They are to be found in the rust-belt like the Ruhr, the Loire and the West Midlands. They seem forever to be involved in rationalising and restructuring.

The shake-out in these traditional industries, such as steel engineering, textiles and furniture, has indeed been horrendous, far worse than most company directors thought they would, or could, face. In Britain alone, more than 1.7m manufacturing jobs have disappeared since 1979.

But contrary to a still widespread view, these industries are still contributing very substantially to Europe's economies.

In 1983, they produced two-thirds of Europe's visible exports worth \$460bn (£357bn).

Moreover, in many sectors both output and profits have been recovering steadily.

How will they fare in the future as competitive pressures from the U.S., Japan and the newly industrialised countries continue to grow?

There is no simple answer.

Many European manufacturers believe that despite the strains of recent years they have not lost their technological edge.

"We do not feel inferior to the Japanese," says M. Jean-Pierre Desgeorges, chairman of France's Alsthom Atlantic, Europe's leading power plant and railway locomotive maker.

"We win export orders against them every day." But it is not just the Japanese. To other makers of sophisticated products, the demands of developing countries such as China and India for substantial technology transfers which will one day enable them to compete head-on are worrying.

In some sectors, the labour cost gap with Far Eastern competitors looks too wide to close, but in an increasing number of others the new automated manufacturing technology (AMT) can sharply reduce the labour component of overall costs. Buying and operating a robot costs much the same in Italy as in Italy.

Product design and production engineering are becoming ever more important. The future belongs to those with the wit to design the most efficient products and make them more cheaply than anyone else. The quality of European engineering is still very high, but there are tough new requirements today — engineers must be fully conversant with electronics as well as manufacturing — and some people fear that not enough resources are being put into education and training in Europe.

No European country has been spared the need to change, although the timing of the shake-out has varied considerably in the past few years. In general, it tended to flow from north to south, starting in the UK in 1980 and moving fairly quickly to Sweden and West Germany, and ultimately to France, Switzerland and Italy. In part, this was because the recession hit first in Britain and British engineering's competitiveness was devastated by the combination of high inflation and an oil-inflated currency. Swedish and West German industries followed quickly showing their traditional sensitivity to external forces. But in southern Europe, rigid employment regu-

EUROPE'S TRADITIONAL INDUSTRIES



Some rays of sun peep through the smog

By Ian Rodger

lations have prevented many manufacturers from carrying out much-needed surgery until recently.

The other perhaps predictable point is that the main victims of the shake-out have been small companies. Large groups have been able to protect themselves by shedding labour, cutting off sub-contractors and using their financial strength to acquire new businesses. Most of the traditional giants of European industry — Mannesmann and GHH in Germany, CCE and Schneider in France, Fiat in Italy, GEC and GKN in Britain, and many other major groups — are still there. The only significant names that have disappeared are Creusot Loire, the French heavy engineering group, and IHC, the German construction equipment group. But almost all their operations have been carried on by others.

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After the EEC summit

Why it all went wrong

By Quentin Peel in Milan

EVEN in the annals of the European Community, there can scarcely have been an occasion when appearances were more divorced from reality.

As fireworks in the green and white of the European federalist movement burst over the medieval Castello Sforzesco in Milan, on Saturday night, and champagne corks popped in the courtyards, the leaders of the EEC were licking their wounds after a bruising two-day summit which left them deeply and publicly divided on questions of fundamental principle.

Signor Bettino Craxi, the Italian Prime Minister, and host of what was billed as the launch of a new Europe, moved towards European Union declared in all but resounding terms. "The European Council has swept away paralysis and inaction," he declared. "We have taken a significant step forward."

Sig Craxi was referring to the bitterly disputed decision, with seven in favour and three against, to press ahead with a fully-fledged inter-governmental conference to amend the Community's founding Treaty of Rome.

He was also describing a meeting which in reality had signally failed to reach any substantive decision on ways of immediately speeding up the existing decision-making processes of the EEC so that the proposed goal of removing all the remaining barriers to a single Community-wide market can be realised by 1992.

The split between the six founder members of the Community, joined by Ireland, and the unlikely alliance of Britain, Denmark and Greece, was precipitated by Sig Craxi's insistence on the unprecedented move of calling an informal vote at a summit.

It immediately gave rise to two opposite interpretations. There were those like Chancellor Helmut Kohl of West Germany, and Mr Wilfried Martens, the Belgian Prime Minister, who seemed to welcome the open confrontation. "At least we now know where we all stand," was the gist of what they said.

Others, predictably led by Mrs Margaret Thatcher, the British Prime Minister, saw the outcome as a sorry display of indecision and division. "We came here with high hopes," she said. "We were prepared to take decisions

on practical steps forward. We have not made the progress we sought. Others have postponed it to another conference."

In effect, the outcome of Milan means that efforts to galvanise the Community, to restrict the power of individual members to block and delay its decisions, will now almost certainly be left to a conference where all decision must be unanimous. It raises the prospect of a so-called two-speed Community, with the Seven pressing ahead to greater economic and political union, and the Three hanging back, unwilling to abandon the same degree of national autonomy.

The chances of reform before Spain and Portugal join in January are decidedly slim.

So where did it all go wrong?

With a full 12 months of preparation for the Milan summit, the divisive question of Britain's budget rebate resolved last June at Fontainebleau, and all supposedly set for some clear-cut progress, who dropped the ball?

The groundwork for Milan was done by the committee of wise men set up by the EEC leaders at Fontainebleau, chaired by Senator Jim Dooge of Ireland, and made up of the personal representatives of the

Seven were prepared to go all the way

All of these, said Britain, could be decided by the Heads of Government themselves without delay.

The British plan failed at Milan for a variety of reasons.

In the first place, with memories of the Budget deal still vivid, it aroused a general suspicion among her EEC partners that Mrs Thatcher might get away again with picking and choosing exactly the bits of the Community she wanted, without making any concessions to other nations' priorities.

Secondly, it gravely underestimated the determination of Paris and Bonn to retain their role as effective Community pacemakers.

Thus came the virtually unheralded announcement on the eve of the summit of a Franco-German draft Treaty for European Union. It was no more than a watered-down text of the British proposed agreement for more political co-operation, with a new secretariat in Brussels—but it was enough to upset the apple cart.

The third miscalculation was

heads of government. But even to three, with Ireland the six founder members, joined by Britain, Denmark and Greece, was precipitated by Sig Craxi's insistence on the unprecedented move of calling an informal vote at a summit.

It was certainly no event for the faint-hearted. On several occasions, talks were actually suspended to allow tempers to cool.

Sig Craxi's decision to take a vote certainly caused a storm, and by all accounts took the British delegation by surprise.

Even so it looked as if a workable compromise might emerge. Throughout Saturday afternoon, texts were flying backwards and forwards seeking to include not only the commitment to a conference, but also the immediate British package of measures to increase majority voting.

It was only when the process was well advanced, that they all seemed just what Mr Papandreou was saying: that they could have one thing or the other, but not both the confer-



European leaders (front) and Foreign Ministers (behind) ahead of the weekend talks

over the determination of Italy, in the crucial role as president of the Community for the last six months, to set up an inter-governmental conference as a symbol of its commitment to the ultimate goal of European Union.

The British plan may also have set too little store by the dedication of the smaller member states—in particular Belgium, the Netherlands and Luxembourg—to see the institutions of European Union reinforced, and not simply to make the economic community work more efficiently.

All of these, said Britain, members assume as their right.

The summit meeting on Friday and Saturday, meanwhile, was certainly no event for the faint-hearted. On several occasions, talks were actually suspended to allow tempers to cool.

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ence and the majority voting. His cold fury ran directly into the view of one Foreign Minister.

Without unanimity, however, and all the existing institutions as they stand, The Seven could then only press ahead with a separate agreement, even different institutions. No one has dared suggest that yet.

A two-speed Europe would not appear to be a juridical possibility, but rather only a practical one: by pragmatic agreements amongst the Seven to agree on co-ordinated policies, say, or faster removal of frontiers. That is already happening with Benelux, France and Germany. On most other measures of economic and political co-operation, Britain would be up with the leaders, not at the back of the pack.

The conference, of the Foreign Minister, can more formally agree on more formal political co-operation, as now proposed by Britain, France and Germany. It will have to reassure neutral Ireland, as well as the Danes and Greeks, but the outlines are already clear.

What is missing, as Milan all too brutally demonstrated, is the political will at the very top. What also needs to be overcome is a very real divide in European psychology: between those for whom the political symbols come first—and the practical steps are assumed to follow; and those like Britain who would take if the opposite way round. They may be talking about the same things, but they cannot see it.

Lombard

'Eurosclerosis' under scrutiny

By Samuel Brittan

THE TERM "Eurosclerosis" was first coined, as far as I know, by Prof Herbert Giersch of Kiel, to describe the ills that have overtaken the European economy in recent years. The condition is in one sense an absolute one. But the term is also used comparatively to show how Europe has fallen behind the U.S. in output and jobs.

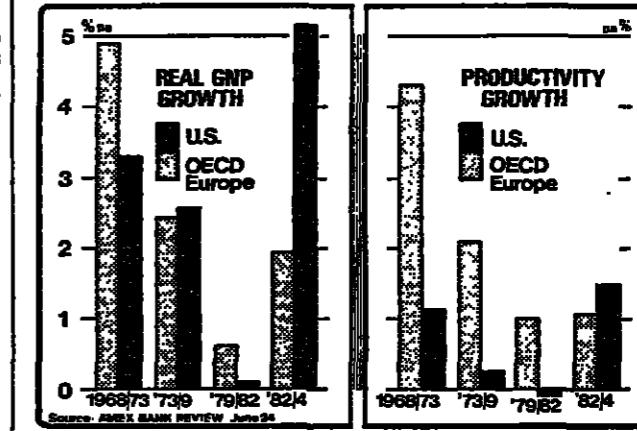
Why should the U.S. have a lead in growth, but not in productivity?

The big difference is that the U.S. was far more successful at providing jobs, so that the smaller productivity increases it did enjoy were more fully utilised and did not go to waste in unemployment.

Indeed, a good deal of the rise in the European productivity has not been just technological, but a response to the excessive rise in real pay and other costs of labour, and has thus contributed to unemployment. Maybe the problem is that of an arthritic labour market, rather than a sclerotic general economy.

Excessive real wages have helped to give rise to the further problems of capacity constraints and skills constraints as demonstrated in a new report by the Brussels-based Centre for European Policy Studies, of which Professor Giersch is a co-author, and excessively conservative wage settlements in Germany (but not in Britain) may have compounded the difficulties.

Yet there are signs of hope. When an Italian Socialist Prime Minister is able to fight and win a referendum on the adjustment of the *scala mobile* "cost of living" increase, which in effect reduces real wages, there are signs of common sense—perhaps more so in the Latin than in the northern part of the western fragment of our continent.



The technology gap

From Mr Colin M. Gibson.

Sir—I found the first two-thirds of Mr Wilmut's article "Waitest an industry that is world class" (June 26) gave a perceptive view of a real European problem. It is the final third and his solution with which I take issue.

(a)—I would have added that American culture, supportive of small businesses, and maximum personal income tax level of 50 per cent over many years are also relevant factors, not mentioned by Mr Wilmut, to the take off of venture capital in the 1970s in the U.S.

(b)—To suggest some flaw in the Business Expansion Scheme (BES) because it has not spawned a trans-European world class high tech start-up is a vast red herring. BES is all to do with small business start-up in the UK and is totally irrelevant to a discussion on the perceived needs of medium/large European companies to achieve global capabilities.

(c)—I would sum up Mr Wilmut's OOE as: "please, taxpayers of the EEC, give us (medium and large) national companies in the Community special incentives and we, and our large financial institutional friends, will join together to meet global competition." How dismaying—or should the word be pathetic—that Mr Wilmut's own company and others cannot get together, if that is what the competitive situation demands, without handouts.

The considerable stature and influence of Mr Wilmut should, in my view, be directed to pressure both Whitehall and Westminster to stepping up each and every process to hasten the elimination of the barriers within the EEC to create the largest "home" market for all European companies. The solution to the problem is not the

Letters to the Editor

creation of sophisticated and cushioning tax benefits which, while applicable in theory to companies of all sizes will, in practice, only benefit the large ones.

Colin M. Gibson,
West Mere Lane,
Pulborough, West Sussex.

Solicitors and conveyancing

From Mr P. Rubinstein

Sir—Sir Gordon Borrie and Professor Farrand, eminent lawyers though they are, do not understand the function of a private conveyancing solicitor (June 6) which in the case of my firm, and most others I know, extends far beyond the mechanical conveyancing process.

Apart from such mundane matters as obtaining certificates of purity for private water supplies to Welsh properties; ensuring the satisfaction of the surveyor; and a nervous preoccupation with the worms and rising damp, time and again we actively advise clients from going ahead with transactions which seem to be unwise either on financial or family grounds.

For example I have just advised a client from selling his house and buying what, on investigation of his family needs, was clearly an unsuitable replacement that would have been quickly resolved. Instead the client is modestly interested in a new home because I have deprived myself of acting in four conveyancing transactions. Does anyone really believe that similar disinterested advice will be available from the "faceless"

institutions? Most do not even allow "clients" to call to see them.

To digress a little, other problems of lack of personal contact arise with bank executor trustee companies. Whilst banks may administer estates efficiently they do so without essential knowledge which would be available to a mortuary executor. This was brought home to me early in my career when I was the secretary of a school old boys association. On the death of a retired headmaster I wrote (promptly) to a corporate executor asking for access to historical records relating to an early period of the school. The (prompt) reply was that all personal papers beyond those of financial interest had been destroyed.

It should be remembered by those who try to improve old established customs that theory and practice rarely go hand in hand. P. Rubinstein
Scot Lane, Hull HU1 1LJ

Pension erosion by inflation

From Mrs Geraldine Kaye

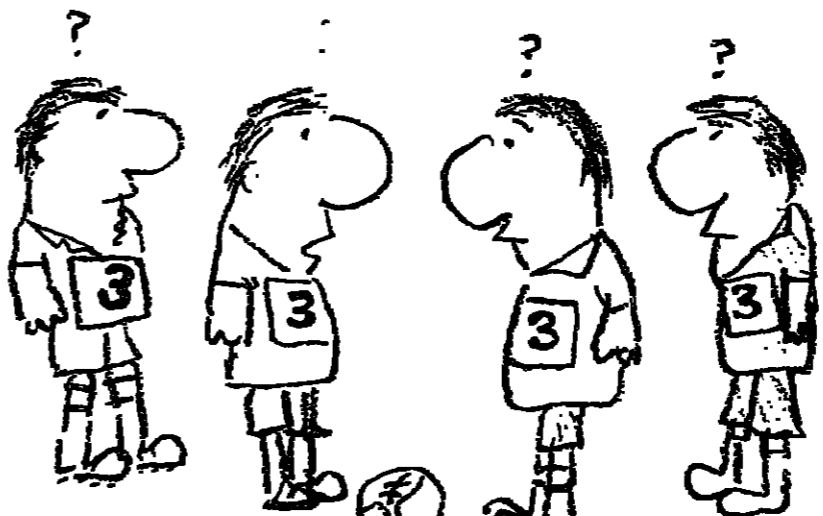
Sir—Nick Ryan's statement that the inflation elements of pension funds should be catered for by non-money purchase means (June 27) cannot be allowed to pass without further comment. Inflation just before retirement must be paid for—in the case of final salary schemes—by the employer (leaving less in the pot for salary increases to the remainder of the work force?). Final-salary schemes have not found a magic answer to the problem of the value of investments eroding with inflation. The fact that the employer must make good this erosion in value of a change in circumstances is often overlooked as the market is only globally calculated for the complete workforce are quoted—usually in the form of % of payroll. (How can the employer be expected to judge from that how much extra Mr A is costing than originally estimated?)

The difference in emphasis—for that is all that it is—between the money purchase and final salary approach is who should foot the bill. Nothing in this life is free, at least certainly not in commercial life. If the employer really wants to take on this burden of inflation etc, he can easily top up the pension produced by the money purchase approach if it falls short of some target he considers desirable (not necessarily right, just fine for the company irrespective of individual circumstances). The fact that this would imply to me that they do not really wish to do so. It is only ignorance of the fundamentals of pension scheme design which is causing them to do so now under the guise of the final salary design.

For national decisions to be made about whether to introduce changes to the structure of occupational schemes, whether total changes from defined benefit to defined contribution, or the introduction of the lay public need to understand how benefits are to be paid for and by whom. There is much educational work to be done. The meeting of the Pensions Committee to which Mr Ryan referred participated provided welcome input.

Geraldine Kaye,
Research Fellow in Actuarial Science,
The City University,
Northampton Square,
London EC.

I think
the idea
is that
we all have
DIFFERENT
numbers..



Until Arsenal first gave their players numbers in 1928, radio commentators had a hard time telling footballers apart. But it wasn't until this year that Mobil could claim a number all of its own—100 years of doing business in Britain.

Age, however, isn't everything.

We'd rather be known for a few other things. Such as introducing fully synthesised engine lubricants to the UK and still today being able to claim the world's most advanced motor oil—Mobil 1 Rally Formula. Or being the first to inject gas into a UK North Sea oil field instead of burning it off. That helps us to get more oil out and at the same time saves the gas for later use. All things that count far more than anniversaries.

Mobil

Monday July 1 1985

Terry Byland on
Wall Street

In search of solid performers

JUNE has been a difficult time for Wall Street investors. The stock market had to fight hard to manage a very modest gain over the month and although new peaks were recorded last week, the latest federal economic data have raised the same old doubts about the outlook for corporate profits.

The Street's view on earnings prospects for US corporations has been erratic since the turn of the year, with forecasts quickly downgraded as the economy seemed to slow, and bullish as the clouds lifted. Overall, forecasts have become slightly more optimistic since January 1 - but not much. Analysts' forecasts currently are a rise of 2 per cent to 3 per cent in 1985 earnings of the Standard & Poor's 500, compared with earlier forecasts of a "flat" year.

Even these modest predictions have not been all that helpful so far. "Modest" profit gains and peak market levels have not saved investors from a pounding in the technology sector, or from disappointment in the manufacturing area.

Small wonder, then, that portfolio managers are beginning to look for stocks with a solid performance record rather than the pyrotechnics of yesteryear.

One major criterion for identifying such stocks is the earnings stability factor (ESF) compiled by Shearson Lehman Brothers since August last year. The ESF aims to measure the stability of a company's earnings over a 20 year period, by comparing total capitalisation with return on capital.

Shearson rates about 200 companies as possessing high ESF characteristics. The range is wide, covering such diverse stocks as Manufacturers Hanover and Dun & Bradstreet.

As a talent-spotter, ESF is not infallible. Among stocks with high ESF factors are IBM and Hewlett-Packard, neither of which kept pace with the market last month. But the performance of the high ESF group as a whole has lessons for investors.

In broad terms, high ESF stocks have easily outperformed the market during the uneasy period since August last year. As might be expected, they lagged slightly during the 1982-83 bull market, when investors chased high-growth stocks. But the lag was very slight - 57 per cent growth in high ESF stocks, against 69 per cent for the Dow, according to Shearson.

More significant is the relative earnings trend of the ESF stocks, which suggests that they may be undervalued at present. Taking 90 out of its top 200 ESF stocks, Shearson finds that the median price-earnings ratio of around 10^{1/2} is at the low end for a group with earnings prospects well above the market average. The group of 50 is expected to push earnings ahead by 8 per cent this year, nearly three times the most optimistic forecasts for the S+P 500.

Yet the high ESF stocks continue to trade at price earnings ratios of only about 125 per cent of the ratio on the S+P stocks. This seems to under-rate the attractions of the stocks during a period of relative uncertainty.

Bristol-Myers and Merck, the drug majors, rate high on the ESF scale. Both have solid earnings record, and rose through the post-1980 recession better than most. Both are believed to be heading for further profits gains this year.

Bristol-Myers, boosted both by its strength in anti-cancer drugs and by non-medical products like infant formula, could lift earnings by 13 per cent this year.

Merck has been finding the going more difficult, because of growing competition for Aldomet and Indocin, its two most profitable drugs. Yet analysts also predict a 13 per cent profit gain from Merck this year.

Both are trading around their 52-week high and both are trading at price earnings ratios well above the average for the ESF stocks. But stock market action has focused around Merck in the past few weeks.

The market seems to be according Merck's earnings quality a little on the high side, compared with Bristol-Myers. Merck should regain its premier position in world drug markets towards the end of the decade as new drugs come increasingly into play. But for the current year, the stock price may be leaning a little too heavily for comfort on the everlasting hope that the dollar will fall. Of course it may, but that would alter prospects for most drug stocks, not to mention many other market sectors.

Bristol-Myers, on the other hand, can afford to see a weaker dollar as a bonus. Earnings are soundly pinned by its still-dominant position in the anti-cancer market, worth about \$250m in sales last year.

Lloyd's members to take legal action over losses

BY JOHN MOORE, CITY CORRESPONDENT, IN LONDON

UNDERWRITING MEMBERS in Lloyd's insurance market who are facing £130m (\$169m) of losses are planning to mount an extensive legal campaign against the Corporation of Lloyd's and other parties in connection with their worsening financial position.

After a 2½ hour meeting about 400 underwriting members decided that they would refuse to pay any money to meet insurance claims and also refuse to co-operate with Lloyd's in demonstrating that they had enough money to meet future insurance claims in a "fair" way.

The underwriting members are those whose affairs are managed by Richard Becket Underwriting Agencies (once known as PCW). They are just some of 1,250 underwriting members whose funds were misappropriated by former executives of the agency.

In total, some £40m of underwriting

members' funds are alleged by the agency's parent company, Minet Holdings, to have been misappropriated by former executives.

Although Minet arranged an offer whereby the underwriting members received a return of funds and other money to compensate them for their funds which have gone missing, other trading losses, amounting to £130m, have hit the members in the course of their trading activities at Lloyd's.

A steering committee, led by Lord Goodman, the British lawyer, has been set up by the underwriting members to protect their interests.

Last Friday the steering committee held a meeting at Lloyd's to plan the future course of its campaign and raise further funds to finance legal action. The committee has raised more than £150,000 to protect the position of nearly 400 members who are bearing the brunt of the trading losses.

Shares replace perks for UK workers

By Stefan Wagstyl in London

FROM the boardroom to the mail room and the shop floor, British companies are more interested than ever in payment by results.

Flat-rate annual pay increases

are giving way to performance bonuses and pay rises linked to individual merit.

Traditional fringe benefits such as the staff Christmas bonus, exotic overseas trips and even free petrol are on the way out. Instead, share option schemes are becoming more popular.

These are the main findings of a survey published today by Reward Regional Surveys, a West Midlands research company.

The report says that since 1979 tax changes and the end of government pay codes and freezes have created a new culture in many British companies.

If any manager who retired in 1975 returned to work today, he might justifiably have the impression of being in a foreign country.

UK new issues weather a volatile market better than most. The Bank of England's new issue trade had ground to a virtual halt by the end of last week. Confronted with one of the most inhospitable equity markets in years, the Bank of England's queue dwindled to a struggle of hopeful civil servants, while sponsoring brokers and bankers dispersed to Lords of Wimbledon and fund managers passed the time gazing up to their underwriting commitments.

London's new issue trade had

THE LEX COLUMN Old problems for new issues

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commitments.

London was paying the penalty

for an unprecedented, and in retrospect excessive, volume of new issues during the first six months of the year. Alternation of feast and famine is hardly a new feature of the UK primary market, but rarely has the transition been so swift and painful. Ten days ago, the sponsors of the Abbey Life offer were being roundly criticised for playing host to the stage; only a few days later the advisors to the Hanson Trust rights issue were under fire for stuffing the market. The Christian Salvesen offer, which was 5.6 times oversubscribed, looks set to open at a discount this morning.

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A present, however, registered

equity can only be placed in a sec-

ondary offering such as Britoil. The

Stock Exchange argues, with some

justice, that to extend the practice

to primary market issues would al-

low sponsoring brokers and bank-

ers to favour their own clients at

the expense of everyone else. Yet

an exception was made for Tel-

com, a portion of which was suc-

cessfully placed in advance, and

there is a case for extending the

idea to other large primary issues.

By appealing over the heads of

intermediaries to the retail market,

vendors are guaranteed a wider au-

dience for primary offerings than

they could obtain in New York,

where issues are initially shifted on

to the books of the securities

houses. It would simply not have

been possible, for example, to

launch a company the size of Brit-

oil offering showed, this can some-

times be asking a little much. The

institutions simply fail to apply and

pick up their underwriting com-

mements instead.

The principal difficulty with the

London primary market may be

that its capacity is paradoxically too

great. It is exceedingly difficult to

price an offer accurately when so

much personal wealth - and credit

- can be mobilised to subscribe for it.

But, for all its advantages, the

London structure labours under

several handicaps. Not the least of

these is that many foreign investors

do not understand the arrangements

and those that do understand

dislike them. Pitching equity into

This cuts two ways. An institution is less likely to chase up the price of a primary offering if it knows that more stock will be made available later. And if the initial tranche of stock is mispriced, the vendor at least has the opportunity to correct the error by issuing a second tranche to an established market.

The tap stock has always been resisted in London on the grounds that it creates uncertainty and depresses the price of the issued equity. But, if the timetable of the issuance is already known in advance, the tap is ready, no different from the party-piece issue employed by the Government and, more recently, by Hanson Trust. If the Government had offered Telecom in tranches - by way of rights to initial shareholders - the Treasury might be feeling a good deal richer just now.

A £10bn gap

Where has all the money gone? An estimated £10bn more than the public sector borrowing requirement, has vanished from company coffers according to the latest Bank of England Quarterly Bulletin.

Though the corporate financial surplus, at £9.5bn for 1984, is higher than ever before, neither the Bank nor the Central Statistical Office can trace how companies are spending it.

The discrepancy could arise either directly from the equation: either liquidity has been overstated, or companies' investment in financial assets has escaped the net of the statisticians. The latter seems more likely - everyone thinks that liquidity is high - and the Bank admits that companies may have been acquiring financial assets that have not been traced. It may be that companies are borrowing more money in order to invest it in financial assets which they used not to bother with.

The corporate sector has certainly become more financially sophisticated - BP, for instance, has an in-house bank - and many treasurers are as enthusiastic about earning a return on financial assets as on their existing fixed capital. This would also help to explain why bank lending to the corporate sector is so high when companies are apparently full of cash. But while bank borrowing is relatively easy to measure, it is often harder to track the ensuing investments, particularly if the money has gone overseas. And the wider this sort of activity spreads, the larger is the likely distortion in the accounts.



Quality in an age of change.

Chrysler to acquire Hutton unit

By HUGH O'SHAUGHNESSY

THE CHILEAN Government has announced a 7.5 per cent devaluation of the peso and large tariff cuts in the wake of the agreement reached in principle with its major foreign creditors. The moves are seen as a return to monetarist orthodoxy by the Pinochet Government.

He said that voting on the first resolution on the conference agenda today - congratulating the NUM executive on its work over the past 12 months - would "indicate where the delegates stand" and set the course for a future militant policy from the union. The right-led areas will seek to condemn the executive.

At the same time, Mr Scargill said the union would elect three new trustees as a first move to regain control of the £1m held by the court-appointed receiver or still

remain in bank accounts in the UK and abroad as a result of the strike. This is likely to be followed by a purge of the contempt of court incurred by the union, thus allowing it to regain its cash.

The NUM president has determined that any amendments to the new rules which will be put to the conference will require a two-thirds majority to be passed. This makes any significant challenge unlikely to succeed.

The left-led areas of Scotland and South Wales are opposed to a number of individual rules - but, even though they may combine with the right they will not be able to muster a two-thirds majority on most. The NUM's biggest area, Yorkshire, commands around 25 per cent of conference votes and is generally supportive of the rule changes.

Following the announcement on

Friday of agreement in principle be-

tween the International Monetary

Fund, the World Bank, the advisory

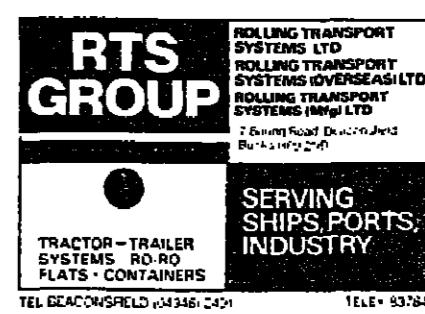
committee of commercial bank cre-



SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Monday July 1 1985



CREDITS AND EUROBONDS

Why flying solo does not work

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT, IN LONDON

A DISCREET campaign is being mounted by banks in the Eurobond market to discourage top U.S. corporate borrowers from trying to assemble facilities on their own without appointing any particular lead underwriter.

The campaign follows suspicions over the past few weeks that American Airlines was considering just such a method for the \$300m backstop facility it is known to want to have in place by the end of the summer.

In part, it is the natural reaction of bankers who have already seen their returns from syndicated lending dwindle away to almost nothing. They are worried that fee income might dry up altogether if such a practice became widespread.

But the fact that the issue has come up at all says much about the current state of the Eurobond market. The fact is that more and more U.S. companies are looking at Eurobond programmes as an alternative to or to complement their commercial paper issues.

This is because rates in the two markets have tended to converge since the start of the year, facilitating what are called global programmes of the type launched last week by Dominion Resources which is offering commercial paper in the U.S. and in the Euromarket simultaneously.

Also, competition in the U.S. market has forced some banks there to drop their commitment fees on back-up loans attached to commercial paper programmes while fees on similar facilities in Europe have been rising following April's circular from the Bank of England imposing capital requirements on Eurobond underwriting.

The upshot is that total financing costs in the two markets have thus come very close together, but the problem is that U.S. companies are traditionally used to arranging their own back-up credits in the commercial paper market, and the

fees that is many might be inclined to do the same in Europe.

Here is where bankers really get hot under the collar. Most of them believe that Eurobonds issued need to carry a rating from an agency such as Standard & Poor's or Moody's, but these agencies normally require top-rated issues to carry a bank back-up line. There is a world of difference, however, between an easily assembled back-up line for commercial paper in the U.S. and a Eurobond facility with its complicated tender panel structure.

A company which tries to arrange such a facility on its own could really come unstuck, they argue, citing the unhappy experience of Occidental Petroleum which earlier launched a do-it-yourself deal for \$200m only to have to increase the fees on offer half way through. The market verdict at the time was that the deal turned out unnecessarily expensive for Corporate.

So there it is - a plea from the banking community to borrowers to keep pushing business their way. It is perhaps all the more heartfelt at the moment because new deals continue to thin on the ground.

But the Australian metals concern Comalco, which is controlled by CRA, has mandated Credit Suisse First Boston and Morgan Guaranty to arrange a \$450m facility on terms as yet undisclosed. Also Coca-Cola's cup is truly flowing over. Its \$365m facility launched 10 days ago through Salomon Bros to finance receivables has attracted subscriptions in excess of \$700m and a further tranche of \$265m is being launched on similar terms.

Elsewhere, Crédit Commercial de France launched a \$40m World Bank co-financing for the Ivory Coast which is part of a \$210m highway project. The 8% rate deal is in Ecu and French francs with a margin of 1% per cent and in dollars at a margin of 1% per cent over U.S. prime.

SIP plans public issue of shares

By Alan Friedman in Milan

SIP, the Italian state-owned telephone and telecommunications company, is hoping to follow in the footsteps of British Telecom by offering up to 40 per cent of its shares to Italian and foreign investors.

Sig. Paolo Benzoni, vice-president and managing director of SIP, said he would seek government approval for the partial privatisation.

He also said he expected interest in SIP shares would come from U.S. and British institutional investors.

SIP, which is controlled by the IRI-STET state holding group, is quoted on the Milan exchange, where 13.89 per cent of its shares are in private hands.

Prelli, the leading Italian tyre and cables company, owns just over 3 per cent of SIP.

Last year SIP, which employs 75,000 people, made a net profit of £185m (\$94m) and devoted £4.185m to capital investment. This year the telephone utility is planning to allocate £4.000m to capital expenditure.

Sig. Benzoni said he hoped a share offer could go ahead in the near future. Before a privatisation exercise of this magnitude can go forward, it will doubtless be subject to discussions at the political level, among government ministers and in the parliament.

SIP last year paid a dividend of £1.00 per share.

Montedison, the Milan-based chemicals, energy and health care group, is to merge its Ausimont speciality chemicals subsidiary with Compo Industries, a Delaware-based chemicals company which is quoted on the New York Stock Exchange.

Compo last year returned an income of \$3.8m on revenues of \$1.2m.

INTERNATIONAL BONDS

Dollar straights stage strong revival

BY ALEXANDER NICOLL IN LONDON

THE LAMENT of one devoted Eurobond trader, as a healthy market recovery gathered strength after a week which began dimly, was: "It's unfortunate that it's Friday." A full-point gain on Friday recouped the earlier losses and meant that many recent issues, especially dollar straights, were looking good.

The rediscovered confidence mirrored gains in the New York market following the successful absorption of the Treasury's three-day refunding programme. But it left syndicate managers still mindful of the caution of investors and of the need to target individual pockets of demand.

Among the new straight Eurobonds, most sought a market for fairly short maturities. Rockwell International's \$200m issue launched on Friday had a 9% per cent coupon and a 93% price and attracted demand partly because it has a five-year life. Tokyo Electric Power's \$100m 10% per cent issue was for seven years, and Barclays Bank and Stavol both issued five-year bonds on Thursday.

Requiring closer scrutiny of offer telexes was a \$208m three-tranche deal for Middletown Trust, a special-purpose fund managed by General Electric Credit Corporation.

The proposed acquisition and proposed that detailed hearings should be held on the transfer of licences which would be involved if his were to succeed.

The CBS arguments were presented in a second filing with the Federal Communications Commission, the regulatory body for the U.S. television industry. In the new document, CBS suggested that Mr Turner would cripple the group by running up consistent losses after

above-market rate paid to the investor to compensate for the risk of the cap.

The advantages of the cap deal, as well as the fees involved, may outweigh the near-term difficulties in placing the paper. And despite the grumblings about a glut, it is clear that such issues will continue provided there remains something in them for all the parties - at least three - in each deal.

Investors in capped FRNs are mostly banks, which can boost the yield on their FRN portfolio by buying them. Clearly, however, they want to keep a limit on their capped holdings because of the risk of a sustained rise in rates. Consequently, buyers were becoming increasingly selective during the week. The potential list of issuers and cap counterparties - be they U.S. savings and loans, less developed countries, or any company seeking interest rate protection - would seem to be.

Perhaps the most interesting twist to the capped formula was Bank of America's addition of the mismatch technique in its deal for Italy. Initially, the market was put off by the added complexity, and even at the end of the week there were doubts about its virtues.

EUROMARKET TURNOVER Turnover (\$m)

Primary Market	Strights	Cow	FRN	Other
U.S.	2,055.9	1.0	249.0	22.5
Prev.	2,516.0	3.8	2,680.8	109.4
Other	2.2	18.5	216.3	4.0
Prev.	524.3	—	682.0	1.4
Secondary Market				
U.S.	15,174.9	816.1	12,008.3	3,279.6
Prev.	23,074.5	784.7	9,715.3	2,128.3
Other	3,376.9	58.4	487.8	1,412.6
Prev.	4,112.4	91.4	367.4	1,282.7
Week to June 27 1985				
	Codex	Euromex	Total	
U.S.	10,764.5	23,882.5	35,654.2	
Prev.	12,207.1	27,100.0	41,307.1	
Other	3,207.5	3,019.3	6,226.8	
Prev.	3,624.3	3,492.0	7,116.3	

Source: ABDO

ished by the more frequent coupon settings.

Fridays saw the launch of the first convertible Eurobond by a Japanese City bank. Mitsubishi Bank's issue was attractively priced and did well. It is expected to be followed this week by Sumitomo Bank in both dollars and Swiss francs. Meanwhile, Japanese securities houses are eagerly awaiting the first mandate for a Euroyen floating-rate note.

The growth of the market for Australian dollar bonds was illustrated by Friday's increases in three recent issues. Like Canadian dollar (including Friday's issue by Southland, operator of 7-Eleven convenience stores) and New Zealand dollar issues, they are mainly for a retail market in Europe. The Australian dollar market is thought likely to absorb more issues. But the New Zealand market is said to be over-populated.

In Germany, the bond market reacted well to news of a fairly limited July calendar. The first dual currency bond is expected to be arranged early this week, and Deutsche Bank is expected to bring the World Bank on Tuesday.

CBS in new attack on Turner

BY TERRY DODSWORTH IN NEW YORK

CBS, the embattled U.S. broadcasting company, has intensified its counterattack against the \$5.4bn takeover bid by Mr Ted Turner, the Atlanta-based television entrepreneur, in a sweeping criticism of the financial logic of the offer.

The CBS arguments were presented in a second filing with the Federal Communications Commission, the regulatory body for the U.S. television industry. In the new document, CBS suggested that Mr Turner would cripple the group by running up consistent losses after

the vigorous disagreement between CBS and Mr Turner, who has previously filed his own version of the broadcasting group's future financials, is caused by the unusual way in which the bid is being funded.

In lieu of cash, Mr Turner is offering a complex package of high-

coupon debt securities - generally known as "junk bonds" - to CBS shareholders. These bonds will then have to be serviced from the revenues generated by the company.

According to CBS, many of the assumptions on which Mr Turner's debt servicing is based are unrealistic. The company suggests that the forecast of an 8 per cent annual increase in CBS revenues is over-optimistic, given the normal cyclical fluctuations of the television advertising industry.

Société Générale to lift stake in Sogenal

BY OUR FINANCIAL STAFF

SOCIÉTÉ GÉNÉRALE, the French state-owned banking group, plans to raise its stake in Société Générale Allemagne de Banque (Sogenal) to 52.8 per cent by buying FF 17.5m (\$18.4m) worth of new shares.

The group will also reorganise its activities in Switzerland and in West Germany where Sogenal is seeking to acquire the deposits of the failed Munich-based bank, Schneider and Muenzing.

Société Générale, which already owns 42 per cent of Sogenal, will buy 233,500 new shares at FF 750 each, bringing Sogenal's capital base up to FF 608m.

Société Générale said the two banks would merge their West German activities in a new subsidiary, Société Générale-Elsässische Bank OHG. It will have nearly DM 200m (\$85.3m) of capital to be provided by the two banks.

VOLVO

Volvo Capital B.V.

(Incorporated in The Netherlands with limited liability)

U.S.\$150,000,000

Guaranteed Extendible Notes Due 1990/2000
unconditionally and irrevocably guaranteed by

Aktiebolaget Volvo

(Incorporated in the Kingdom of Sweden with limited liability)

Merrill Lynch Capital Markets

Amro International Limited

Bankers Trust International Limited

Deutsche Bank

Generale Bank

Morgan Guaranty Ltd

Post- & Kreditbanken, PKbanken

Svenska Handelsbanken Group

Bank America Capital Markets Group

Credit Suisse First Boston Limited

Enskilda Securities

Hambros Bank

Morgan Stanley International

Société Générale

Union Bank of Switzerland (Securities) Limited

Yamaichi International (Europe) Limited

Al-Mai Group Arab Banking Corporation (ABC) Bank Brussel Lambert N.V. Bank Leu International Ltd.

Bank Mees & Hoeve NV Banque Internationale à Luxembourg S.A. Banque Nationale de Paris Bayerische Vereinsbank

Berliner Handels- und Frankfurter Bank Citicorp International Bank Limited Crédit Agricole Crédit Lyonnais

Daiwa Europe Limited Den Danske Bank Den Norske Creditbank Dominion Securities Piffield Limited

Dresdner Bank Girozentrale und Bank der österreichischen Sparkassen Goldman Sachs International Corp. Göteborgsbanken

Great Pacific Capital S.A. Kleinwort, Benson Limited Kuwait Foreign Trading Contracting & Investment Co. (S.A.K.)

Kuwait International Investment Co. s.a.k. Manufacturers Hanover Limited McLeod Young Weir International Limited

Merck, Finck & Co. Mitsubishi Finance International Limited Mirsui Trust Bank (Europe) S.A.

The National Bank of Kuwait S.A.K. Nederlandse Credietbank NV The Nikko Securities Co. (Europe) Ltd.

Nippon Credit International (HK) Limited Nomura International Limited Norddeutsche Landesbank

Nuovo Banco Ambrosiano SpA Sal. Oppenheim Jr. & Cie. Orion Royal Bank Limited Österreichische Länderbank

Pierson, Heldring & Pierson N.V. Postipankki Privatbanken A/S Rabobank Nederland Standard Chartered Merchant Bank Limited

Schweizerische Hypotheken- und Handelsbank Sumitomo Trust International Limited Sundsvallsbanken SwedBank

The Taiyo Kobe Bank (Luxembourg) S.A. Takugin International Bank (Europe) S.A. Tokai International Limited Union Bank of Norway Ltd.

Toronto Dominion International Limited Toyo Trust International Limited Yasuda Trust Europe Limited

Vereins- und Westbank M.M. Warburg-Brinckmann, Wirtz & Co.

June 1985

U.S.\$100,000,000

The Seagram Company Ltd.

10% Bonds due 1995

Swiss Bank Corporation International Limited

Algemene Bank Nederland N.V.

Banca del Gottardo

Bank in Liechtenstein AG

Banque Indosuez

Dai-Ichi Kangyo International Limited

Dresdner Bank Aktiengesellschaft

Hill Samuel & Co. Limited

Lloyds Bank International Limited

Mitsubishi Finance International Limited

U.S. MONEY AND CREDIT

Rally indicates a further fall in rates

AFTER the previous week's roller-coaster ride, the atmosphere in the U.S. credit markets improved in the middle of last week. Investors stepped in to take advantage of recent heavy losses which had been precipitated by the surprisingly strong 3.1 per cent "flash" estimate of second-quarter growth in the Gross National Product.

On Monday long bond prices fell by half a point and the following day they were down by much the same again. However, by Wednesday the mood in the markets had turned, helped in part by unexpectedly strong investor interest in the U.S. Treasury's \$17bn "mini-refunding."

With hopes of an early cut in interest rates evaporating, there was concern in the markets that the Treasury funding operation might require higher interest rates to attract investors. The weekly auction of \$1bn of U.S. Treasury Bills on Monday had jumped by 33 basis points with the three-month bills yielding 7.06 per cent, leading many to believe that the refunding would go badly.

The success of the refunding, as the credit markets move from the real economy "has

combined with a better-than-expected \$1.5bn drop in the weekly M1 money supply figures, helped restore the market's confidence. By the end of the week three-month Treasury Bills were trading comfortably below 7 per cent again, and the long bond market's belligerent Treasury 11 per cent, due 2010, had sunk to 11.25 in as many days, had bounced back from a Tuesday low of 10.45 to finish the week at 10.75.

The success of the refunding, as the credit markets move from the real economy "has

into the second half of 1985, it is most unlikely that the U.S. will be able to match their performance in the second quarter for a long time to come. Over the past three months bonds have outperformed the share markets despite the fact that the Dow Jones Industrial average ended the period at an all-time high. Since the end of March long bond yields have dropped by around 115 basis points and the Fed Funds rate is down by close to 100 basis points at around 7.1 per cent.

Few investors predicted the scale of the recent rally, and this is understandable since the recent Fed easing is probably as much to concerns about the stability of some of the weaker members of the U.S. financial system, precipitated by the runs on small savings banks and a record number of bank failures, as to worries about the pace of economic growth.

Mr David Wyss, Data Resources' senior economist, believes that the trough in U.S. interest rates has passed for the time being. He argues that the more encouraging news

convinced the Federal Reserve that it does not need to ease further at this point.

The less sluggish the economy appears, the more attention the Fed is likely to pay to the high monetary aggregate figures and he expects short-term interest rates to drift upwards over the next few months.

But it is possible to find almost as many analysts who argue that rates have further to fall. A poll of interest rate experts in the U.S. weekly financial paper, finds that four out of the nine analysts questioned, forecast that by the year-end the Fed Funds rate will be lower than its current 7.1 per cent, as will long-term government bond yields which are currently around 10.4 per

cent.

There is still considerable doubt about whether or not there has been a pick-up in recent economic activity. Aubrey G. Lonsdale says in his latest market letter that the recent rally in money market rates and the recent rise in the U.S. dollar, suggests that the market's forecast on the Fed Funds rate range from 6.15 per cent to 9.25 per cent by year-end, while long bond yields range from 9 per cent to 12 per cent.

The confused picture on the outlook for interest rates has been mirrored in the corporate debt market, where treasurers have been trying to decide the best time to come to market. In the event, there has been a rush of corporate issues in the final days of June, which has

swelled the overall figures.

According to Securities Data Company, the amount of new corporate debt issued in the second quarter rose by 77 per cent over the first quarter to \$280m with Salomon Brothers retaining its leadership position, managing just under a quarter of all new debt issues.

William Hall

Seven-year Treasury 10.75 + 4 10.17 10.27 10.12 10.12
20-year Treasury 10.75 + 15 10.61 10.73 10.62 10.62
Six-month Treasury bill 6.85 7.04 7.13 10.77 6.67
Six-month Commercial Paper 6.85 7.04 7.22 10.82 6.81
30-day Commercial Paper 7.50 7.50 7.50 10.97 7.50
90-day Commercial Paper 7.50 7.50 7.45 11.38 6.85
30-day Commercial Paper 7.50 7.50 7.50 11.40 7.00

U.S. BOND PRICES AND YIELDS (%)

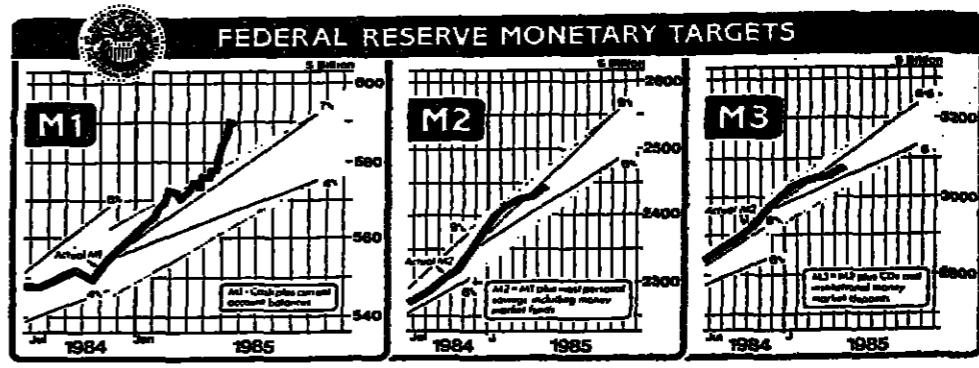
Last Friday Change on Friday Yield 1 week ago 1 week ago 4 weeks ago

Seven-year Treasury 10.75 + 4 10.17 10.27 10.12 10.12
20-year Treasury 10.75 + 15 10.61 10.73 10.62 10.62
New 10-year "A" Financial 6.85 7.04 7.13 10.77 6.67
New "A" Long utility 7.50 7.50 7.50 10.97 7.50
New "A" Long Industrial 7.50 7.50 7.50 11.38 6.85
New "A" Long Industrial 7.50 7.50 7.50 11.25 6.85

Money Supply: in the week ended June 17 M1 up by 51.5bn to \$1,250.5bn

Source: Federal Reserve Board (estimates).

Monetary Supply: in the week ended June 17 M1 up by 51.5bn to \$1,250.5bn



The variation in forecasts

underlines the great uncertainty in money market rates and the lack of clarity in the U.S. dollar's future.

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<p

June 1985
New issue. These securities having been sold, this announcement appears as a matter of record only.



Lloyds Bank Plc

(Incorporated in England with limited liability)

U.S.\$750,000,000

Primary Capital Undated Floating Rate Notes

Lloyds Bank International Limited

Bank of Tokyo International Limited
Barclays Merchant Bank Limited
County Bank Limited
Credit Suisse First Boston Limited
Goldman Sachs International Corp.
LTCB International Limited
Mitsubishi Finance International Limited
Morgan Guaranty Ltd
Orion Royal Bank Limited
Swiss Bank Corporation International Limited
S. G. Warburg & Co. Ltd.

Algemene Bank Nederland N.V.
Australia and New Zealand Banking Group Limited
Bank of China, London Branch
Banque Nationale de Paris
Baring Brothers & Co., Limited
Dai-Ichi Kangyo International Limited
First Interstate Limited
Generale Bank
Kidder, Peabody International Limited
Manufacturers Hanover Limited
Morgan Stanley International
Nippon Credit International (HK) Ltd.
Saudi International Bank
Al-Bank Al-Saudi Ar-Riyad Limited
Shearson Lehman Brothers International
Standard Chartered Merchant Bank
Westpac Banking Corporation

Bankers Trust International Limited
Commerzbank Aktiengesellschaft
Crédit Lyonnais
Dresdner Bank Aktiengesellschaft
IBJ International Limited
Merrill Lynch Capital Markets
Samuel Montagu & Co. Limited
Nomura International Limited
Sumitomo Finance International
Union Bank of Switzerland (Securities) Limited

Arab Banking Corporation (ABC)
Bank America Capital Markets Group
Banque Bruxelles Lambert S.A.
Banque Paribas Capital Markets
Citicorp International Bank Limited
Daiwa Europe Limited
Fuji International Finance Limited
Hambros Bank Limited
Kredietbank International Group
Morgan Grenfell & Co. Limited
The National Commercial Bank (Saudi Arabia)
Sanwa International Limited
J. Henry Schroder Wagg & Co. Limited
Société Générale
Tokai International Limited
Yamaichi International (Europe) Limited

May, 1985
This announcement appears as a matter of record only



Gruppo Industrie Elettrico Meccaniche Per Impianti All'Estero (G.I.E.) S.p.A.

U.S.\$112,251,302

Non-Recourse Bill Purchase Facility relating to a contract for the construction of the Layyah Power Station (units 7 and 8) in the Emirate of Sharjah

Arranged by Lloyds Merchant Banking Group

Lead Managed by Lloyds Bank International Limited
National Bank of Sharjah
Amsterdam-Rotterdam Bank N.V.
Arab Banking Corporation (ABC)
Arabian General Investment Corp.
Bahrain Middle East Bank E.C. (BMB)
The Bank of Tokyo, Ltd.
The Commercial Bank of Kuwait S.A.K.
ItaB Group Limited
Manufacturers Hanover Limited
The Mitsubishi Bank, Limited

Managed by Crédit Lyonnais
United Gulf Bank (BSC) E.C.

Provided by National Bank of Sharjah
Arab Banking Corporation (ABC)
Bahrain Middle East Bank E.C. (BMB)
The Commercial Bank of Kuwait S.A.K.
Manufacturers Hanover Trust Company
Lloyds Bank International Limited
United Gulf Bank (BSC) E.C.
ALUBAF Arab International Bank E.C.
Banque Nationale de Paris
Grindlays Bank p.l.c.

Amsterdam-Rotterdam Bank N.V. - Doha Branch
Arabian General Investment Corp.
The Bank of Tokyo, Ltd.
ItaB Group Limited
The Mitsubishi Bank, Limited
Crédit Lyonnais
Banco Atlantico SA, Madrid
B.A.I. (Middle East) E.C.
The English Association Trust Limited

Italian Intermediary Lloyds Bank International Limited - Milan Branch



April 1985
This announcement appears as a matter of record only.



Bank for Foreign Trade of the USSR

£150,000,000

Medium Term Loan

Arranged by Lloyds Merchant Banking Group

Lead Managed by Banca Commerciale Italiana, London Branch
Banco di Roma, London Branch
Banque Paribas (London)
Lloyds Bank International Limited
The Sumitomo Bank Limited
Credit Lyonnais (London Branch)
IBJ International Limited
The Kyowa Bank, Ltd.
The Saitama Bank, Ltd.

Managed by Credit Agricole, London Branch
Istituto Bancario San Paolo di Torino, London Branch

Co-Managed by Banque Bruxelles Lambert S.A./Bank Brusel Lambert N.V.
The Mitsui Trust and Banking Company Limited
The Royal Trust Company of Canada
State Bank of India

Provided by Banca Commerciale Italiana, London Branch
Banque Paribas (London)
The Sumitomo Bank Limited
IBJ International Limited
The Saitama Bank, Ltd.
Istituto Bancario San Paolo di Torino, London Branch
The Mitsui Trust and Banking Company Limited
Kredietbank N.V. (London Branch)
The Toy Trust and Banking Company, Limited
Banco de Bilbao S.A.
The Chuo Trust and Banking Company, Limited
Royal Trust Bank (Isle of Man)
Swiss Bank Corporation

Banco di Roma, London Branch
Lloyds Bank International Limited
Crédit Lyonnais (London Branch)
The Kyowa Bank, Ltd.
Credit Agricole, London Branch
Banque Bruxelles Lambert S.A./Bank Brusel Lambert N.V.
State Bank of India
The Royal Trust Company of Canada
Arab African International Bank, London Branch
Bank of New Zealand
Banco de Santa Sofía, London Branch
Licensed Deposit Taker
Royal Trust Bank (Jersey) Limited



June 1985
This announcement appears as a matter of record only



Kredietbank N.V.

US\$100,000,000

Revolving Credit Facility

Arranged by Lloyds Merchant Banking Group

Managed by Lloyds Bank International Limited
Algemene Bank Nederland N.V.
Banco di Roma
Bank of Yokohama (Europe) S.A.
The Fuji Bank, Limited
Girozentrale und Bank der österreichischen Sparkassen
Aktiengesellschaft
Kansallis-Osake-Pankki
Mitsubishi Bank (Europe) S.A.
The Mitsui Bank, Limited
Nederlandsche Middenstandsbank NV
Société Générale Alsacienne de Banque
Union Bank of Finland Ltd
Westdeutsche Landesbank Girozentrale



The above transactions were arranged by the Capital Markets Group of Lloyds Merchant Bank Limited.

TECHNOLOGY

Marconi turns some of its swords into ploughshares

BY GEOFFREY CHARLISH

IN THE face of stagnating demand in its traditional military markets for instrumentation, simulation and test equipment, Marconi Instruments' Scottish establishment has been working hard to apply the knowledge acquired in these areas to commercial products.

The effort is paying off. Already this year it has won \$7m in civilian orders, about 30 per cent of sales at its plant in Dumbarton, Fife. More than 1,300 people are employed there, double the 1980 figure.

Mr Roy Titchmarsh, general sales manager, says military spending is static, with much of it going to the Trident programme.

Dr Saul Lanyado, general manager, who recently joined the GEC subsidiary from Ciba Geigy's Ilford photographic company, aims to raise the share of civilian products to 50 per cent in the next few years.

He hopes to do this by exploring new markets for software-based products like simulators for training train drivers and expert systems in which specialised knowledge is held in a computer for use by non-experts.

The company has just won a contract — against a strong

Japanese competition — to supply a three-cab driver training simulator to the Mass Rapid Transit Company in Singapore.

The expertise came from Marconi's long experience in simulating the crew working environment in Nimrod aircraft. This is a maritime reconnaissance aircraft equipped with costly sonar, radar, communications and weapons systems. It is expensive to fly, and in the simulator the crew experiences the events and conditions of an actual mission — at a fraction of the cost.

In the much simpler railway train system, the trainee, sitting in a duplicated driver's cab, has a forward view of the track which speeds up, slows down or stops according to his use of the motor control and brake levers.

Track images held on video disk are projected at appropriate speed on to a screen the trainee views through the cab window. Cab indicators like motor current and automatic train control are appropriately activated.

Outside the training cubicle the instructor can test the trainee by introducing faults and emergencies using his own console and a TV monitor. The



Saul Lanyado: Search for new markets.

trainee driver's actions are all logged — even his effectiveness in economising on power.

Marconi thinks train simulators are likely to be popular in countries with little experience of railways and where it is difficult, expensive or perhaps dangerous to train drivers on the track itself. Its first system, sold to South Korea, is in use in Seoul 16 hours a day and has trained 500 drivers.

Another new area at Dumbarton is expert systems. An initial £100,000 contract, from Allen and Hanburys, the pharmaceuticals company, was for the development of a system for training in the diagnosis and treatment of asthma.

Based on the IBM personal computer, the system uses a touch sensitive monitor and a video disk player that holds pictures and data. The two key features of the software are an electronic database of knowledge stored in a panel of asthma experts, and an "inference structure." These allow the machine to draw conclusions from the case details entered during a question and answer session between the trainee and the system.

If the question is not understood, a "help" box is used to explain the software's actions. The two key features of the software are an electronic database of knowledge stored in a panel of asthma experts, and an "inference structure." These allow the machine to draw conclusions from the case details entered during a question and answer session between the trainee and the system.

If the question is not understood, a "help" box is used to explain the software's actions.

When all the questions are answered, the software will determine if the notional patient represented by the trainee has asthma and to what extent. A summary of the input data that led to these conclusions and a course of treatment is displayed on the screen.

Five of the systems, known as "Spectra," are being provided by Allen and Hanburys for UK teaching hospitals, free of charge.

Adapt is another example of the transfer of military technology to civil use by Marconi. The company has many years' experience of using computer-based systems to train servicemen in the use of electronic systems.

A second attribute is that excimer lasers are at a relatively short wavelength, at 157 nanometres (one-billionth of a metre), which is in the ultraviolet section of the electromagnetic spectrum.

As a result, the radiation can

Star Wars lasers will help in treatment of blocked arteries

Peter Marsh looks at excimer lasers

EXCIMER LASERS, a relatively new device favoured by Star Wars planners as a means of shooting down missiles, could have a far more mundane use — making micro-circuits and treating people with blocked arteries.

Under the \$26bn US Strategic Defence Initiative, the Pentagon is funding several groups to examine how excimer lasers could help defend the West against nuclear attack.

Hellometrics, a company in San Diego, California, is, meanwhile, concentrating its efforts on using the lasers in materials research and medicine.

Excimer lasers require mixtures of two types of gas, a halogen such as fluorine and an inert gas such as argon or xenon. When the two combine under the stimulus of electric charge, the result is pulses of light rays that are coherent, that is, they all have the same wavelength.

One advantage of excimer lasers is that they produce beams in short pulses of a fraction of a second in which the high quality of energy can be stored. Many other lasers, in contrast, produce radiation in a continuous stream — much like the flow of light rays from the sun.

The results later have to be chemically developed so as to open up the cavities in the silicon on top of the silicon layer in which other "foreign" atoms (boron or arsenic for example) are shot to influence the electronic characteristics of the semiconductor.

Excimer lasers, in contrast,

could be used to define patterns in which adjacent lines are very close together. Such high-resolution optical systems could feature in semiconductor manufacture, in which dense circuitry patterns are printed on to wafers of silicon.

Several materials and electronics enterprises have bought excimer lasers from the San Diego company, which is considered a world leader. Hellometrics says its customers like to keep their activities secret.

In semiconductors, researchers have speculated that the widespread use of excimer lasers could make the production of chips far simpler. In defining patterns onto silicon, ultraviolet light from a conventional source such as a lamp is normally used.

The laser beam, in contrast, could be of higher energy. It would also concentrate all its rays into a single wavelength. In conventional semiconductor manufacturing, layers of materials called resists have to be deposited on the silicon which are chemically transformed by ultraviolet light.

The resists later have to be chemically developed so as to open up the cavities in the silicon on top of the silicon layer in which other "foreign" atoms (boron or arsenic for example) are shot to influence the electronic characteristics of the semiconductor.

Some doctors have already tried out the technique, called laser angioplasty, using light from other types of lasers such as argon devices.

Rather than vapourise deposits in the arteries, excimer radiation is of the correct wavelength to bring about chemical changes in the material, which could break up the plaque and cause it to be swept away with the blood in a self-cleaning operation.

Assuming that doctors could perfect techniques to aim the radiation accurately at the plaque through optical fibres passed into the arteries, this could lead eventually to a safe and accurate way to unlock arteries.

Some doctors have already tried out the technique, called laser angioplasty, using light from other types of lasers such as argon devices.

Plants have also been made to add British Library microfilm records to an existing register of master copies at the Research Libraries Information Network in Palo Alto, California, to aid preservation efforts.

BLOCK PAVING Supply and Lay



ELTHORNE OF
WEST DRAYTON
Tel (0895) 443629

Library's computer link to U.S.

A NEW transatlantic telecommunications link will enable the British Library to co-operate with several libraries in the U.S.

The link followed an agreement with the Research Libraries Group, a U.S. consortium of more than 30 research libraries that provides computer access to bibliographical databases. The U.S. National Library of Medicine is also on the link.

The main activity affected by the link is the Eighteenth Century Short Title Catalogue, an international project co-ordinated by the British Library.

Two editorial teams in London and Baton Rouge, Louisiana, update their files at present by exchanging computer tapes. The link will enable them to work simultaneously on the same database and update the catalogues.

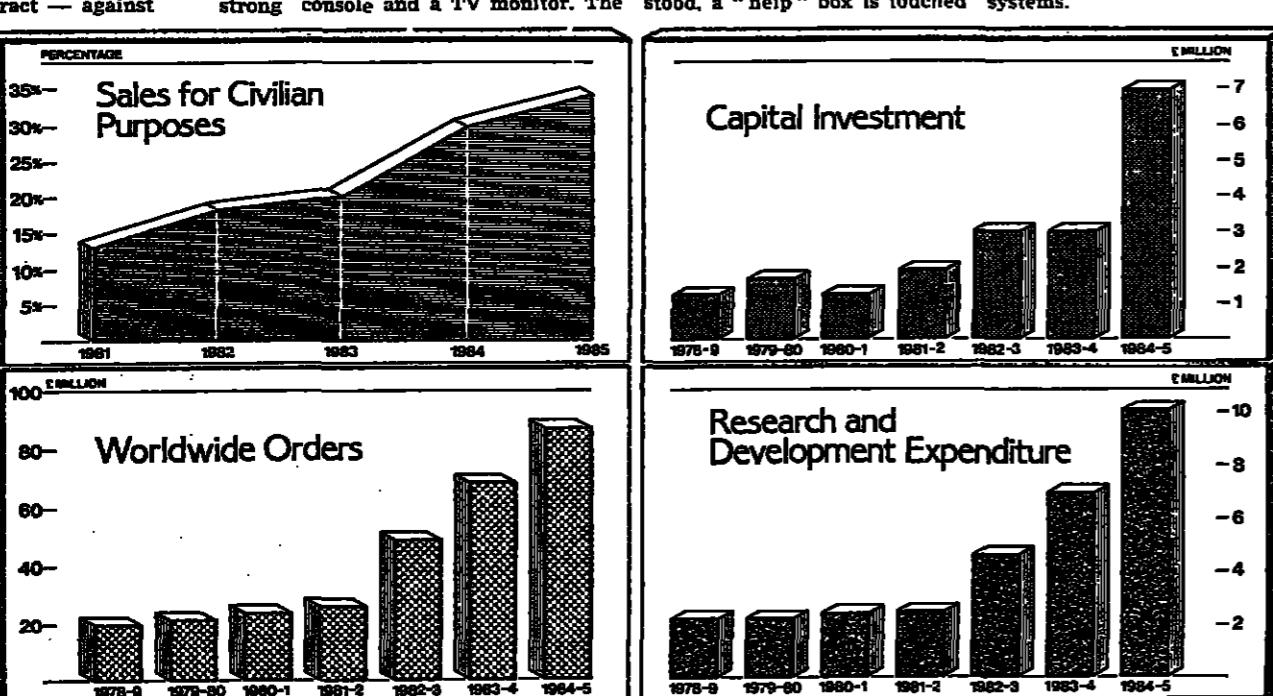
Users of Blaize-Link, the British Library's information service, will continue to have access to the catalogue in the same way, but with less time and effort.

Plants have also been made to add British Library microfilm records to an existing register of master copies at the Research Libraries Information Network in Palo Alto, California, to aid preservation efforts.

Loading bay safety move

A DEVICE to improve safety in loading bays has been launched in the UK by Sovex Marshall.

Dok-Lok is an electro-mechanically powered steel hook fastened to the loading dock, which locks on to a vehicle's under-run bar. It is already used in the U.S., where product liability regulations and the possibilities of large insurance claims have served as an incentive to safety.



Problems of space laser guns

STAR WARS planners are interested in excimer lasers because of the low wavelength of the emitted radiation. This, in turn, would reduce the size of the mirrors that have to be used with the lasers to focus their rays on to targets.

The mirrors would probably be on large orbiting platforms while the lasers could either be in space with them or on the ground.

The job of the lasers would be to blast holes in the outer skin of missiles in flight, knocking them off course or destroying vital electronic parts.

The most commonly pro-

posed laser for space weapons is the chemical laser, which radiates light at a wavelength of 2,700 nanometres in the infrared section. Star Wars scientists believe that unless they use lasers of extraordinarily high power, the mirrors required for chemical lasers would have to be at least 10 metres in diameter, which would be impracticable.

Groups working on applications of lasers for Star Wars include the Los Alamos National Laboratory in New Mexico and Western Research, a company in San Diego.

Problems over use of excimer lasers in Star Wars include the low efficiency — with current excimer lasers, only 2 per cent of electrical power (at most minimum) is turned into light energy.

Also the devices would have to operate at much higher powers than the devices now on sale. Hellometrics sells excimer lasers costing \$100,000 to \$300,000 that produce up to 100 pulses of light a second, each pulse carrying 1.5 Joules. Lasers for Star Wars, in contrast, would have to produce up to 10,000 Joules per pulse to be effective.

The Provisional Military Government of Socialist Ethiopia, Ethiopian Transport Construction Authority announces the release of an international tender for the purchase of Road Construction and Maintenance Equipment.

A loan is available from the African Development Fund (A.D.F.) and interested bidders from member countries and participant states of the A.D.F. are requested to collect bid documents and application forms from the Procurement Office, Room 106 of the Ethiopian Transport Construction Authority against payment of Birr 20.00 for each set of documents.

Bids will be opened in public in the Conference Room 5th floor of the Ethiopian Transport Construction Authority headquarters building on August 22, 1985, at 10.00 hours Addis Ababa time.

The Authority reserves the right to reject any or all bids that are not in conformity with all conditions and specifications mentioned in the tender.

ETHIOPIAN TRANSPORT CONSTRUCTION AUTHORITY
June 7, 1985

Contracts and Tenders

ETHIOPIA

INTERNATIONAL TENDER FOR THE PURCHASE OF ROAD CONSTRUCTION AND MAINTENANCE EQUIPMENT

INVITATION NO. T-11/77

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ETHIOPIAN TRANSPORT CONSTRUCTION AUTHORITY
June 7, 1985

Public Notices

THE SCOTTISH AGRICULTURAL SECURITIES CORPORATION p.l.c.

14% Debenture Stock 1993

Notice is hereby given that the Registers of the Corporation's above Debenture Stock will be closed for transfer and registration from 18th to 31st July 1985.

By order of the Board
H. J. McTurk, Secretary
48 Palmerston Place, Edinburgh EH2 8BR
1st July 1985

SPRING INVESTMENT GROUP
"Information Technology: the public issues"
Special investment, industry and the public issues. Organised by Southampton University from 10-12 September 1985
Enquiries to Politics Dept
The University, Southampton SO9 2EU
or Tel: (0703) 559122, Ext 2512

Personals

FLAT TO LET in the West End. Spacious, and although in the heart of London, with the benefit of a garden. Price, £12,000. Tel: 01-580 2222, Ext 2512

AZIENDA AUTONOMA DELLE FERROVI DELL'STATO

FLOATING RATE NOTES DUE JUNE 1985

The interest rate applicable to the above notes will be determined on the basis of the number of days elapsed since the date of issue of the notes until the date of payment.

So that according to the interest payable on the basis of the number of days elapsed since the date of issue of the notes until the date of payment.

Interest will be paid quarterly at the rate of 10.50% per annum.

Appointments

Business, Investment

Commerce, Economics

Finance, Law, Management

Health, Medicine, Psychology

Human Resources, Sociology

Industrial, Manufacturing, Technology

Information Technology, Computing

Marketing, Sales, Distribution

Public Administration, Local Government

Transport, Communications, Energy

Finance, Banking, Insurance, Securities

Real Estate, Construction, Building

Manufacturing, Production, Process

UK COMPANY NEWS

Isotron profits expected to exceed £1m mark

BY TERRY GARRETT

THE FULL prospectus is published today for an offer for sale by tender of 3.28m shares in Isotron, a company operating gamma radiation plants in the UK.

The shares are being offered at a minimum tender price of 120p each raising a total of just under £4m at that price, £3m of which will be new money for the company.

The company was established late in 1983 by Thompson Clive & Partners, the venture capital business, for the purpose of acquiring two complementary companies working in the field of gamma radiation, Isotron Products and Gamma Radiation.

It operates from four plants at Bradford, Reading and two in Swindon and provides a service to customers in the medical and chemical sectors.

The process consists of exposing medical products to a source of radiation cobalt 60, either on a conveyor belt passing through a concrete shielded chamber or by taking batches of products into the chamber where they are mounted on a conveyor belt moving around the radiation source.

Its customers fall into three broad areas of medical, biological and chemical. The process can be used for sterilising medical products such as surgical gloves, dressings or the treatment of cosmetic preparations, such as shampoos, to reduce the number of micro-organisms.

In the chemical sector its process can improve the properties of insulation wire, for example.

Customers include LRC, which accounts for 16 per cent of sales, Smith & Nephew, BICC and ICL.

LRC owned Irradiated Products from its inception in 1970 until it was sold to Thompson Clive.

In the UK there are six gamma irradiation plants and the total company's own four.

These are primarily used for the sterilisation of medical products and are operated in-house. One, however, does offer a limited service to third parties and that is the only direct competition to Isotron.

Isotron's current plants are operating at just 54 per cent of their possible maximum as laid down by licence. Part of the reason for going public is to raise finance to partially fund a new plant which the company hopes to have operational in 1987. The plant, including a building, will cost around £5m.

Over the years from 1979-80 to 1983-84 pre-tax profits have ranged from £549,000 to £703,000. For the current period which ended yesterday the company has indicated a pre-tax profit of £1.2m. On an actual tax basis, therefore, Isotron is coming to market on a p/c of 20 per cent of the maximum tender price of 18.7 times earnings assuming a notional tax rate. The forecast net dividend for the year to June 1986 is 1.25p giving a yield of 1.5 per cent.

Irish Ropes loss reduced

Irish Ropes, the Dublin-based manufacturer of carpets, plastic and wire products, cordage and synthetic materials, incurred a lower seasonal taxable loss of £113.60, against £113.41, for the six months to end-March 1985.

The results, which were in line with expectations, were affected by the fall in the value of sterling relative to the Irish punt.

The company says that while the continuing development of new products will give substantially improved profits in the long-term following the phasing out of sisal production.

Marketing efforts are being increased and further productivity steps are planned. Intense competition continues to put pressure on margins.

Throgmorton Trust net assets grow to 307p

Throgmorton Trust had a net asset value of 307.4p per 25p share at May 31 1985, compared with 224p a year earlier, and 265.4p at end-March 1984.

For the six months to May 31 net revenue of this investment trust increased by 9.2 per cent from £2.02m to £2.21m, for earnings per share of 3.88p against 3.55p.

The directors have declared a same-again 2.75p interim. They are encouraged by the company's revenue projections and the trust's ability to remain able to recommend some increase in the final. Last year's final was 4.75p.

Gross revenue for this half totalled £4.79m (£4.55m), and

was made up of dividends and interest received of £1.73m (£1.22m), interest receivable £226,000 (£183,000), interest from investments and £100,000 (£81,000), underwriting commission £116,000 (£19,000), and net profit of dealing subsidiary £7.000 (£52,000).

Expenses and interest took a higher £1.85m (£1.55m), leaving revenue before tax up from £2.97m to £3.15m. The tax charge was £943,000 (£81,000).

Dividends absorb a similar £1.57m, and revenue remained at £631,000 (£47,000). With £894,000 (£59,000) brought forward, revenue retained and carried forward amounted to a recommended final payment of 1.3p net per 10p share (0.9p).

This advertisement complies with the requirements of the Council of The Stock Exchange. It does not constitute an offer of, or invitation to subscribe for or purchase, any securities.

U.S. \$80,000,000

Alcoa of Australia Limited

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11% Notes Due 1992

The following have agreed to subscribe or procure subscribers for the Notes:

Credit Suisse First Boston Limited

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Deutsche Bank Aktiengesellschaft

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Generale Bank

Swiss Bank Corporation International Limited

Morgan Guaranty Ltd

Union Bank of Switzerland (Securities) Limited

Application has been made for the Notes, issued at 100 per cent. of their principal amount, to be admitted to the Official List by the Council of The Stock Exchange. Interest will be payable annually in arrear on 18th July, the first payment being made on 18th July, 1986.

Particulars of the Notes are available in the statistical services of Extel Statistical Services Limited. Copies of the listing particulars may be obtained during usual business hours on any weekday (Saturdays excepted) from the Company Announcements Office of The Stock Exchange, Throgmorton Street, London EC2, up to and including 3rd July, 1985 or during usual business hours on any weekday (Saturdays excepted) up to and including 15th July, 1985 from:

Credit Suisse First Boston Limited,
22 Bishopsgate,
London EC2N 4BQ

Cazenove & Co.,
12 Tokenhouse Yard,
London EC2R 7AN

Bankers Trust Company,
Dashwood House,
69 Old Broad Street,
London EC2P 2EE

1st July, 1985

FINANCIAL TIMES STOCK INDICES

	June 20	June 27	June 28	June 29	June 30	1985 High	Low	Since Compiling Date
Government Secs.	81.70	81.86	81.81	81.77	81.92	81.96	82.17	78.02 40.0
Fixed Interest	86.38	86.48	86.37	86.55	86.58	86.72	82.17	180.4 50.0
Ordinary	936.6	933.9	936.6	952.1	965.3	963.2	1024.5	929.7 40.0
Gold Mines	428.1	432.8	439.0	445.5	440.2	440.8	536.9	421.9 43.4
FT-Act AllShare	595.64	594.86	596.14	604.08	612.98	611.44	644.21	581.88 61.2
FT SE100	1234.9	1234.3	1236.5	1248.3	1236.6	1252.0	1294.4	1206.1 1542.4 986.9

Arthur Bell says prospects excellent

BY LUCY KELLAWAY

Arthur Bell & Sons, the Scotch whisky distiller which is fighting a £295m takeover bid from Galaness, responded to criticism made by Guinness saying: "if this is a company which has lost its way British investors could do with more of them."

In reply to the Guinness offer document sent out on Thursday Bell denied that it had lost its way.

It said it was the leader in the UK whisky market and that it was also the fastest growing Scotch whisky brand outside the UK.

Export sales and pre-tax profits had both more than doubled in the past five years and prospects for increased sales, exports, jobs and profits were excellent, Bell added.

Guinness's shares fell 2p on Friday to 247p while Bell fell 5p to 233p.

Christies' offshoot

Christies Contemporary Art has changed its name to Christie Galerie and announced plans to come into the USM this summer.

The company, which is 55 per cent owned by Christie International, the fine art auctioneer, claims to be Europe's leading publisher of high quality, limited edition prints. Its artists include David Hockney and Miro, and it sells through its own galleries based in London, New York and

Brussels.

The profit of £149,000 achieved by Braithwaite and Co Engineers in the year ended March 31 1985 was made up of a loss of £218,000 in the first half and a profit of £267,000 in the second half expected.

The recovery principally reflected the benefit of changes in management structure and organisation at Braithwaite Structural.

The year's profit compares with £336,000 in 1983-84 and our profit of June 28 (taken from an agency statement) suggested that the changes at Structural were the reasons for the fall.

MORGATE MERCANTILE Holdings saw its turnover climb by 32 per cent to £24.59m (£15.67m) in the year to the end of March 1985 with pre-tax profit improving by £180,000 to £2.00m. The profit is increased to 1.45p (1.3p) with a recommended final payment of 1p net per 10p share (0.9p).

Dividends absorb a similar £1.57m, and revenue remained at £631,000 (£47,000). With £894,000 (£59,000) brought forward, revenue retained and carried forward amounted to

Specialist staff agency for USM

BY LUCY KELLAWAY

STOCKBROKERS Fiske & Company are bringing the difficult business of the new listing market to the attention of its subsidiary Capital and Provincial Advertising. Turnover from this source was about 17 per cent of the total in 1984.

Group profits, which were flat from 1982 to 1983, rose sharply in 1984, up 20 per cent to £1.1m.

The remaining 1.6m of the business, ATA also is involved in specialist recruitment advertising through its subsidiary Capital and Provincial Advertising.

ATA is a specialist in employment agency services in the main areas of sales and electronic engineering. It has eleven branches scattered round the country, and plans this year to increase the size of some existing branches and add three new ones.

The company claims to have no direct competitors who specialise in the same markets on a nationwide basis. It employs about 80 staff and last year found jobs for 1,400 people with 572 different customers. In 1984 one customer accounted for more than 1.5 per cent of group turnover.

As a complement to its recruitment business, ATA also is involved in specialist recruitment advertising through its subsidiary Capital and Provincial Advertising.

For the current year, ending December 1985, the company is forecasting that pre-tax profits will be at least £680,000. At the placing price the shares are on a prospective price earnings ratio of 16 to 18, a 20 per cent premium.

The company expects to pay a total dividend of 1.5p, on which basis the shares yield 3.6 per cent.

Deals are expected to begin on Thursday.

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THE WEEK IN THE COURTS

Transcript system deprives public

GONE are the days when reported judgments were short, consisting of only a few sentences.

Such admirable brevity may have been due to the judge's tactfulness—but is more likely to have been because he was less burdened then with the interpretation of intricate regulation and legislation, and the analysis of an overwhelming mass of precedent.

Now judgments can be very long and complicated. Law reporters and press reporters take notes in court with varying standards of shorthand, long-hand, concentration, hearing, stamina and understanding.

The result can be a number of inconsistent versions of highly technical material. For that reason an official transcript is produced for the benefit of the public, and for law reporting purposes and appeals on unreported cases.

In the UK, law reporting has always been carried out on a private basis by individual reporters, and costing the publishers, unlike other English law countries where it is organised by the state.

Maybe that is why Britain's system of obtaining official transcripts is not only absurdly outdated compared to other countries, but also in many cases deprives the public of an opportunity of hearing or seeing the judgment—a big failing in a system where judges frequently and earnestly state that justice must not only be done, but must be seen to be done.

In the High Court, judgments are often given off-the-cuff, and reserved judgments are usually delivered aloud, so that at least they are heard. In the Court of Appeal, however, judges generally (though not always), hand down a typed version of the judgment to counsel, press

and law reporters, without reading it aloud.

The advantages of "handing down" are so great to a reporter that it would be foolish to ask for a return to the old system of sitting and listening alone, though he will be less burdened then with the interpretation of intricate regulation and legislation, and the analysis of an overwhelming mass of precedent.

But what about the public? In the High Court a member of the public will have had an opportunity to listen to the judgment. In the Court of Appeal it is unlikely that he will have heard it. In neither court will the transcript be available to him immediately.

Sometimes it will not be available for several weeks, and when it is it may be beyond the means of the individual. The cost of transcripts depends on length—a short judgment could cost £30, or a long one £300.

In other English law countries official transcripts are made available free, on the day of the judgment. In Australia and the U.S., for example, the official transcript of a reserved judgment is prepared, revised and accurately typed before it is given, so that it is immediately available.

If judgment is given off-the-cuff, it is taken down, transcribed, revised by the judge, retyped, and is available to the public within two days.

The UK system is amazingly cumbersome in comparison with the exception of the House of Lords and Privy Council, where judgments are immediately available.

At High Court level, judgments are recorded on tapes which are sent out to transcribers throughout the country. The transcripts are then sent to the judge. He may deal with them immediately or sit on them for several days or weeks. They then go back to the trans-

criber for retyping before being sent to customers.

The delay caused by human factors is increased by at least four trips through the post.

Considering the clumsiness of the system it says a lot for the efficiency of the Technical Recordings department in the High Court that the process sometimes only takes three weeks.

In the Court of Appeal the practice is slightly different. A shorthand writer notes down an off-the-cuff judgment and transcribes it. If, however, it is "handwritten down", the reporter will physically receive it from the judge's clerk, send it back to the judge for revision (usually unnecessarily), have it returned and retype it (again usually unnecessarily) before despatching it. This process can also take several days or weeks depending on the human factor, if not on the post.

If transcripts can be produced so quickly, cheaply and efficiently in the House of Lords why not in the High Court and Court of Appeal?

It makes sense that there should be one standard version checked and revised by the judge, and accurately typed. What does not make sense is that the standard version of a reserved judgment is not available when judgment is given.

It must be possible for UK judges, like their Australian or U.S. colleagues, to perfect their judgments and get them typed accurately in advance so that they are immediately available. In the case of extempore judgments, they could surely be available within a couple of days of judgment.

One advantage of immediate availability is certainty. Judges have been known to change whole legal propositions when revising a transcript. It is disconcerting to have heard what was said in court and to discover, several weeks later, that a positive thought has since been changed to a negative, or that a significant proposition has been added or deleted.

There has been much grumbling about a recent change in the House of Lords practice in the handing down of judgments. In the past they were free and were immediately available to the public. Transcripts of the date of judgment were only handed out to counsel, law reporters and the press.

They now cost £4 each but have the advantage of being available on the date of judgment to any member of the public who wishes to collect them from the judicial office.

In spite of complaints about having to pay £4, this system is likely to be more satisfactory than that in the High Court and Court of Appeal. Admittedly the House of Lords usually reserves its judgments for about six weeks but this is not unknown in the Court of Appeal and High Court.

If transcripts can be produced so quickly, cheaply and efficiently in the House of Lords why not in the High Court and Court of Appeal?

The situation seems anomalous and it is time when the emphasis in Britain's legal system is on improving efficiency and cost-effectiveness—as exemplified by Sir John Donaldson's attempts to drag the Court of Appeal into the late 20th century and the recent appointment of Sir Nicolas Brown-Wilkinson as Vice-Chancellor with a brief, so it is rumoured, to do the same thing for the Chancery Division.

In an era when pits, steelworks, hospitals and schools must close in the interests of economy, there can be no justification for preserving an expensive and inefficient system which deprives the public of its right to know immediately not only what the judge has said, but what he meant to say.

By Rachel Davies

Voting rights of Phoenix Timber dissidents upheld

By RAYMOND HUGHES, LAW COURTS CORRESPONDENT

DISSIDENT shareholders in Phoenix Timber Group have defeated an attempt to stop them voting at the company's extraordinary general meeting today.

A High Court judge on Friday set aside an injunction against Mr Michael Hermann, a Phoenix director, and his wife, who between them hold 358,590 of the company's ordinary shares.

Mr and Mrs Hermann re-qualified Monday's meeting

for the appointment of new directors. They are heading a group of shareholders trying to wrest control of Phoenix from the present board.

The board went to court complaining that the Hermanns had breached section 74 of the 1981 Companies Act by not disclosing the identities of beneficiaries of certain trusts on whose behalf they hold some Phoenix shares.

It was common knowledge that the shares belonged to the

estate of a descendant of the company's founder.

The judge said there were also grounds for supposing that the company was not seeking the information for the bona fide purpose of establishing who had an interest in the shares, but rather for the oblique purpose of stopping the votes attached to them being used at the extraordinary meeting.

INTERNATIONAL APPOINTMENTS

Rogers to steer Molson

By BERNARD SIMON in TORONTO

THE MOLSON COMPANIES, the Canadian brewing, chemicals and lumber group, has named Mr John Rogers chief executive in the place of Mr James Black, who remains as non-executive chairman.

Mr Rogers, aged 57, joined the company in 1950, and has been president and chief operating officer for the past two years.

Molson is passing through a difficult period at present, as a result of intense competition in the Canadian beer market and the lacklustre profitability of some of its U.S. operations. Mr Black, 59, told the annual meeting in Toronto last week: "We are continuing to be reporting earnings at less than record levels for the next couple of years, before we can really hope to show full recovery."

Net income fell to \$45.2m (US\$35.1m) in the year to March 31, from \$51.3m and \$52.9m in the previous two years. The return on equity has dropped from 18.5 per cent to 11.5 per cent since 1983.

Molson brands account for about one-third of the Canadian beer market. Brewing profits tumbled by two-thirds in 1984, but Mr Rogers said that the company hopes to gain one percentage point in market share a year.

Molson has held talks with Adolph Coors, the Colorado brewer, on the introduction of Coors beer in Canada, and is studying the feasibility of having its brands brewed under contract in the UK.

By RACHEL DAVIES

Derr heir apparent at Chevron

By WILLIAM HALL in NEW YORK

MR KENNETH T. DERR, aged 48, has been appointed a vice-chairman of Chevron, the San Francisco-based oil giant, in a move which appears to be grooming him for the top job when Mr George Keller, the current chairman and chief executive, retires.

Mr Derr is far and away the youngest of Chevron's nine executive directors and has been responsible for mastering the implementation of Chevron's \$13.5bn takeover of Gulf Corporation, announced last year.

He will take over as vice-chairman on October 1, following the early retirement of Mr Donald Bower, 61, who has been

appointed assistant to the president in 1989. He was elected a director of the company in 1981.

Although the 61-year-old Mr Keller shows no sign of wanting to retire, Mr Derr seems well placed to succeed him. Mr John Grey, Chevron's president for the last 10 years, is 62 and all Chevron's other executive directors, with the exception of the 56-year-old Charles B. Kenneway, are over the age of 60. Inside Chevron, it is said that the reason Mr Derr was given the task of implementing the merger of Gulf and Chevron was that he would have only himself to blame if the merger did not work as planned.

Montgomery Ward at the top shake up

By OUR NEW YORK STAFF

MR BERNARD F. BRENNAN, who was hired earlier this year to revive the sagging fortunes of Montgomery Ward, the sixth biggest U.S. retailer, has announced a major management shake-up in bid to re-establish

Ward as a "competitive and profitable leader in the retail business."

He has split up responsibility for merchandising and store operations, which have been the sole responsibility of Mr William J. McCarthy, an executive vice-president since Dr Ira Quint, the former general merchandise manager, last summer. Under the new regime Mr McCarthy will be

responsible for store operations plus marketing and product service. In addition, Mr Marvin Stern has been promoted to executive vice-president—merchandising; and given sole responsibility for all buying, replenishment and quality assurance functions for the company.

Mr McCarthy, a former executive of Montgomery Ward who was re-hired by Mobil Corporation, the oil major which is the parent of the giant department store group, has been given the task of reviving the group since that Mobil can eventually sell it. He says that his new management structure is aimed at developing Ward's businesses in areas where it can excel, such as apparel, appliances, automotive, home and home care, home electronics and recreation and leisure.

Switch at Control Data

By OUR NEW YORK STAFF

CONTROL DATA, the U.S. computer and computer products group, has appointed Mr Tom Roberts—the former chief executive of Fairchild Camera, the semiconductor manufacturer subsidiary of Schlumberger, the international oil services group—president of its international operations.

Mr Roberts, aged 43, joined Schlumberger in 1970 after a short spell at IBM. After ten years in Europe he came to hold various positions with Schlumberger, including managing director of the group's UK electronic business, he has made chief executive of Fairchild Camera, the oldest of the U.S. semiconductor manufacturers, which was bought by Schlumberger in 1979. It has not been a successful acquisition for Schlumberger, and Mr Roberts went on an "indefinite leave of absence" at the start of the year.

ENGELHARD Corporation, the New Jersey-based international producer of specialty chemical and metallurgical products and processes, has appointed Mr Cyrus H. Holley to the new post of executive vice-president and chief operating officer. Mr Holley was president of the concern's specialty chemicals division.

MR ALDO PAPONE has been named president and chief operating officer of American Express Travel Related Services, in succession to Mr Lewis V. Gerstner, who last week was appointed president of American Express Company, the group parent, but who remains chairman and chief executive officer of the subsidiary.

TWO RETIREMENTS have led to a reshuffle at the head of Baloise. At the same time, the group's management board has been reduced from four general managers to three.

Mr Rudolf T. Sarasin, hitherto finance director and a general manager of Baloise Insurance and Baloise Life Insurance and succeeded Mr F. Emmanuel Iselin as chairman of the board of directors. Mr Peter Leepin is replaced as management chairman by general manager Mr Robert Baumann.

Because the finance and administrative divisions have been merged, there will in future be only two general managers.

This announcement appears as a matter of record only

AUTOMOBILES PEUGEOT

EMPRUNT INTERNATIONAL

11 1/2 % 1985-1990

de francs français 500.000.000

représenté par 100.000 Obligations de francs français 5.000

Durée de l'emprunt : 5 ans

Jouissance : 31 mai 1985

Prix d'émission : 100 %

Lazard Frères et Cie,
Caisse des Dépôts et Consignations

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Banque Bruxelles Lambert S.A.
Banque Paribas Capital Markets
Crédit Commercial de France
Dresdner Bank
Kreditbank International Group

Société Générale
Morgan Guaranty Ltd

Amro International Limited
Banque Nationale de Paris
Bayerische Vereinsbank Aktiengesellschaft
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Swiss Bank Corporation International Limited

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Banca Commerciale Italiana
Banca del Giardino
Banca Nazionale del Lavoro
Bank Guizwiler, Kurz, Bungener
(Overseas) Limited
Bank of Tokyo International Limited
Bank Moes & Höp NV
Banque Arabe et Internationale d'Investissement (B.A.I.I.)
Banque de Commerce S.A.
Banque Française du Commerce Extérieur
Banque Générale du Luxembourg S.A.
Banque Internationale à Luxembourg S.A.
Banque Louis Dreyfus
Banque de Neuflize, Schlumberger, Mallet
Banque Paribas Belgique S.A.
Banque de l'Union Européenne
Banque Vernes et Commerciale de Paris
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Commerzbank A.G.
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Compagnie Monégasque de Banque
Copenhagen Handelsbank A/S
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S.A./Gemeentekrediet van
België N.V.
Crédit général S.A./de banque.
Crédit Industriel d'Alsace et de Lorraine
Crédit Industriel et Commercial
Crédit Suisse First Boston Limited
Daiva Europe Limited
Den Danske Bank of 1871 Aktieselskab
Deutsche B.A.G.
Deutsche Genossenschaftsbank
Dillon, Read Limited
Eksilida Securities
Standard & Poor's Limited
Euromobiliare SpA.
European Banking Company Limited
L'Europeenne de Banque
Finacor
Gefina
Genossenschaftliche Zentralbank AG
Vienna
Girozentrale und Bank der österreichischen
Sparkassen Aktiengesellschaft
Goldman Sachs International Corporation
Hambros Bank Limited
Industriebank von Japan (Deutschland)
AG
Istituto Bancario San Paolo di Torino
Kansallis-Osake-Pankki
Kuider, Peabody International Limited
Kleinwort, Benson Limited

Kreditbank N.V.
Lazard Brothers & Co. Limited
Lloyd's Bank International Limited
Merrill Lynch Capital Markets
Samuel Montagu & Co. Limited
Morgan Grenfell & Co. Limited
Morgan Stanley International
Nederlandse Creditbank N.V.
The Nikko Securities Co., (Europe)
Limited
NMB Bank
Nomura International Ltd
Norddeutsche Landesbank Girozentrale
Sal. Oppenheim JR & Cie
Orion Royal Bank Limited
Peterbroek, Van Campenhout et Cie
S.C.S.
PK Christiania Bank (UK) Ltd
S.A. Dewin N.V.
Salomon Brothers International Limited
Shearson Lehman Brothers International
Société Générale Alsacienne de Banque
Sodic (Jersey) Ltd
Sparkassen SDS
Société Générale Strauss Turnbull
Limited
Union de Banques Arabes et
Françaises - U.B.A.F.
Union Bank of Switzerland (Securities)
Limited
J. Vontobel & Co. Ltd
Westdeutsche Landesbank Girozentrale
Wood Gundy Inc.
Yamaichi International (Europe) Limited

Looking for capital growth?

 FIVE REASONS FOR INVESTING NOW IN EUROPEAN EQUITIES

Europe has proved to be an exciting area for investment in the recent past. The prospects for Europe still look good for five reasons:

1) Political Climate

The reduction of Government expenditure, combating inflation and most importantly, hoisting the corporate sector have all become high priorities in Europe. This is most noticeable in the Netherlands, Germany and Belgium but also in France where there has been a distinct shift in Government economic policy.

2) Economic Recovery

European economies are now picking up. In Germany the Bundesbank forecast that GNP in 1985 will grow by 2.4%, and that exports should grow by almost 6.1%. Next year the German inflation rate is forecast at 2.1%, while for the Netherlands it is

Copies of the document which comprises Listing Particulars with regard to Isotron plc in accordance with the Stock Exchange (Listings) Regulations 1964 have been delivered for registration to the Registrar of Companies in England and Wales as required by those Regulations. Application has been made to the Council of the Stock Exchange for the whole of the ordinary share capital of Isotron plc issued and being issued to be admitted to the Official List.

The Directors of Isotron plc, whose names, addresses and functions appear below, are the persons responsible for the information contained in the Listing Particulars. To the best of the knowledge and belief of the Directors (who have taken all reasonable care to ensure that such is the case) the information contained in the Listing Particulars is in accordance with the facts and does not omit anything likely to affect the import of such information. The Directors accept responsibility accordingly.



Offer for Sale by Tender

by

J. Henry Schroder Wag & Co. Limited

OF 3,290,088 ORDINARY SHARES OF 25p EACH AT A MINIMUM TENDER PRICE
OF 120p PER SHARE, THE PRICE TENDERED BEING PAYABLE IN FULL ON APPLICATION

Key Information

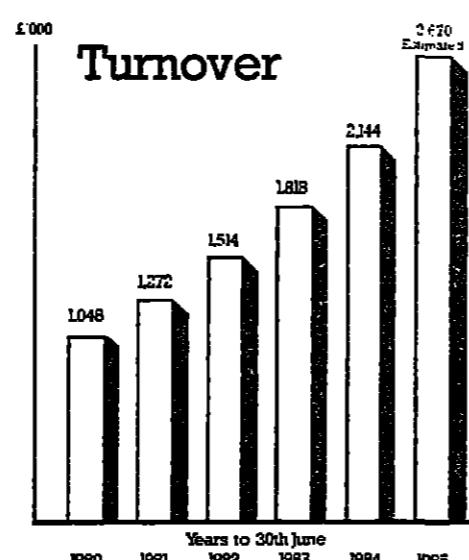
The following information is derived from the full text of this document and accordingly must be read in conjunction with that text.

Business

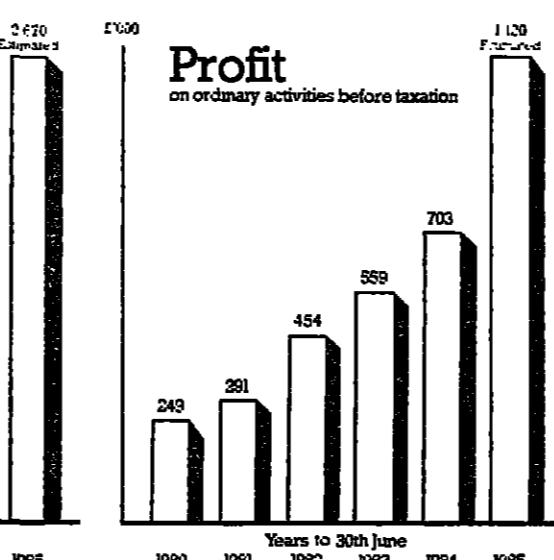
Isotron provides the only independent gamma radiation service in the UK. It operates plants at three sites, Swindon, Reading and Bradford, processing a wide variety of products. This service is well established and unrivalled in size and flexibility within the UK. It is used by customers primarily for the following purposes:

- to kill bacteria and other micro-organisms; hence it is used to sterilise medical devices and also to reduce the number of contaminating organisms in veterinary products, cosmetic preparations and certain raw materials; and
- to change the molecular structure of plastics in order to modify their properties. Irradiation improves the heat and abrasion resistance of the insulation on wire and cable for the telecommunication and automotive industries. In another application, plastic slabs are irradiated as a step in the manufacture of foam sheeting as used, for example, in sports equipment and safety wear.

Turnover



Profit



Offer for sale statistics**

Number of ordinary shares in issue and being issued	13,300,000
Market capitalisation	£14.8 million
Pro forma earnings per ordinary share† — actual tax (47%)	5.3p
— notional tax (35%)	6.4p
Pro forma price earnings multiple — actual tax	22.6 times
— notional tax	18.7 times
Forecast minimum net dividend per ordinary share for the year ending 30th June 1986	1.35p
Gross dividend yield	1.5 per cent.
Dividend cover†	5.2 times

* Based on the figures in the Accountants' report for the years 1980 to 1984 and on the profit estimate for 1985.

** Based on a minimum tender price of 120p per share.

† Pro forma earnings per ordinary share of 25p each are calculated on the basis of estimated results for the year to 30th June 1985 and take into account the new ordinary shares to be issued and the net proceeds therefrom. See "Profit estimate" under "Finance" for the basis of calculation.

‡ Based on the forecast minimum net dividend for the year ending 30th June 1986 and pro forma earnings per ordinary share based on a notional tax charge of 35% as shown above.

Share capital

Set out below is the authorised and issued share capital of Isotron as it will be immediately following the admission of the ordinary share capital to the Official List, the capital reorganisation conditional thereon and the redemption of the 1,600,000 redeemable preference shares of £1 each.

Authorised Issued and being issued fully paid

25,300,000 Ordinary shares of 25p each £3,075,000

The new ordinary shares which are the subject of the offer for sale rank in full for all dividends and other distributions hereafter declared, paid or made on the issued ordinary share capital of Isotron and rank pari passu in all respects with the existing ordinary shares of Isotron.

Indebtedness

At the close of business on 31st May 1985, apart from intra-group indebtedness, Isotron and its subsidiaries did not have any loan capital (including term loans) outstanding, or created but unissued, or any other borrowing or indebtedness in the nature of borrowings, including bank overdrafts and liabilities under acceptances (other than normal trade bills) or acceptance credits, mortgages, charges, hire purchase commitments or guarantees or other material contingent liabilities.

The application lists for the shares now being offered for sale will open at 10 a.m. on Thursday, 4th July 1985 and may be closed at any time thereafter. The procedure for application and the application form are set out at the end of this document. It is expected that dealings in the whole of the issued ordinary share capital of Isotron will commence on Thursday, 11th July 1985.

Definitions

"Isotron" Isotron plc
"IPL" Irradiated Products Limited
"Gamma Laboratories" Gamma Laboratories Limited
"CRS" Gamma Radiation Services Limited
"the Group" Isotron, IPL, GRS and Gamma Laboratories
"Schroders" J. Henry Schroder Wag & Co. Limited
"Thompson Clive" Thompson Clive & Partners Limited

Technical note

Gamma rays are a form of electromagnetic radiation like micro-waves and ultraviolet light and X-rays. In common with X-rays they are of short wavelength, of high energy and very penetrating. They bring about chemical changes and cause biological effects by the process of ionisation. Gamma rays are produced during the spontaneous disintegration of the nuclei of atoms of radioactive elements called radionuclides or, more commonly, radionuclides.

The unit of strength of a radioisotope source is the curie (Ci); one megacurie means 1,000,000 curies (MCi). A new unit, known as the becquerel, is currently being introduced and will replace the curie as the standard unit of measure. All radioisotopes, whether naturally occurring or artificially produced, decay with time and the period known as the half-life is the time taken for half the radioactivity to decay. For example, the half life of the gamma emitter cobalt 60 is approximately 5.3 years.

Directors, advisers and bankers

Directors Celia George Clive, BSc, MBA Chairman
John Grant, CEng, MIMechE
Managing Director
Francis James Ley, BSc, FRSH, FInstE
Technical and Marketing Director
Terence Frederick Summers, FIMLS
Operations and Sales Director
Charles Edward Fitcherbert, CA
Edward Andrew Ferronet Sells, FCA
Christopher Ronald Thompson, MIMechE
all of Moray Road, Elgin Industrial Estate,
Swindon, SN2 6DU
John Kirk Barker, FCA
Moray Road,
Elgin Industrial Estate,
Swindon, SN2 6DU
Secretary and registered office

Issuing house

J. Henry Schroder Wag & Co. Limited,
120 Cheapside,
London, EC2V 6DS

Stockbrokers Cazenove & Co.,
12 Tokenhouse Yard,
London, EC2R 7AN

Auditors and reporting Peat, Marwick, Mitchell & Co.,
Chartered Accountants,
7-11 Station Road,
Reading, RG1 1LG

Solicitors to Isotron Ashurst, Morris, Crisp & Co.,
Broadgate House,
7 Eldon Street,
London, EC2M 7HD

Solicitors to the offer for sale Clifford-Turner,
Blackfriars House,
19 New Bridge Street,
London, EC4V 6BY

Bankers National Westminster Bank PLC,
84 Commercial Road,
Swindon, SN1 5NU

Registrars National Westminster Bank PLC,
Registrar's Department,
P.O. Box No. 82,
37 Broad Street,
Bristol, BS9 7NH

plants at Swindon; these were completed by the end of 1972. In 1979, IPL expanded its business by opening a further plant on a site adjacent to the M62 near Bradford.

Initially, business from LRC accounted for the majority of IPL's turnover which was primarily generated from the sterilisation of disposable medical products. The range of applications and the customer base grew through the 1970's with the business from LRC representing a progressively smaller proportion of the total. By 1982, it was less than one third. In January 1984 LRC sold IPL to Isotron.

GRS was founded in 1969 and commenced operations in 1970 from a purpose built plant at Reading. The plant was built to a design by John Grant who at that time worked for the UKAEA. In 1974 GRS was acquired, through a new company Gamma Laboratories, by New Court and Partners Limited and a number of individuals including Colin Clive, the present Chairman of Isotron.

Terry Summers joined GRS in 1970 and was appointed managing director of GRS and Gamma Laboratories in 1978. In 1982 control of GRS was acquired by two venture capital funds managed by Thompson Clive with the only other shareholders being Colin Clive and Terry Summers.

GRS has concentrated on the sterilisation of medical disposables for which the Reading plant is specially suited. Following Terry Summers' appointment as managing director, there was a steady growth in both turnover and profits. Gamma Laboratories was acquired by Isotron in January 1994.

Isotron

Isotron was established in November 1983. In January 1984 it acquired IPL from LRC for cash and acquired Gamma Laboratories for shares in Isotron. Isotron's founder shareholders included all its current Directors (other than Christopher Thompson) and Thompson Clive. In order to finance the acquisition of IPL and to provide working capital, shares in Isotron were issued to a group of institutional investors, including funds managed by Thompson Clive. IPL and Gamma Laboratories, and its subsidiary GRS, are now dormant companies.

Introduction

Isotron provides the only independent gamma radiation service in the UK. It operates plants at three sites, Swindon, Reading and Bradford, processing a wide variety of products. This service is well established and unrivalled in size and flexibility within the UK. It is used by customers primarily for the following purposes:

- to kill bacteria and other micro-organisms; hence it is used to sterilise medical devices and also to reduce the number of contaminating organisms in veterinary products, cosmetic preparations and certain raw materials; and
- to change the molecular structure of plastic in order to modify their properties. Irradiation improves the heat and abrasion resistance of the insulation on wire and cable for the telecommunication and automotive industries. In another application, plastic slabs are irradiated as a step in the manufacture of foam sheeting as used, for example, in sports equipment and safety wear.

History and Development

Origins

Isotron was established in late 1983 on the initiative of Thompson Clive & Partners Limited ("Thompson Clive") with the object of acquiring two gamma radiation service companies, Irradiated Products Limited ("IPL") and, through its parent company Gamma Laboratories Limited ("Gamma Laboratories"), Gamma Radiation Services Limited ("GRS"). Both IPL and GRS had been operating since 1970.

The original work in the UK on the science and technology of the use of gamma radiation was carried out between 1959 and 1970 by the United Kingdom Atomic Energy Authority ("UKAEA") at Wantage Research Laboratory ("Wantage"), an outstation of Harwell. The advent of nuclear power reactors provided the means to produce radionuclides artificially in very large amounts, thus creating the incentive to develop industrial applications. John Grant and Frank Ley, now Isotron Directors, were senior members of the team assigned to this project from its inception. The world's first commercial gamma radiation facility, based on the use of the radioisotope cobalt 60, was commissioned at Wantage in 1960 to demonstrate the technology to industry. There are now about 135 plants operating in 42 countries processing a wide range of products.

IPL

In the late 1960's John Grant, Frank Ley and another colleague (who left IPL in 1977) agreed to combine their individual expertise to set up IPL as a service company to exploit the properties of gamma radiation. They secured the financial backing of LRC International plc ("LRC") and in 1970 left the UKAEA to run IPL, which began trading in that year as a wholly-owned subsidiary of LRC.

IPL commenced business by leasing the Wantage radiation plants from the UKAEA and began the design and construction of two new

The plant

A commercial irradiation plant consists of a concrete shielded chamber containing a source of radiation and a conveyor system to carry the product around the source. The radioactive element is contained in a series of stainless steel tubes which are mounted in a frame in a manner designed to produce a uniform field of emitted radiation. When not in use the source is lowered into a safe storage position, either a concrete enclosed pit or a deep pool of water, thus allowing entrance to the treatment chamber. Plants have a facility to allow the periodic replenishment or increase of the radioactive source with the minimum disruption.

The radioisotope most widely used as a source of gamma radiation is cobalt 60, as it is produced by exposing cobalt 59 to neutrons in a nuclear reactor. It has a half-life of approximately 5.3 years, equivalent to a loss of radioactivity of about 1.2 per cent. per annum on a reducing balance basis. This means that the radioactive source is a commercial facility requires replenishing only at reasonably long intervals. Replenishment of the source is achieved by replacing one or more of the stainless steel tubes containing the radioactive material. The source comprises tubes of varying age and hence varying radioactive strength. The slow decay rate and high penetration of its emission make cobalt 60 particularly suitable for commercial use. The gamma radiation emitted by this radioisotope does not cause any hazard with regard to induced radioactivity in any of the products which have been irradiated. Cobalt 60 is currently the only type of radioisotope used by Isotron.

The process

The process consists of exposing the product on the conveyor system to a source of gamma radiation. The plant may be of the "Continuous" type, with the conveyor entering and leaving the cell through labyrinths and the product being loaded and unloaded in the warehouse. Alternatively, with a "Batch" plant batches of product are taken into the cell to be mounted on a conveyor to circulate around the source — this process offers advantages in flexibility but involves radionuclide time lost during product change. The period of time and the manner in which the product is exposed are carefully controlled and monitored to give a specific radiation dose. The time of exposure and hence the rate of throughput will depend on the strength of the source. This can be increased with business demand up to the maximum level licensed for a particular plant.

The irradiation process can induce a variety of changes in material which is exposed to it. In particular, it has the ability to kill micro-organisms, parasites and insects. It is used for sterilisation of medical products and might be applied in the future in the UK to food for preservation and other purposes. Additionally, irradiation can modify the properties of certain plastics to commercial advantage. The doses of radiation required to achieve different objectives vary over a

wide range, and environmental and other conditions during irradiation can influence the result.

The source

Cobalt 60 can only be produced in commercial quantities in certain types of nuclear reactor. The principal world producer is Atomic Energy of Canada Limited ("AECL"); others are Amersham International plc and Commissariat à l'Energie Atomique in France. Isotron is largely dependent on AECL for an adequate supply of cobalt 60; although there have been supply shortages during Isotron's 1985 financial year, Isotron was always able to obtain sufficient cobalt 60 to meet the increasing level of business. AECL is currently contracted with Isotron to supply its forecast requirements of cobalt 60 up to June 1986 and discussions are in progress on requirements beyond that date. AECL has recently confirmed that it has taken steps to increase its production of cobalt 60 in order to meet the needs of gamma production worldwide. AECL's current estimated deliverable production capacity of cobalt 60 up to June 1987 is 50 MCi, this compares with a total production of 46 MCi between June 1980 and June 1983. Isotron's current requirements are for approximately 1 MCi per annum.

Isotron's purchases of cobalt 60 from AECL are invoiced in U.S. dollars. For purchases made by the Group over the last three years, the U.S. dollar price per curie has risen, on average, by less than 10 per cent. per annum.

Capacity

Isotron currently operates four irradiation plants. Two plants, one a Continuous type and the other a Batch type, are located at the Swindon site and a single Continuous type operates at each of the other sites at Reading and Bradford. The Swindon plants were designed by John Grant. The Bradford plant was designed and built by H.S. Marsh Limited based on a design by John Grant. The current source loadings of the plants and the maximum licensed capacity are as follows:

Plant	Current source loading MCi	Maximum licensed capacity MCi
Swindon - Continuous	1.16	3.0
Swindon - Batch	0.63	3.0
Bradford	1.30	1.2
Reading	0.78	7.2

It will be seen that Isotron possesses considerable expansion potential within its existing facilities.

The cobalt 60 source emits radiation and is decaying continuously, even when it is in its storage position. Therefore, in order to ensure the most efficient use of the source, the installed quantity of cobalt 60 is matched as closely as possible to the expected throughput of product to be treated. Furthermore, the objective is to use the source continuously and hence Isotron operates a shift system over 24 hours per day, 7 days per week, on all of its sites.

— sterilisation of packaging materials, e.g. bottles, ampoules, bags and reels of packaging materials;

— sterilisation of special equipment for hospitals to cater for individual requirements, e.g. special procedure packs for surgeons.

Biological

— treatment of animal diets to render them free of pathogenic bacteria;

— treatment of cosmetic preparations, such as shampoos, creams, skin oils and eye make-up, so as to reduce the number of micro-organisms;

— disinfection of agricultural products, e.g. control of Anthrax bacteria in hair and prevention of Foul Brood in apiaries.

Chemical

— improvement of the properties of the insulation on wire and cable;

— conversion of waste industrial plastic into a useful form;

— as a stage in the manufacturing process for the conversion of plastic slabs into foam sheeting;

— treatment of plastic tubing to cause it to shrink when subsequently heated, for insulation purposes;

— polymerisation of liquid monomers at a controlled rate, e.g. in the production of wood/plastic composites.

The table under "Trading record" below provides an analysis of turnover between these three areas.

Isotron's largest customer is LRC. In the nine months ended 31st March 1985 business from LRC accounted for approximately one sixth of turnover. There is an agreement dated 9th January 1984 between Isotron and LRC whereby LRC is committed, subject to certain conditions, to offer Isotron a certain minimum value of business up to January 1988 and thereafter all of its and its subsidiaries' irradiation business until January 1989. The next largest customer represented just over five per cent of Isotron's turnover in the nine months ended 31st March 1985 and the ten largest customers together represented under 50 per cent of turnover in this period. There are currently around 600 active customer accounts.

Isotron's turnover is almost all derived from within the UK.

Competitors

In the UK there are six gamma irradiation plants in addition to the four operated by Isotron. They are used primarily for the sterilisation of medical products, being owned by medical product companies and operated in-house. However, one offers a limited service facility to third parties. Isotron offers the only multi-purpose radiation service within the UK. There are gamma radiation service facilities in continental Europe but these do not compete directly with Isotron for most of its business because of the high cost of transport.

Electron beam machines are an alternative source of radiation for industrial processes. They produce high speed electrons which have a similar effect to gamma rays. They are best suited for in-line processing of products of a low density or those which require only surface treatment. A very large volume of rubbers and plastics are treated in this way. There are a number of electron beam machines within the UK, but only one company offers an electron beam service facility and this is primarily used in the chemical area.

Several companies within the UK offer an alternative cold sterilisation service using ethylene oxide gas. This process has become less commercially attractive following the introduction of more stringent health and safety requirements. The Directors are of the opinion that, as has already been the case in the United States, radiation will be increasingly favoured in the UK over the gaseous method.

Directors, management and employees

Chairman

Colin Clive, aged 48, was appointed the Chairman of Isotron in December 1983. He was a founder shareholder and director in 1974 (and subsequently Chairman) of Gamma Laboratories and a director of its subsidiary GRS. He has a degree in electrical engineering from the Massachusetts Institute of Technology and an MBA from Harvard Business School. His career has included five years with IBM, five years at Bankers Trust Co. where he was a vice-president and helped to build up its London merchant banking subsidiary, Bankers Trust International, and five years with New Court & Partners, the venture capital arm of N.M. Rothschild, where he was joint managing director. He has participated in starting up or developing a number of companies in high technology fields. He is managing director of Thompson Clive which manages two venture capital funds concentrating on high technology investment in the UK and the USA. He is chairman of DPC Holdings plc, a director of Northern Securities Trust plc. and is the chairman or a director of a number of small to medium sized unquoted companies, mainly in the high technology field.

Executive Directors

The day to day management of Isotron is the responsibility of three executive directors.

John Grant, aged 58, has been Managing Director of Isotron since the acquisition of IPL and Gamma Laboratories in January 1984 and was previously joint managing director of IPL. He is a chartered engineer. From 1955 to 1970 he worked for the UKAEA at Wantage concentrating on the design and commissioning of the first large scale irradiation facility in the UK. He was later responsible for all engineering work at Wantage. In 1970 he left the UKAEA to become a founder director of IPL.

Frank Ley, aged 57, has been Technical and Marketing Director of Isotron since the acquisition of IPL and Gamma Laboratories and was previously joint managing director of IPL. He has an honours degree in biochemistry from the University of Aberdeen. After several years in the food research department of Unilever he joined the UKAEA in 1959 as a Principal Scientific Officer to lead a team investigating the irradiation of food and medical products at Wantage. He left in 1970 to become a founder director of IPL. He has published numerous scientific papers on radiation processing and holds fellowships of the Institute of Biology and the Royal Society of Health.

Terry Summers, aged 53, has been Operations and Sales Director of Isotron since the acquisition of IPL and Gamma Laboratories and has particular responsibility for the Swindon site. Following work in the hospital laboratory service he joined Gillette Industries Limited in 1963 and was part of the team responsible for the development and operation of Gillette's gamma radiation plant. He joined GRS in 1970 as general manager, being appointed a director in 1973 and managing director of GRS and Gamma Laboratories in 1976. He is a Fellow of the Institute of Medical Laboratory Sciences.

Non-executive Directors

Charles Fletcher, aged 41, has been a Director of Isotron since December 1983 and was a director of Gamma Laboratories and GRS from 1980. After qualifying as a chartered accountant he worked for First National Finance Corporation for five years and thereafter for Grindlays Bank for two years. In 1980 he joined Thompson Clive, becoming a director in 1982. He was Company Secretary of Isotron until March 1983.

Andrew Sells, aged 36, was appointed a Director of Isotron in December 1983. He qualified as a chartered accountant in 1971 and subsequently joined Schroders. In 1982 he moved to Thompson Clive, where he is joint managing director of its venture capital funds. He is closely involved, in some cases as a director, in a number of unquoted companies, mainly in areas of technology.

Christopher Thompson, aged 57, joined the board of Isotron in April 1985 as an independent Director, having no connection with the Thompson Clive organisation. He has extensive experience of the engineering industry and was a director of Northern Engineering Industries plc and group managing director of its International and Projects Group. He is retained as a consultant by NEL. He is also a Birmingham area local director of Barclays Bank PLC and chairman of Wynn Electronics Limited.

Management

There are four senior managers directly responsible to the executive directors.

John Barker, aged 37, is Financial Controller and Company Secretary. He joined Isotron in January 1985 from The Burmah Oil PLC, where he was group management accountant. He is a chartered accountant.

Anthony Bruton, aged 47, is Group Services Manager. He joined IPL in 1978 from the Royal Air Force, where he was a Chief Technician managing an instrument servicing unit.

David Fletcher, aged 46, is Site Manager at Bradford. He joined IPL in 1978 from the Royal Air Force, where he was a Flight Sergeant managing aircraft servicing and repair units.

Kenneth Jeffery, aged 48, is Site Manager at Reading. He joined GRS in 1980 and was previously a service engineer with Pye Unicam.

Employees

The average number of employees of the Group over the last three financial years was 58. Excluding Directors, the Group currently has 57 full-time and seven part-time employees. Of these, 41 are engaged in processing, five in plant and building maintenance and 18 in administration. 16 are employed at Bradford, 16 at Reading and 32 at Swindon.

Finance

Fixed assets

Isotron's business is capital intensive. The Directors estimate that the replacement cost of Isotron's four plants including cobalt 60 at present value would be in excess of £11 million, as compared with a book value of £4 million. This is not reflected in Isotron's accounts. In Isotron's pro-forma balance sheet as at 31st March 1985, adjusted to take into account the effect of the offer for sale, which is set out below, fixed assets are shown at historical cost less accumulated depreciation, with the exception of freehold land and buildings, which were revalued in 1981 and cobalt 60, which was revalued in 1984.

Trading record

The trading record of the Group for the five years ended 30th June 1984 and the nine months ended 31st March 1985 is set out below under "Accountants' report".

The analysis of turnover by market sector and profit before taxation over this period is shown in the following table:

	Nine months ended				
	1980 £'000	1981 £'000	1982 £'000	1983 £'000	1984 £'000
Turnover	639	743	950	1,167	1,365
Medical	229	271	307	330	387
Biological	180	258	257	321	382
Chemical	1,048	1,272	1,514	1,818	2,144
Profit before taxation	249	291	454	558	703

On the basis of the trading record above and the estimates set out below, turnover and profit before taxation, which includes interest payable or receivable, have grown by 26.6 per cent and 35.1 per cent, compound respectively over the 5 year period to 30th June 1985 and by 24.5 per cent and 59.3 per cent over the last year.

Although the mix of business has remained substantially the same over the period, with the medical sector accounting for about 60 per cent of turnover, the Group has been successful in increasing the total volume of products processed. This growth, given that a high proportion of the costs associated with the business are fixed, together with increased selling prices, has resulted in higher profitability.

Profit estimate

The Directors estimate, in the absence of unforeseen circumstances and on the basis of the audited accounts for the nine months ended 31st March 1985 and estimates for the three months ending 30th June 1985, profit before taxation for the year to 30th June 1985 of £1,120,000 on turnover of £2,670,000.

Peat, Marwick, Mitchell & Co. and Schroders have reported to the Directors on these estimates and their letters are set out in Section 11 of "Additional information". On the basis of the expected tax charge of 47 per cent, the profit after taxation but before extraordinary items is estimated to be £594,000 and earnings per ordinary share, calculated on the basis described in note 4.7 of the Accountants' report, are 52p.

This expected tax charge of 47 per cent is higher than the underlying rate of UK corporation tax of 42.75 per cent for the period to 30th June 1985. This reflects the combined impact of the disallowable depreciation of cobalt revaluations in the year to 30th June 1984, particularly with regard to IPL's cobalt (which had not been previously revalued), the reduction in capital allowances introduced in the Finance Act 1984, and greater operating efficiencies achieved since the merger of the businesses of IPL and Gamma Laboratories which have allowed a deferral of cobalt purchases and hence lower allowable capital expenditure. The Directors do not, however, anticipate that Isotron's tax charge will continue to be higher than the underlying rate of UK corporation tax.

Pro forma earnings per ordinary share are based on the number of ordinary shares which will be in issue following the offer for sale and estimated profit before taxation for the year to 30th June 1985, adjusted for a full year's interest at 10 per cent (before taxation) on the net proceeds of the offer for sale (after redemption of the redeemable preference shares of Isotron and expenses of the offer for sale) and the minimum tender price of 120p.

There will be 12,900,000 ordinary shares in issue following the offer for sale. Estimated profit before taxation, adjusted as described above, would be £1,220,000. On the basis of these figures and the expected tax charge of 47 per cent, pro forma earnings per ordinary share are 53p. On the basis of a notional tax charge of 35 per cent, pro forma earnings per ordinary share are 54p.

The minimum tender price of 120p per ordinary share represents a multiple of 22.6 times pro forma earnings per ordinary share—actual tax and 18.7 times pro forma earnings per ordinary share—notional tax.

Dividends

The ordinary shares now being offered for sale will rank in full for all dividends hereafter declared. The Directors expect, in the absence of unforeseen circumstances, to recommend the payment of dividends in respect of the year ending 30th June 1986 of not less than 1.25p per share (1.75p inclusive of related tax credit), which would represent a gross dividend yield of 1.5 per cent, at the minimum tender price. This level of dividend would be covered 5.2 times by pro forma earnings for the year to 30th June 1985 on the basis of a notional tax charge of 35 per cent, as calculated above.

No dividend on ordinary shares will be paid in respect of the year to 30th June 1983. In future years it is intended that an interim dividend will be paid in May and a final dividend in December.

Prospects

The Directors anticipate continuing growth in all the main areas of Isotron's irradiation activities. There has been an increased demand for irradiation of pharmaceutical, cosmetic and toiletry products themselves or their raw materials, which the Directors expect to continue as a result of a greater awareness of product hygiene. The use of disposable medical devices in hospitals is well established and increasing. The volume of business is being further enhanced by the use of pre-assembled operation procedure packs and disposable gowns and drapes.

Applications involving radiation chemistry can be further expanded, concentrating on the modification of rubbers and plastics to improve their properties. Although this is an area largely dominated by the use of electron beam machines, the volume of products is so great that even a small share of this business would have a significant impact on Isotron's throughput.

Irradiation of food, for preservation or other purposes, is an area which is not yet open to Isotron but the potential volume is large. Restrictive legislation exists in the UK pending evidence of the safety of irradiated food for human consumption. A Government committee is currently reviewing the situation and is expected to report later this year. If legislation is amended to lift the restrictions the Directors foresee that the initial application would be to herbs, spices and other food ingredients to kill micro-organisms and insects, so replacing the use of chemical treatment. A number of companies are already using Isotron's research and development facilities for studies on a variety of foods.

Isotron is able to handle higher volumes of business in its present facilities, merely by installing more cobalt 60 until the licensed limits are reached. However, in view of anticipated future growth the Directors have decided to commission a further plant and studies on location and plant design have already commenced. The plant is expected to cost in the order of £3 million (including cobalt) and to be fully operational in 1987.

Reasons for the offer for sale

The Directors consider that Isotron is at a stage in its development which is appropriate for a listing. This should enhance the standing of Isotron and give it access to the capital markets to finance the development of its business.

3,290,088 ordinary shares are being offered for sale, representing 26.7 per cent of Isotron's issued ordinary share capital, as increased. Of these, 750,088 shares are being sold by existing shareholders and 2,500,000 new shares are being issued by Isotron.

The gross proceeds of the offer for sale amount to £3.9 million at the minimum tender price. Of this sum, £0.9 million is due to selling shareholders and £3.0 million to Isotron. The amount received by Isotron will be applied as follows:

- (i) £1.6 million to redeem at par the redeemable preference shares in Isotron;
- (ii) £0.4 million to the expenses of the offer for sale; and
- (iii) the balance of £1.0 million, and any further sum arising from the sale of ordinary shares at above the minimum tender price, initially to working capital and then to finance the further expansion of Isotron's business, in particular towards the cost of a new plant as referred to above under "Prospects".

Pro forma balance sheet

Set out below is a pro forma balance sheet for Isotron based on the audited balance sheet as at 31st March 1985, adjusted for the net proceeds of the offer for sale at the minimum tender price and the capital reorganisation referred to in Note 2 below.

31st March

1980 1981 1982 1983 1984 1985

£'000 £'000 £'000 £'000 £'000 £'000

Employment of capital:

Fixed assets

Goodwill

Tangible assets

Stocks

Debtors and prepayments

Investments

Cash at bank and in hand

1,996

2,594

(736)

1,858

(440)

4,235

5,233

Creditors: Amounts falling due within one year

(d) **Foreign exchange**
Transactions denominated in foreign currencies are translated into sterling and recorded at the rate of exchange ruling at the date of the transaction. Balances denominated in a foreign currency are translated into sterling at the exchange rates ruling on the balance sheet date.

(e) **Turnover**
Turnover represents amounts invoiced by the Group in respect of services provided during the period, excluding value added tax.

4.3 Profit on ordinary activities before taxation

Profit on ordinary activities before taxation is stated after charging/(crediting):

	Nine months ended 31st March					
	1980 £'000	1981 £'000	1982 £'000	1983 £'000	1984 £'000	1985 £'000
Depreciation (note 4.2 (b))	167	192	217	306	415	335
Hire of plant and equipment	13	53	61	70	80	45
Directors' remuneration	42	63	69	90	106	71
Audit fees	4	5	6	7	5	6
Bank interest payable	8	20	4	3	2	—
Interest on other loans repayable within five years	36	19	16	—	—	—
Management service charges payable to Thompson Clive	5	6	7	15	8	18

4.4 Taxation

	Nine months ended 31st March					
	1980 £'000	1981 £'000	1982 £'000	1983 £'000	1984 £'000	1985 £'000
United Kingdom corporation tax	11	(118)	(153)	(228)	(288)	(382)
Deferred taxation	(53)	(16)	(29)	(35)	(53)	10
	(62)	(134)	(182)	(263)	(291)	(372)

The taxation charge for the nine months ended 31st March 1985 is based on the anticipated effective rate for the year to 30th June 1985.

4.5 Extraordinary items

	Nine months ended 31st March					
	1980 £'000	1981 £'000	1982 £'000	1983 £'000	1984 £'000	1985 £'000
Formation expenses					34	—
Goodwill written off					142	142
	—	—	—	—	176	142

4.6 Dividends

	Nine months ended 31st March					
	1980 £'000	1981 £'000	1982 £'000	1983 £'000	1984 £'000	1985 £'000
To former shareholders of IPL	106	88	432	117	526	—
To former shareholders of Gamma Laboratories	—	7	11	15	—	—
Preference dividends	—	—	—	—	38	60
Preferred ordinary dividends	—	—	—	—	—	54
	106	95	443	132	564	114

4.7 Earnings and dividends per ordinary share

The calculations of earnings per ordinary share are based on the profit after taxation and preference dividends but before extraordinary items and on 9,800,000 ordinary shares of 25p each, being the number of ordinary shares in issue immediately following the changes in share capital referred to in sub-paragraphs (a) to (e) of note 4.13 below and before the redemption of preference shares and the issue of 2,500,000 new ordinary shares in connection with the offer for sale. Dividends per ordinary share are based on all dividends except preference dividends.

4.8 Fixed assets

At 31st March 1985 fixed assets comprised the following:-

	At Cost £'000	At Valuation £'000	Depreciation £'000	Book Value £'000
Freehold land and buildings	123	755	44	834
Cobalt	446	2,791	620	2,617
Plant and machinery	733	—	391	342
Fixtures, fittings and equipment	54	—	32	22
Total	1,356	3,546	1,087	3,815

Freehold land and buildings were valued in 1981 on an open market basis by King & Co, Chartered Surveyors. Cobalt was last valued by the directors on 30th January 1984 at current prices.

4.9 Debtors and prepayments

	30th June 1984 £'000	31st March 1985 £'000
Trade debtors	416	531
Other debtors	9	13
Prepayments	68	64
	493	608

4.10 Investments

	30th June 1984 £'000	31st March 1985 £'000
Government Securities at cost (market value £285,000)	—	285

4.11 Creditors: Amounts falling due within one year

	30th June 1984 £'000	31st March 1985 £'000
Trade creditors	66	71
Corporation tax	296	503
Other taxes	21	42
Payroll taxes	4	3
Other creditors	30	5
Accruals	22	35
Dividends	—	74
	439	736

Additional information

1. Isotron and its share capital

(a) Isotron was incorporated and registered in England and Wales on 21st November 1983 as a private limited company under the Companies Act 1985 (registration number: 1711333) with the name of Bruckton Limited. Pursuant to a special resolution passed on 12th December 1983 the name of the company was changed on 22nd December 1983 to Isotron Limited. Pursuant to a Special Resolution passed on 6th December 1984, Isotron was re-registered as a public limited company on 21st December 1984.

(b) Isotron was incorporated with an authorised share capital of £100, divided into 100 ordinary shares of £1 each, and two ordinary shares of £1 each were issued nil paid on incorporation. Since the date of incorporation there have been the following changes in the share capital:-

(i) By an ordinary resolution passed on 16th December 1983 the authorised capital of Isotron was increased to £50,000 by the creation of 45,800 ordinary shares of £1 each. On the same date the two nil paid shares were paid up and 98 ordinary shares were allotted to various subscribers for cash at par.

(ii) On 4th January 1984, 48,900 ordinary shares of £1 each were issued to the Directors, managers and others for cash at par.

(iii) By a special resolution passed on 9th January 1984 the authorised capital of Isotron was increased to £1,000,000 by the creation of 2,400,000 convertible participating shares of £1 each, 1,000,000 redeemable preference shares of £1 each and 1,000,000 cumulative redeemable preference shares of £1 each (the "redeemable preference shares"). On that date 1,600,000 preferred ordinary shares and 1,600,000 redeemable preference shares were issued and allotted to various subscribers at par with a view to the acquisition of IPL and 800,000 preferred ordinary shares were issued as consideration for the purchase of Gamma Laboratories.

(iv) On 8th December 1984, the authorised share capital of Isotron was increased to £1,050,000 by the creation of 100,000 ordinary shares of £1 each.

(v) Pursuant to special resolutions passed on 26th June 1985 and also (where appropriate) the consent or assent given by the holders of each class of share in the capital of Isotron, subject to and conditional on the ordinary share capital of Isotron issued and to be issued being admitted to the Official List by the Council of The Stock Exchange not later than 31st July 1985:-

(a) The 2,400,000 preferred ordinary shares of £1 each were converted into 150,000 ordinary shares of £1 each and 2,250,000 deferred shares of £1 each (the "deferred shares");

(b) each of the existing ordinary shares of £1 each was subdivided into 4 ordinary shares of 25p each;

(c) the authorised share capital of Isotron was increased to £1,380,000 by the creation of an additional 1,600,000 new ordinary shares of 25p each;

(d) new Articles of Association were adopted;

(e) the contract referred to in paragraph 8(c) below for the purchase of the deferred shares was approved;

(f) the 2,250,000 authorised but unissued shares of £1 each resulting from the purchase of the deferred shares were converted and subdivided into 9,000,000 new ordinary shares of 25p each;

(g) the Directors were unconditionally authorised pursuant to Section 14 of the Companies Act 1985 (as re-enacted by Section 80 of the Companies Act 1986) to add relevant securities (as defined in that Section):

(i) in order to effect the capital re-organisation referred to herein and the allotment of the new ordinary shares pursuant to the offer for sale such authority to expire on 31st July 1985 or on the date following the date on which the ordinary shares of 25p each in the capital of Isotron are admitted to the Official List by the Council of The Stock Exchange (whichever is the earlier); and

(ii) for any other purpose thereafter up to a maximum nominal amount of £900,000 such authority to expire on 25th June 1990;

(h) the Directors were empowered until the conclusion of the Annual General Meeting of Isotron in 1986 to offer security as defined in Section 17(1) of the Companies Act 1985 (as re-enacted by Section 94C) of the Companies Act 1985 pursuant to the authority referred to in G above as if Section 17(1) of the Companies Act 1985 (as re-enacted by Section 94C) of the Companies Act 1985 did not apply; such allotment provided that the power contained in sub-paragraph (a) above is limited to the allotment of equity securities;

(i) in connection with a rights issue subject to such exclusions or other arrangements that the Directors may deem expedient in relation to fractional entitlements or legal or practical problems; and

4. Directors and other interests
(a) The beneficial interests (as defined in the Companies Act 1985) of the Directors in the share capital of Isotron immediately prior to the offer for sale of 3,290,068 ordinary shares (C. R. Thompson, who will receive 10,000 shares in the offer for sale, at the striking price) disregarding any ordinary shares which may be allocated to Directors pursuant to applications made under the offer for sale will be—

Number of ordinary shares	Percentage
C. G. Clive	640,288 5.2
J. Grant	417,900 3.4
F. J. Ley	380,000 3.1
T. F. Summers	375,580 3.1
C. E. Fetherbert	75,000 0.6
E. A. P. Sells	75,000 0.6
C. R. Thompson	10,000 0.1

(b) Following completion of the offer for sale, so far as the Directors are aware, the following will be interested in 5 per cent. or more of the issued share capital of Isotron—

Number of ordinary shares	Percentage
C. G. Clive	640,288 5.2
Midland Bank Trust Company Limited (as trustee for Thompson Clive Growth Companies Fund)	955,913 7.6
N. C. Lombard Street Nominees Limited (as trustee for Scottish Investment Trust PLC)	618,750 7.5

(c) Save as disclosed herein no Director has any interest in any transactions which are or were similar in their nature or conditions or significant to the business of the Group and which were effected by Isotron or any of its subsidiaries during the current or immediately preceding financial year or were effected by Isotron or any of its subsidiaries during an earlier financial year and remain in any respect outstanding or unperformed.

(d) Messrs. Clive, Fetherbert and Sells currently receive no remuneration or other benefits from Isotron, although certain fees, which are set out in paragraph 12(c) below, are paid to Thompson Clive for the services to Isotron of Messrs. Clive, Fetherbert and Sells who are also directors and shareholders of Thompson Clive.

(e) The founders of Isotron were Messrs. Clive, Grant, Ley, Summers, Fetherbert and Sells whose addresses are set out under "Directors, shareholders and management and employees" above and whose names are summarized under "Directors, management and employees" above and Thompson Clive, whose registered office is situated at 24 Old Bond Street, London W1X 3DA and whose principal activity is the management of venture and development capital funds.

5. Directors' service agreements and emoluments

(a) On 23rd April 1985 Messrs. Grant, Ley and Summers entered into service agreements with Isotron for terms of two years and continuing thereafter unless terminated by either party giving not less than twelve months notice expiring on or after 30th April 1987. The basic annual salary (inclusive of director's fees) and the other emoluments of £15,000 subject to review not less than once in each year. Save as aforesaid, there are no existing or proposed service contracts or contracts for services between any of the Directors and Isotron or any of its subsidiaries.

(b) The aggregate remuneration and benefits in kind of the Directors, excluding the fees to Thompson Clive for the services of Directors, for the period from the incorporation of Isotron to 30th June 1984 amounted to £6,046 and are estimated to have amounted to £94,251 during the year ending 30th June 1985.

6. Premises

Isotron's business is conducted from the following locations—

(a) Two freehold properties located at Moray Road, Elgin Industrial Estate, Swindon and at Roydsdale Way, Elway Industrial Estate, Bradford. The Swindon site is 1.5 acres with 25,000 sqft. of plant and warehouse and 2,000 sqft. of office space. Two irradiation chambers are located on the site, one operating on a continuous basis and the other on a batch basis. The Bradford site is 2.5 acres with 20,000 sqft. of plant and warehouse and 1,000 sqft. of office space. One irradiation chamber which is operated on a continuous basis is located on the site.

(b) A leasehold property, Marcus Close, Upton Road, Tidworth, Reading which is held under a 21 year lease which commenced on 30th September 1970. The rent is reviewed every seven years and is currently £14,500 a year, the last review being in September 1984. The site is 0.6 of an acre with 14,500 sqft. of plant and warehouse and 800 sqft. of office space. There is one irradiation chamber, operating on a continuous basis, located on the site.

7. Offer for sale arrangements

By an agreement (the "Offer for Sale Agreement") dated 27th June 1985 between (1) certain Shareholders of Isotron ("the Vendors") (2) the remaining Shareholders of Isotron ("the non-Vendor Shareholders") (3) the Directors of Isotron (4) Isotron and (5) Schroders, Schroders have agreed (subject to the whole of the offer for sale) to subscribe for, now and again, shares of Isotron to be admitted to the Official List not later than 31st July 1985 to purchase 750,068 ordinary shares from the Vendors at the striking price and to subscribe or procure subscribers for 2,500,000 ordinary shares at the striking price and to offer such shares to the public at a minimum tender price of 120p per share, representing a premium of 55p over the nominal value of 25p.

Under the Offer for Sale Agreement Schroders has received warranties from the Directors (other than Mr. C. R. Thompson) in relation *inter alia* to the information contained in the Listing Particulars relating to the offer for sale and in addition has received an indemnity from Isotron and the Directors (other than Mr. C. R. Thompson).

Schroders will receive from the Vendors and Isotron a commission of 2½ per cent. of the value of the ordinary shares being offered at the minimum tender price and will pay commissions at the rate of 1½ per cent. of such value to sub-underwriters and a commission to Cazenove & Co. Isotron has agreed to pay all other costs, charges and expenses relating to the offer for sale to the offer for sale and the administration for handling, including capital duty. The Stock Exchange listing fee, the costs and expenses of the Reporting Accountants, the charges of the Receiving Bankers and the Registrars, its own and Schroders' legal expenses and the costs of printing, advertising and circulating the Listing Particulars, together with fees to Schroders and to Cazenove & Co.

The Directors and Thompson Clive Investment Limited and Thompson Clive Growth Companies Fund have undertaken that without the prior consent of Schroders, not to be unreasonably withheld, they will not dispose of any ordinary shares prior to the announcement of the interim results of Isotron in respect of the six months ending 31st December 1985.

The Vendors and the non-Vendor Shareholders have together agreed pursuant to the Offer for Sale Agreement to indemnify Isotron against certain taxation which is primarily chargeable against third parties for which Isotron may become liable.

The number of shares which each of the Vendors has agreed to sell pursuant to the Offer for Sale Agreement is—

Name	Shares being sold
T. Bruton	20,000
C. G. Clive	20,000
E. A. P. Sells	2,000
D. C. Eastmond	4,000
Equity Capital for Industry Limited	48,020
Equity Capital Trustees Limited	28,542
C. E. Fetherbert	11,730
D. Fletcher	40,670
J. Grant	73,000
K. Jeffery	4,000
F. J. Ley	100,000
Midland Bank Trust Company Limited (as trustee for Thompson Clive Growth Companies Fund)	319,970
E. A. P. Sells	11,730
T. F. Summers	66,000
R. H. Thompson	37,956

8. Material Contracts

The following contracts, not being contracts entered into in the ordinary course of business, have been entered into by Isotron or its subsidiaries in the two years immediately preceding the date hereof and may be or are material—

(a) an agreement dated 9th January 1984 between (1) Isotron (2) LRC Investments Limited and (3) LRC International pursuant to which Isotron acquired the whole of the issued share capital of LRC, for a consideration of £1,364,000 and further agreed to repay outstanding indebtedness amounting in aggregate to £1,705,294;

(b) an agreement dated 9th January 1984 between (1) C. G. Clive, Thompson Clive Investments Limited and Thompson Clive Growth Companies Fund and (2) Isotron pursuant to which Isotron acquired the whole of the issued share capital of Gamma Laboratories Limited in consideration for the issue of an aggregate of 800,000 preferred ordinary shares in Isotron;

(c) an agreement dated 26th June 1985 between (1) Isotron and (2) the holders of the preferred ordinary shares of £1 each in Isotron whereby, conditional upon the ordinary share capital of Isotron issued and to be issued being admitted to the Official List by the Council of The Stock Exchange by not later than 31st July 1985, Isotron will purchase 1,600,000 shares of £1 each holding in trust to sell, pursuant to the Companies Act 1985, all of the deferred shares in the capital of Isotron for an aggregate consideration of £2,250;

(d) an agreement dated 26th June 1985 between (1) Isotron and (2) the Directors (as defined therein) whereby it was agreed that all continuing obligations under the agreement made between the parties thereto and dated 9th January 1984 pursuant to which the Directors agreed to accept at £1 for an aggregate of 1,600,000 redeemable preference shares of £1 each and 1,600,000 preferred ordinary shares of £1 each will cease to have any effect; and

(e) the Offer for Sale Agreement referred to in paragraph 7 above.

9. Taxation
(a) Shortfall clearances under paragraph 16 of Schedule 16 to the Finance Act 1972 will be given with respect to Gamma Laboratories up to and including the financial year ended 30th June 1984. The Directors do not believe that any of the other members of the Group were close companies as defined by the Income and Corporation Taxes Act 1970. The Directors have been advised that following the reorganisation of the share capital of Isotron and the redemption of the redeemable preference shares referred to in paragraph 1 above, Isotron will be a close company and the Group will be a close company under the Offer for Sale Agreement for certain taxation matters including possible shortfall apportionments of the income of any member of the Group.

(b) When paying a dividend, Isotron has to remit to the Inland Revenue an amount of advance corporation tax ("ACT") at a rate which is related to the basic rate of income tax and is currently 3/7ths of the dividend paid. According to the ACT the rate of ACT is 30 pence in the pound of the sum of the dividend plus the ACT. For shareholders resident in the UK, the ACT paid is available as a tax credit, which individual shareholders who are so resident may set off against their total income tax liability or, in appropriate cases, reclaim in cash. A UK resident corporate shareholder will not be liable to UK corporation tax on any dividend received. We are advised that in respect of Isotron who are resident in countries other than the UK, the amount of a dividend paid in the United Kingdom will be subject to corporation tax in respect of dividends on such shares depending in general upon the provisions of any double tax convention or agreement which exists between such countries and the UK. Persons who are not resident in the UK should consult their own tax advisers on the possible applicability of such provisions, the procedure for claiming payment and who is entitled to claim the tax credit and the jurisdiction in which they are resident for such tax credit. Special rules would apply under current UK tax legislation to any particular distribution.

Isotron has received clearance under Section 464, Income and Corporation Taxes Act 1970, in respect of the offer for sale.

10. Working Capital

The Directors consider that, taking into account the net proceeds of the issue of new shares and existing bank balances and facilities, Isotron will have sufficient working capital for its present requirements.

11. Profit estimate

(a) The Directors estimate, in the absence of unforeseen circumstances and on the basis of the audited accounts for the nine months ended 31st March 1985 and estimates for the three months ending 30th June 1985, profit before taxation for the year to 30th June 1985 of £1,120,000 on a turnover of £2,570,000.

(b) The following are copies of letters received by the Directors relating to these estimates—

(i) From Peat, Marwick, Mitchell & Co., the Auditors to Isotron—
The Directors, Isotron plc, 7-11 Station Road, Reading, RG1 1LQ

Dear Sirs,
We have reviewed the accounting policies and calculations for the estimates of turnover and profit before taxation of Isotron plc, for which the Directors are solely responsible, for the financial year ending 30th June 1985, which are set out in the Listing Particulars dated 27th June 1985.

The estimates incorporate the turnover and profit before taxation shown by the audited accounts for the nine months ended 31st March 1985.

In our opinion the estimates, so far as the accounting policies and calculations are concerned, have been properly compiled on a basis consistent with the accounting policies normally adopted by Isotron plc.

Yours faithfully,
Peat, Marwick, Mitchell & Co.
Chartered Accountants

(ii) From J. Henry Schroder Waggs & Co. Limited—
The Directors, Isotron plc, 120 Cheapside, London, EC2V 5DS

Dear Sirs,
We refer to the estimates of turnover and profit before taxation of Isotron plc for the financial year ending 30th June 1985 which are set out in the Listing Particulars dated 27th June 1985.

We have discussed with you the basis of the estimates. We have also discussed the accounting policies and calculations for the estimates with Peat, Marwick, Mitchell & Co., the auditors of Isotron plc, for which the Directors are solely responsible, for the financial year ending 30th June 1985, which are set out in the Listing Particulars dated 27th June 1985.

With regard to the basis used by you and the accounting policies and calculations reviewed by Peat, Marwick, Mitchell & Co., we consider that the estimates of turnover and profit before taxation referred to above, for which you are solely responsible, have been prepared after due and careful enquiry.

Yours faithfully,
J. Henry Schroder Waggs & Co. Limited
N. R. MacAndrew
Director

12. General

(a) The costs and expenses of, and incidental to, the offer for sale including the cost of the application for listing of the ordinary share capital of Isotron, the accountancy fees and Isotron's and Schroders' legal fees, the costs of printing and advertising this offer for sale, the fees and expenses of the Receiving Bankers and Registrars and the fees and commissions payable to Schroders, Thompson Clive and Cazenove & Co. by Isotron are estimated to amount to £400,000 (exclusive of VAT). The total remuneration of Schroders, Thompson Clive, Cazenove & Co. and sub-underwriters, including underwriting fees and commissions, amounts to £164,000 (exclusive of VAT).

(b) There are and have not been during the previous twelve months any legal or administrative proceedings pending or threatened against Isotron or any member of its group which may have had a significant effect on the Group's financial position during the previous twelve months.

(c) The principal offices of Isotron are Marcus Close, Upton Road, Tidworth, Reading which is held under a 21 year lease which commenced on 30th September 1970. The rent is reviewed every seven years and is currently £14,500 a year, the last review being in September 1984. The site is 0.6 of an acre with 14,500 sqft. of plant and warehouse and 800 sqft. of office space. There is one irradiation chamber, operating on a continuous basis, located on the site.

(d) Isotron has received fees (excluding VAT) from Isotron and its subsidiaries as follows—

(i) fees for the services of Messrs. Clive, Fetherbert and Sells as Directors of £23,777;

(ii) fees for its own account in connection with the establishment and capitalisation of £75,500;

(iii) fees in connection with the offer for sale of £10,000; and

(iv) fees in connection with a marketing consultancy assignment of £1,000.

For the year to 30th June 1985 is anticipated that fees of £20,000 in respect of Directors' services will be paid to Thompson Clive.

(e) Up to a maximum of 50,000 ordinary shares (1½ per cent. of the shares being offered for sale) may be reserved for application from employees of Isotron. In addition, 10,000 ordinary shares will be reserved for application by Mr. C. R. Thompson. Save as aforesaid the ordinary shares which are the subject of the offer for sale have not been sold and are available in whole or in part.

(f) Peat, Marwick, Mitchell & Co. have given and have not withdrawn their written consent to the issue of this document with the inclusion, insertion and deletion of their name and report and their letter and the references thereto in the form and context in which they appear.

(g) Schroders has given and has not withdrawn its written consent to the issue of this document with the inclusion, insertion of their name and its letter and references thereto in the form and context in which they appear.

(h) King & Co. have given and have not withdrawn their written consent to the issue of this document with the inclusion of the reference to their name in the form and context in which it appears.

(i) There has been no significant change in the financial or trading position of Isotron since 31st March 1985.

(j) The accounts of Isotron for the period ended 30th June 1984 and the nine months ended 31st March 1985 have been audited by Peat, Marwick, Mitchell & Co. Prior to 9th January 1985 the accounts of IP1, GRS and Gamma Laboratories and Cazenove & Co. were audited by Ernst & Whinney, chartered accountants, of Becker House, 1 Lambeth Palace Road, London, SE1 7EU and the accounts of Gamma Laboratories and GRS were audited by Peat, Marwick, Mitchell & Co. Co.

(k) For the purposes of Section 255 of the Companies Act 1985 the financial statements set out in this document are not full accounts. Full audited accounts for the financial year ended 30th June 1984 and for the periods up to and including the financial year ended 30th June 1985 have been submitted to the Council of The Stock Exchange by National Westminster Bank PLC, GRS and Gamma Laboratories. The auditors have reported under Section 14 of the Companies Act 1985 on the full accounts of Isotron, IP1, Gamma Laboratories and GRS for the periods referred to above; all such reports were unqualified.

(l) will be confirming that he is not relying on any information or representations in relation to facts other than those contained herein and shall not be liable for any such information or representation; and

APPOINTMENTS

CONTINENTAL EXPERTS GROUP, Cawston, has elected Mr David A. Lee as chairman. He was UK chairman of D'Arcy MacManus Masius and worldwide deputy chairman of D'Arcy MacManus Masius.

Mr Patrick Carr has been appointed director of the BUSINESS DESIGN CENTRE which will open in spring 1986 in a refurbished Royal Agricultural Hall at Islington.

Mr Phillip Henehan has been appointed sales director of the industrial controls division of EMERSON ELECTRIC UK, Swindon. He joins from Simplex Electrical where he was sales and marketing director of the power centre division.

Mr Michael Nevill and Mr Michael Sullivan have been appointed to the boards of Vanbrugh Life Assurance and Vanbrugh Pensions, unit-linked subsidiaries of the PRUDENTIAL. Mr Nevill, who becomes sales director, was previously UK sales manager. Mr Sullivan, previous financial controller, becomes finance director.

BRYANT HOLDINGS has appointed Mr Paul Jillard, managing director of subsidiary Bryant Properties, as a director on the holding board.

Mr Jeffrey Lyes has been appointed chief executive of GOOD RELATIONS TECHNOLOGY, a subsidiary of GOOD RELATIONS GROUP. He was deputy managing director of Comrad. He is replaced by Mr Jim Wakley as Good Relations Technology, who takes up a full-time position in New York as head of Good Relations Inc.

Mr C. J. Tappin, who was appointed deputy group managing director of SPIRAX-SARCO ENGINEERING in 1983 in addition to his post as managing director of the group's major UK subsidiary Spirax-Sarco, has relinquished the latter appointment to concentrate on his duties at group level. He will remain on the board of Spirax-Sarco as deputy chairman and has also been appointed chairman of Divisional Engineering. He has been succeeded as managing director of Spirax-Sarco by Mr T. R. Fortune, previously manufacturing director. Mr Fortune joined the board of Spirax-Sarco in 1978 and was appointed to the board of Spirax-Sarco Engineering in 1983.

Mr James Cannell has decided to retire as chairman of IVORY & SIME after the annual meeting on July 29. Mr Alex Hammond-Chambers will succeed him as chairman, and Mr Ian Rushbrook will be appointed a deputy chairman.

GRIEVESON GRANT, stockbrokers, has appointed to partner Mr N. T. E. Brooks, Mr M. J. Costello, Mr G. D. Gould, Mr R. J. Grisolia, Mr R. J. McDonagh, Mr A. J. Melrose, Mr P. Metcalfe, Mr P. E. Phillips, Mr C. A. L. Sebag-Montefiore, and Mr G. I. Stradling.

BAIN DAWES has made the following changes in its organisational structure: UK Division—chairman Mr Simon R. Arnold, managing director. Mr Terence R. Coulter, international division—chairman, Mr Derek Prince; overseas management & marketing division—chairman Mr Alan S. Swanson; managing director. Mr Tom W. L. Britain; Bain Dawes Financial Services (formerly Bain Dawes & Partners)—chairman, Mr Arnold; managing director, Mr Robert W. Newman.

Mr Doug Whiford has joined the board of the DISTILLERS COMPANY (HOME TRADE) as Pensions.

ACROSS

- 1 Assist, launch—have a celebration (4, 3, 4, 3)
- 2 Warehouse, recalled that took in alcohol (5)
- 3 To fiddle meal or exchanges is quite a business (9)
- 4 Man of mild disposition (7)
- 5 Demo broken up (including rising), got there by road (7)
- 6 Snatches from America (5)
- 7 Limited, way out from Cornwall? (8)
- 8 Saws that may not be cutting! (9)
- 9 Saws have them and they have to be cut! (5)
- 10 Giving money about a pound (not working)? (7)
- 11 A display of cool skill. Curry in it? (3-4)
- 12 Realise wings of hotel crumbling. React strongly (6, 4)
- 13 To coin an expression in part is silly (5)
- 14 Old comic often in a mess (6, 3, 5)
- 15 The solution to last Saturday's puzzle will be published with names of winners next Saturday.

DOWN

- 1 Duck or boundary? (5)
- 2 Staff paper for Charles' book (4, 5)
- 3 Lady to ask for money with hesitation (5)
- 4 A "piece" signified, we hear, "quarters" (9)
- 5 Do our characters change when bouquet is given? (5)
- 6 Worked by foot, or in related fashion (7)
- 7 Close is tricky (6)
- 8 Sally getting on in magic (8)
- 9 Kind of labour N.U.S. surprisingly finished off (8)
- 10 One in the eaves (above drive, it is said) did it? (8)
- 11 Clothes that could shock only just about on! (7)
- 12 Mistake producing hoo-hoo? (6)
- 13 Farewell expression not used by... (5)
- 14 This lady, to an audience (5)
- 15 The show I have raised with thanks (5)

The solution to last Saturday's puzzle will be published with names of winners next Saturday.

BUSINESSMAN'S DIARY

UK TRADE FAIRS AND EXHIBITIONS

July 1-3 Insurance Information Exchange exhibition and seminar (01-831 6909) City Conference Centre, EC3

July 2-4 P.C. Users Show (01-537 3899) Olympia

July 9-11 National Education, Training and Development Exhibition and Conference (01-637 2400) NEC, Birmingham

July 11-20 World Wine Fair (01-222 8341) Exhibition Centre, Bristol

July 14-15 Gift Trade Fair (0282 857153) Exhibition Centre, Harrogate

July 15-18 Drives, Motors, Controls Exhibition (0793 266999) Olympia

July 18-21 August 18-21 International Craft and Hobby Fair (04232 72711) Wembley Conference Centre

July 24 Scottish Autumn Gift Fair (0704 4204) Anderson Centre, Glasgow

July 25-28 International Software Engineering Exhibition and Conference (01-240 1571) Imperial College, London

July 28-29 September 1 International Home/Show Video and Television—VIDTEL (021 780 4171) NEC, Birmingham

September 1-4 International Menswear Fair—MAB (0727 63213) Earls Court

September 1-5 Autumn Gifts Fair (01-556 9201) Olympia

OVERSEAS TRADE FAIRS

July 1-4 European Fishing Tackle Trade Exhibition (01-681 1542) until July 1. Copenhagen

July 15-20 Total Energy Exhibition (01-983 5657) Guangzhou

July 17-25 International Cultivation, Harvesting and Processing in Viticulture, Horticulture and Veg Growing Exhibition (0869 252131) Kishinev

August 7-10 International Computer, Telecommunications and Office Automation Exhibition—INFO-TECH THAI (0650 81086) Bangkok

August 15-18 International Men's Fashion Week and International Jeans Fair (01-830 7251) Cologne

August 24-28 Frankfurt International Fair (01-94 0543) Frankfurt

August 25-28 International Heating, Ventilating & Air Conditioning Congress and Exhibition—CLIMA 2000 (Denmark 45 01 83 32300) Copenhagen

August 27-29 Finnish Fashion Fair (01-486 1951) Helsinki

August 27-29 International Security Conference and Exhibition ISC/EAST (01-891 5051) New York

August 29-September 8 International Audio and Video Fair (01-749 3061) Berlin

September 1-7 International Autumn Fair (01-493 3111) Leipzig

BUSINESS CONFERENCES

July 1 The Institute for Fiscal Studies: The implications of the Pöwer review of the social security system (01-634 3784) Regent Palace Hotel, WI

July 1-2 Teesside and District Chamber of Commerce: Management of trade in industry (0962 220417) Golden Eagle Hotel, Thirsk, Cleveland

July 2 Royal Institute of International Affairs: European Initiatives in Information Technology (01-930 2233) Chatham House

July 3 London Chamber of Commerce and Industry: "Venezuela—an oil economy. Prospects for British suppliers" (01-248 4444) 69 Cannon Street, EC4

July 4-5 International Advertising Association (UK Chapter): Pan European Conference (01-565 4806) Grosvenor House, WI

July 5 The Institute for Fiscal Studies: Exchange losses (01-636 3784) Park Court Hotel, W2

July 6-10 FT Conference: Oil industry developments (01-621 1355) London

July 11 Commonwealth Institute: Resources of the seas and oceans: our common heritage (01-803 4535) Kensington High Street, W8

July 12 FT Conference: The City Revolution (01-621 1355) Hotel Inter Continental, WI

July 16-17 CRAC/MSC/CBI: Adult education and training: needs, courses and marketing (023 354581) Robinson College, Cambridge

July 19 CBI: Corporate telecommunications—the realities (01-378 7400) 103 New Oxford Street, WC1

July 20 Commonwealth Institute: The Commonwealth and the Law of the Sea (01-603 4333) London

July 24-31 London Seminars: Copyright—new technologies and new opportunities (01-404 4756) Barbican Centre

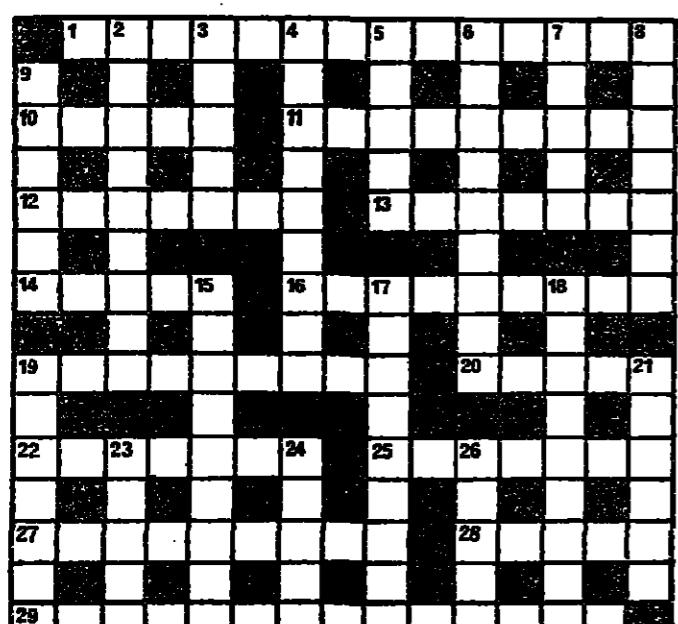
July 29-30 The Institute for Fiscal Studies: Metal Bulletin Conferences: Exchange losses (01-636 3784) Park Court Hotel, W2

July 31-32 Frost and Sullivan: Development of structured software (61-486 0334) Cumberland Hotel, London

July 9 The Industrial Society: Employing casual, part-time and temporary workers—implications for international development and marketing of the agency and its clients.

July 15-16 NATIONAL MUTUAL LIFE ASSURANCE SOCIETY has appointed Mr David Booth, deputy actuary, as actuary to subsidiary company St George Assurance. Mr Paul Damer has been appointed as assistant actuary. National Mutual Life, Mr Stephen Hall, assistant general manager (person) in addition becomes a director of National Mutual Pensions.

F.T. CROSSWORD PUZZLE No. 5,757



OIL INDUSTRY DEVELOPMENTS

London—July 9 and 10, 1985

This highly topical energy conference will be chaired by Mr John Raisman and Mr Peter Gaffney. M. Pierre Desprairies has implications on the scale envisaged in Britain for the independents and Mr Antony Craven-Walker will give a major paper on this prospect. Mr Robert Evans, Chief Executive of British Gas, will talk on the future for British Gas.

Oil supply and price will again be a significant theme of the conference. Mr A. Roedland will give a Norwegian view of North Sea resources and prices. The position of OPEC will be the subject of analysis by Mr Robert Mabro and Mr John Litchfield. Mr Richard Johns will give a practical analysis of developments in the Middle East.

The outlook for the refiners will be assessed by Dr Frank Schmidt and Mr Bart Collins will comment upon the depth of the crisis affecting the worldwide refinery business. The outcome of the oil price war will be the subject of a paper by Mr Henry Rawson. Mr Yves Rovani will speak for the World Bank and Michel Marks for the New York Merchantile Exchange. Mr James Adamson, Mr John Silcock and Mr Michael Unsworth will be among the speakers in the financial and stock markets part of the conference.

THE CITY REVOLUTION

London—July 12, 1985

Mr Eddie George, the Bank of England is to be a keynote speaker at the bi-annual Financial Times conference, "The City Revolution", to be held at the Inter-Continental Hotel, London, on July 12. Mr Gordon Pepper, Mr Stanislaw Yasinski, Mr John Quinton and Mr Jacob Rothschild are among leading City figures who have accepted an invitation to discuss their strategies. Commentators on City developments are Lord Bruce-Gardyne, Mr Richard Lambert and the Rt Hon Roy Hattersley, MP. Mr Morton Welsh from New York is to speak on new systems for London and what Seag can learn from Nasdaq. The conference is to be chaired by Mr Wili Bischoff who will also speak on the opportunities for the specialist merchant banker.

All enquiries should be addressed to:

The Financial Times Limited
Conference Organisation
Minster House, Arthur Street, London EC4R 9AX

Tel: 01-621 1355 (24-hour answering service)

Telex: 27347 FTCONF G

Cables: FINCONF LONDON

FT UNIT TRUST INFORMATION SERVICE

AUTHORISED UNIT TRUSTS

Alders Unit Trst. Mngrs. (a) S.H. Merton Rd, Croydon CR2 5RJ

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AUTHORISED UNIT TRUSTS & INSURANCES

AUTHORISED UNIT TRUSTS & INSURANCES

Company Notices

AIRLEASE INTERNATIONAL FINANCE LIMITED
US\$20,000,000 9% GUARANTEED BONDS 1986

Notice is hereby given that, in accordance with the Conditions of the Bonds, 1,748 Bonds each of \$1,000 principal amount have been drawn for repayment at their principal amount on the 1st August 1985 in full settlement of the instalment of the sinking fund due 1st August 1985, the balance having been purchased for cancellation. From that date, interest on the Bonds so drawn will cease to accrue. Their definitive numbers are as follows:

421 609 319 5210 569 916 16705 17226 1761 18071 18275 18548
422 610 320 5211 570 917 16706 17227 1762 18072 18276 18549
423 611 321 5212 571 918 16707 17228 1763 18073 18277 18550
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425 613 323 5214 573 920 16709 17230 1765 18075 18279 18552
426 614 324 5215 574 921 16710 17231 1766 18076 18280 18553
427 615 325 5216 575 922 16711 17232 1767 18077 18281 18554
428 616 326 5217 576 923 16712 17233 1768 18078 18282 18555
429 617 327 5218 577 924 16713 17234 1769 18079 18283 18556
430 618 328 5219 578 925 16714 17235 1770 18080 18284 18557
431 619 329 5220 579 926 16715 17236 1771 18081 18285 18558
432 620 330 5221 580 927 16716 17237 1772 18082 18286 18559
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435 623 333 5224 583 930 16719 17240 1775 18085 18289 18562
436 624 334 5225 584 931 16720 17241 1776 18086 18290 18563
437 625 335 5226 585 932 16721 17242 1777 18087 18291 18564
438 626 336 5227 586 933 16722 17243 1778 18088 18292 18565
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440 628 338 5229 588 935 16724 17245 1780 18090 18294 18567
441 629 339 5230 589 936 16725 17246 1781 18091 18295 18568
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445 633 343 5234 593 940 16729 17250 1785 18095 18299 18572
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541 729 439 5330 689 1036 16825 17346 1881 18191 18395 18668
542 730 440 5331 690 1037 16826 17347 1882 1

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

12 Month		Stock		Div. Yld.		P/E		High		Low		Close		Prev.		Div. Yld.		Stock		Div. Yld.		P/E		High		Low		Close		Prev.		Div. Yld.		Stock		Div. Yld.		P/E		High		Low		Close		Prev.	
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NYSE COMPOSITE CLOSING PRICES

AMEX COMPOSITE CLOSING PRICES

12 Month	High	Low	Stock	Div.	Yld.	E	100s	High	Low	Close	Prev.	Chg/	12 Month	High	Low	Stock	Div.	Yld.	E	100s	High	Low	Close	Prev.	Chg/					
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185	92	PeopCorp	20	7.1	17	295	177	183	17	-1	-1	-1	50	35	SCM	2.4	13	107	46	451	-1	13	104	TRARty	1	7.8 15	18 113	12%		
45	26	Perfco	40	8	18	181	423	423	434	-1	-1	-1	127	19	SL Ind	22.9	10	18	12	114	77	571	157	TRARty	12	5.7 8	42 182	18%		
60	39	Perseco	78	3.0	25	3065	601	592	603	+3	-1	-1	317	19	SPSTec	8.0	2.6	15	14	311	31	311	+3	681	461	500	477	4%		
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10	75	PerfEl	21	14	32	81	84	81	81	+3	-1	-1	21	16	SabInfo	.05	1.5	245	179	172	172	13	74	74	Transfri	5	7 1	6	17	
22	14	PerfO	26	1.3	18	89	216	203	219	+3	-1	-1	184	117	SigD	.30	1.7	17	468	171	171	-1	851	63	TrigP	55	7.9	2100	84	
44	31	PerfO	140	3.3	16	545	425	412	417	+4	-1	-1	10	59	SigDc	.05	2	76	91	91	91	324	29	TrigP	55	84	84	84		
20	24	PerfO	372	14	48	285	265	265	267	+1	-1	-1	349	215	SerfKis	.40	1.1	25	217	1034	342	324	+1	393	29	TrigP	55	5.6 9	21 321	321
17	14	PerfO	p157	8.4	17	164	162	162	154	+2	-1	-1	349	220	Sewby	.60	1.7	41	2054	334	334	+1	213	97	TrigP	55	12.1 3	1249	404	
67	35	Perlow	65	25	28	32	32	37	+1	-1	-1	253	242	Sige	.52	1.9	11	29	271	264	271	+1	344	24	TrigP	55	2.8 8	22 221	221	
51	22	Phizer	1.46	3.0	15	2438	504	493	493	-1	-1	-1	115	9	SigP	.20	1.1	15	173	112	114	-1	174	151	TrigP	55	5.8	15 178	173	
22	12	PhispD	34	3437	174	164	174	174	174	-1	-1	-1	104	57	SigIsland	.64	41	41	41	41	41	404	25	TrigP	55	5.8	40 481	481		
51	34	PhispD	p 5	11	14	46	46	46	46	+1	-1	-1	94	238	SigLeM	.16	1.5	34	432	321	312	+1	501	576	TrigP	55	84	84	84	
43	20	PhispD	.54	13	27	6844	426	424	424	+1	-1	-1	269	175	SigLwG	.24	8.2	9	213	273	273	+1	271	194	TrigP	55	5.6 9	17 577	577	
154	9	PhispD	22	14	27	227	153	153	153	+1	-1	-1	54	54	SjuanB	.94	9.5	11	243	95	95	-1	30	204	TrigP	55	1.1	15 113	113	
31	22	Phiph	p380	14	8	120	307	30	307	+1	-1	-1	114	81	SjuanR	.21	21	21	114	114	114	-1	114	114	TrigP	55	1.1	15 113	113	
34	25	Phiph	p430	13	13	300	33	322	322	+1	-1	-1	51	31	Sandr	.56	1.5	16	859	37	36	+1	324	24	TrigP	55	1.1	15 113	113	
67	4	Phiph	p75	14	17	3453554	844	844	844	-1	-1	-1	259	184	SanAmB	.94	7.8	12	245	245	245	-1	184	12	TrigP	55	1.1	15 113	113	
115	94	Phiph	p141	13	13	115	104	102	104	+2	-1	-1	134	91	SanElp	.01	3.0	14	1051	341	421	+1	485	248	TrigP	55	1.1	15 113	113	
109	8	Phiph	p133	13	63	108	94	95	95	+1	-1	-1	349	27	SanElp	.44	3.3	12	1051	471	471	+1	501	576	TrigP	55	84	84	84	
60	43	Phiph	p78	14	14	2470	581	581	581	+1	-1	-1	187	142	SanElp	.20	1.4	15	15	315	315	+1	184	12	TrigP	55	1.1	15 113	113	
104	84	Phiph	p128	13	40	59	55	55	55	+1	-1	-1	224	154	SanElp	.20	1.2	42	49	103	103	-1	254	114	TrigP	55	1.1	15 113	113	
125	97	Phiph	p17	13	17	100	121	120	121	+1	-1	-1	187	142	SanElp	.20	1.2	42	49	103	103	-1	254	114	TrigP	55	1.1	15 113	113	
115	87	Phiph	p16	14	14	180	110	108	110	-1	-1	-1	122	94	SanElp	.20	1.1	31	117	116	116	-1	413	302	TrigP	55	1.1	15 113	113	
75	55	Phiph	p92	13	13	250	721	721	721	-1	-1	-1	134	91	Savin	.20	7	74	74	74	74	-1	184	12	TrigP	55	1.1	15 113	113	
74	51	Phiph	p98	13	13	2723071	70	70	70	+1	-1	-1	134	91	Savin	.15	1.0	15	15	274	274	-1	184	12	TrigP	55	1.1	15 113	113	
60	44	Phiph	p78	13	13	280	59	58	58	-1	-1	-1	28	177	SCANAC	.16	7.9	9	651	274	274	-1	184	12	TrigP	55	1.1	15 113	113	
60	43	Phiph	p75	14	11	110	67	66	66	+1	-1	-1	474	33	SchRPid	.68	3.7	13	1232	45	443	+1	184	12	TrigP	55	1.1	15 113	113	
231	151	Phiph	p32	5.1	13	214	214	214	214	+1	-1	-1	491	342	Schmidt	.20	7.0	16	328	12	115	-1	583	32	TrigP	55	1.1	15 113	113	
55	67	Phiph	p48	2	21	32	223	223	223	+1	-1	-1	509	48	Schmidt	.20	2.4	14	303	315	315	-1	361	25	TrigP	55	1.1	15 113	113	
56	34	Phiph	p3	7.9	8	205	105	105	105	+1	-1	-1	509	48	Schmidt	.20	2.4	14	303	315	315	-1	361	25	TrigP	55	1.1	15 113	113	
234	22	Phiph	p1	7.9	8	214	214	214	214	+1	-1	-1	127	21	Schmidt	.20	2.4	14	303	315	315	-1	361	25	TrigP	55	1.1	15 113	113	
282	164	Phiph	p40	1.8	11	151	243	243	243	+1	-1	-1	284	20	Schmidt	.20	2.4	14	303	315	315	-1	361	25	TrigP	55	1.1	15 113	113	
204	145	Phiph	p60	4.0	20	75	195	195	195	+1	-1	-1	252	11	Schmidt	.20	2.4	14	303	315	315	-1	361	25	TrigP	55	1.1	15 113	113	
106	80	Phiph	p22	11	22	102	102	102	102	+1	-1	-1	304	174	Schmidt	.20	2.4	14	303	315	315	-1	361	25	TrigP	55	1.1	15 113	113	
246	172	Phiph	p60	11	22	25	25	25	25	+1	-1	-1	304	174	Schmidt	.20	2.4	14	303	315	315	-1	361	25	TrigP	55	1.1	15 113	113	
55	55	Phiph	p40	12	12	205	205	205	205	+1	-1	-1	252	11	Schmidt	.20	2.4	14	303	315	315	-1	361	25	TrigP	55	1.1	15 113	113	
204	121	Phiph	p30	1.5	13	184	184	184	184	+1	-1	-1	204	121	Schmidt	.20	2.4	14	303	315	315	-1	361	25	TrigP	55	1.1	15 113	113	
51	6	Phiph	p30	0.9	13	2550	84	84	84	+1	-1	-1	304	174	Schmidt	.20	2.4	14	303	315	315	-1	361	25	TrigP	55	1.1	15 113	113</td	

Stock	P/	Sls	High	Low	Last	Chg	Stock	P/	Sls	High	Low	Last	Chg	Stock	P/	Sls	High	Low	Last	Chg	Stock	P/	Sls	High	Low	Last	Chg				
Stock	Div	E	100s	High	Low	Close	Chg	Stock	Div	E	100s	High	Low	Close	Chg	Stock	Div	E	100s	High	Low	Close	Chg	Stock	Div	E	100s	High	Low	Close	Chg
AcmePr	44	25	25	23	23	+ 1	Curtice	92	10	30	27 ¹	27	27 ¹	+ 1	InEight	126	25	31 ¹	31 ¹	- 1	- 1	RonBrg	72	21	53	16 ¹	16	16 ¹	+ 1		
Action	35	21 ¹	21 ¹	21 ¹	21 ¹	+ 1	D	D	D	D	D	D	D	D	InPther	100	38	4	4	4	- 1	Rearr	A	141	43 ³	41 ¹	41 ¹	- 1			
AdRsol	14	20	69	28 ⁴	27 ⁴	26 ⁴ + 1	DWVG	131	5	138	17 ¹	14 ¹	17 ¹	17 ¹	InRho	81	2	37 ¹	37 ¹	+ 1	+ 1	ResT	B	2100	554	450	450	+ 1			
Adobe	28	11	61	17 ¹	17 ¹	17 ¹	Daimon	2	49	32	32	31 ¹	31 ¹	+ 1	InRhoBrd	19	3	37 ¹	37 ¹	+ 1	+ 1	ResAcc		17	43	81 ¹	81 ¹	+ 1			
Aercon	61	71	47 ¹	33 ⁴	40 ¹	40 ¹ + 1	DeMtd	16	10	1367	13 ¹	129 ¹	131 ¹	+ 1	J	J	J	J	J	J	Relyw	.56	25	59	33	32 ¹	32 ¹	+ 1			
AllPcs	50	22	50	49 ¹	49 ¹	49 ¹	DeMtd	20	7	125 ¹	125 ¹	125 ¹	125 ¹	+ 1	K	K	K	K	K	K	Rogers	.12	12	21	25 ¹	25 ¹	25 ¹	+ 1			
Alphatec	05	25	34	13 ¹	13 ¹	13 ¹	DeMtd	20	7	125 ¹	125 ¹	125 ¹	125 ¹	+ 1	EmplAir	51	8	85 ¹	85 ¹	+ 1	+ 1	RSW	.8	22	7	6	6	6 ¹	+ 1		
Amidah	20	16	45 ¹	12 ¹	13 ¹	13 ¹	DeMtd	20	7	125 ¹	125 ¹	125 ¹	125 ¹	+ 1	EmplAir	51	8	85 ¹	85 ¹	+ 1	+ 1	Rykoff	.50	13	302	24 ¹	24 ¹	24 ¹	+ 1		
Alesral	2	24	61 ¹	63 ¹	63 ¹	63 ¹	Diltd	20	19	157	75	75	75	+ 1	J	J	J	J	J	J	S	S	S	S	S	S	S				
AMZta	.52	33	64	15 ¹	15 ¹	15 ¹	DomeP	1681	23 ¹	21 ¹	21 ¹	21 ¹	21 ¹	+ 1	Jacobs	59	6 ¹	61 ¹	61 ¹	+ 1	+ 1	Sago	20	20	71 ¹	71 ¹	71 ¹	71 ¹	+ 1		
AMZta	.52	31	4	14 ¹	14 ¹	14 ¹	DomeP	80	11	29	25 ¹	27 ¹	26 ¹	+ 1	Johson	711	17	35	9	- 1	- 1	Salem	10	7	51 ¹	51 ¹	51 ¹	51 ¹	+ 1		
AMZta	3	20	21	77	59 ¹	59 ¹	DomeP	1681	23 ¹	21 ¹	21 ¹	21 ¹	21 ¹	+ 1	JohnPd	20	18	506	9 ¹	- 1	- 1	SamJW	290	10	61 ¹	61 ¹	61 ¹	61 ¹	+ 1		
APrecs	240	16	5	14 ¹	13 ¹	14 ¹	Dunlop	144	13-16	27 ¹	27 ¹	27 ¹	27 ¹	+ 1	JohnPd	3	18	6 ¹	61 ¹	- 1	- 1	SchoB	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
APrecs	3	20	21	77	59 ¹	59 ¹	Dynkt	276	12	188	14 ¹	145 ¹	145 ¹	+ 1	JohnPd	20	17	139	13 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	E	E	E	E	E	E	E	E	JohnPd	3	18	6 ¹	61 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	EAC	.40	59	8 ¹	7 ¹	81 ¹	81 ¹	+ 1	JohnPd	20	18	506	9 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	EAC	.40	59	8 ¹	7 ¹	81 ¹	81 ¹	+ 1	JohnPd	3	18	6 ¹	61 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	EAC	.40	59	8 ¹	7 ¹	81 ¹	81 ¹	+ 1	JohnPd	20	18	506	9 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	EAC	.40	59	8 ¹	7 ¹	81 ¹	81 ¹	+ 1	JohnPd	3	18	6 ¹	61 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	EAC	.40	59	8 ¹	7 ¹	81 ¹	81 ¹	+ 1	JohnPd	20	18	506	9 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	EAC	.40	59	8 ¹	7 ¹	81 ¹	81 ¹	+ 1	JohnPd	3	18	6 ¹	61 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	EAC	.40	59	8 ¹	7 ¹	81 ¹	81 ¹	+ 1	JohnPd	20	18	506	9 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	EAC	.40	59	8 ¹	7 ¹	81 ¹	81 ¹	+ 1	JohnPd	3	18	6 ¹	61 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	EAC	.40	59	8 ¹	7 ¹	81 ¹	81 ¹	+ 1	JohnPd	20	18	506	9 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	EAC	.40	59	8 ¹	7 ¹	81 ¹	81 ¹	+ 1	JohnPd	3	18	6 ¹	61 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	EAC	.40	59	8 ¹	7 ¹	81 ¹	81 ¹	+ 1	JohnPd	20	18	506	9 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	EAC	.40	59	8 ¹	7 ¹	81 ¹	81 ¹	+ 1	JohnPd	3	18	6 ¹	61 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	EAC	.40	59	8 ¹	7 ¹	81 ¹	81 ¹	+ 1	JohnPd	20	18	506	9 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	EAC	.40	59	8 ¹	7 ¹	81 ¹	81 ¹	+ 1	JohnPd	3	18	6 ¹	61 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	EAC	.40	59	8 ¹	7 ¹	81 ¹	81 ¹	+ 1	JohnPd	20	18	506	9 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	EAC	.40	59	8 ¹	7 ¹	81 ¹	81 ¹	+ 1	JohnPd	3	18	6 ¹	61 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	EAC	.40	59	8 ¹	7 ¹	81 ¹	81 ¹	+ 1	JohnPd	20	18	506	9 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	EAC	.40	59	8 ¹	7 ¹	81 ¹	81 ¹	+ 1	JohnPd	3	18	6 ¹	61 ¹	- 1	- 1	Schro	.56	12	18	21 ¹	21 ¹	21 ¹	+ 1		
ASCE	2	8	833	54	54	54	EAC	.40	59	8 ¹	7 ¹	81 ¹	81 ¹	+ 1	JohnPd	20	18	506</td													

EUROPEAN TRADED OPTIONS

Tuesday·Wednesday·Thursday·Friday

Only in the Financial Times

CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Weaker dollar helps pound

BY COLIN MILLHAM

Sterling remained the main beneficiary from any move out of the dollar, last week. Higher London interest rates, and the remarks by the Chancellor of the Exchequer and the Bank of England in its Quarterly Bulletin about the need to keep rates at or around this level left the pound at its highest level this year on Friday.

The exchange rate index of 51.3 was the highest since March 7 1984, and the rate of 51.21 against the dollar, the best since August 1984, the best year. The foreign exchanges even managed to ignore nervousness about oil prices ahead of this month's meeting of Opec ministers.

Sterling has been helped by recent indications from the West German Bundesbank that the central bank is fostering a lowering of interest rates—the pound

closed on Friday at its highest since January 1984, against the dollar, and by a revision of earlier expectations that the Federal Reserve will cut its discount rate to 7 per cent.

The dollar ended at D M3.0280, the lowest level in its publication since 1979. The better-than-expected U.S. gross national product flash estimate on June 20, and taken in general last week's economic data were not good for the dollar. A rise of 4.1 per cent in May durable goods orders was way above expectations and gave the U.S. currency a temporary boost but when defence contracts were stripped out the increase was only 1.1 per cent in line with the market's view.

Leading indicators rose 0.7 per cent in May, against an anticipated figure of about 1 per cent,

POUND SPOT—FORWARD AGAINST POUND

	Day's	Spotted	Close	One month	%	Three	%	Day's	Spotted	Close	%	Three	%
					p.a.	months	p.a.				p.a.	months	p.a.
U.S.	1.2920-1.3135	1.2905-1.3105	1.2905-1.3105	1.2905-1.3105	4.56	8.38	8.38	June 28	1.2915-1.3015	1.2915-1.3015	4.56	8.38	8.38
Canada	1.6941-1.7852	1.7790-1.7823	1.7543-1.7823	1.7543-1.7823	2.90	9.00	9.07	8.66	1.7543-1.7823	1.7543-1.7823	4.56	8.38	8.38
Netherlands	4.435-4.46	4.446-4.47	4.446-4.47	4.446-4.47	5.71	10.00	10.00	8.67	4.446-4.47	4.446-4.47	5.71	10.00	10.00
Belgium	1.7500-1.7512	1.7500-1.7512	1.7500-1.7512	1.7500-1.7512	5.71	11.00	11.00	8.67	1.7500-1.7512	1.7500-1.7512	5.71	11.00	11.00
Denmark	14.16-14.24	14.20-14.27	14.20-14.27	14.20-14.27	2.43	1.00	1.00	1.00	14.20-14.27	14.20-14.27	2.43	1.00	1.00
Ireland	1.2619-1.2629	1.2619-1.2629	1.2619-1.2629	1.2619-1.2629	0.56	0.10	0.10	0.10	1.2619-1.2629	1.2619-1.2629	0.56	0.10	0.10
W. Ger.	3.94-3.97	3.96-3.97	3.96-3.97	3.96-3.97	1.39	7.37	7.37	7.37	3.96-3.97	3.96-3.97	1.39	7.37	7.37
Portugal	22.6-22.71	22.61-22.71	22.61-22.71	22.61-22.71	1.05	1.00	1.00	1.00	22.61-22.71	22.61-22.71	1.05	1.00	1.00
Spain	22.6-22.71	22.61-22.71	22.61-22.71	22.61-22.71	1.05	1.00	1.00	1.00	22.61-22.71	22.61-22.71	1.05	1.00	1.00
Italy	2.518-2.534	2.531-2.534	2.531-2.534	2.531-2.534	1.05	1.00	1.00	1.00	2.518-2.534	2.518-2.534	1.05	1.00	1.00
Norway	1.20-1.21	1.20-1.21	1.20-1.21	1.20-1.21	1.18	1.00	1.00	1.00	1.20-1.21	1.20-1.21	1.18	1.00	1.00
France	12.02-12.12	12.10-12.11	12.10-12.11	12.10-12.11	2.43	2.04	2.04	2.04	12.02-12.12	12.02-12.12	2.43	2.04	2.04
Sweden	11.38-11.47	11.45-11.48	11.45-11.48	11.45-11.48	4.04	4.12	11.12-12.12	11.12-12.12	11.38-11.47	11.38-11.47	4.04	4.12	11.12-12.12
Japan	22.2-22.3	22.2-22.3	22.2-22.3	22.2-22.3	0.56	0.56	0.56	0.56	22.2-22.3	22.2-22.3	0.56	0.56	0.56
Austria	1.27-1.27	1.27-1.27	1.27-1.27	1.27-1.27	0.56	0.56	0.56	0.56	1.27-1.27	1.27-1.27	0.56	0.56	0.56
Switz.	3.30-3.31	3.32-3.33	3.32-3.33	3.32-3.33	2.43	2.43	2.43	2.43	3.30-3.31	3.30-3.31	2.43	2.43	2.43

Belgian rate is for convertible francs. Financial rate 80.51-81.05. Six-month forward rate 2.65-2.80 pm. 12-month 4.25-4.10 pm. Corrections (June 26): spread 225-228; close 225-228.

OTHER CURRENCIES

	June 28	£	\$	Note Rate
Argentina Austral	1.0485-1.0476	0.8000-0.8010	Austria	27.90-28.00
Australia Dollar	1.950-1.960	1.9493-1.9490	Belgium	75.70-80.50
Brazilian Real	1.750-1.751	1.750-1.751	Finland Markka	8.2620-8.2605
French Drachma	17.04-17.22	17.04-17.22	France	13.00-13.12
Hong Kong Dollar	1.1900-1.1905	1.1900-1.1905	Germany	3.94-3.97
Iraqi Dinar	1.20-1.20	1.20-1.20	Italy	1.2619-1.2629
Kuwaiti Dinar	0.9860-0.9870	0.9850-0.9860	Japan	22.6-22.71
Malaysian Ringgit	2.2540-2.2550	2.2540-2.2550	Switzerland	2.518-2.534
New Zealand Dollar	2.6530-2.7050	2.0565-2.0560	Spain	11.38-11.47
Saudi Arab Riyal	1.9000-1.9140	1.8510-1.8540	Sweden	11.38-11.47
Singapore Dollar	2.9094-2.9140	2.6510-2.6520	Switzerland	2.518-2.534
South African Rand	2.5615-2.5730	1.9585-1.9635	United States	1.20-1.21
U.A.E. Dirham	4.7845-4.8025	4.8025-4.8025	Yugoslavia	355-380

* Selling rate.

EMS EUROPEAN CURRENCY UNIT RATES

	June 28	Days	Spotted	Close	One month	%	Three	%	Day's	Spotted	Close	%	Three	%
						p.a.	months	p.a.				p.a.	months	p.a.
Ecu	44.9008	46.2655	46.2655	46.2655	0.81	+0.96	0.96	+0.96	44.9008	46.2655	46.2655	0.81	0.96	0.96
Danish krona	8.1410	8.0607	8.0607	8.0607	-0.92	-0.83	-0.83	-0.83	8.1410	8.0607	8.0607	-0.92	-0.83	-0.83
French franc	1.6745	1.6543	1.6543	1.6543	-0.30	-0.21	-0.21	-0.21	1.6745	1.6543	1.6543	-0.30	-0.21	-0.21
Dutch guilder	2.5295	2.5348	2.5348	2.5348	+0.35	+0.44	+0.44	+0.44	2.5295	2.5348	2.5348	+0.35	+0.44	+0.44
Irish punt	0.7256	0.71724	0.71724	0.71724	-1.10	-1.01	-1.01	-1.01	0.7256	0.71724	0.71724	-1.10	-1.01	-1.01
Italian lira	140.15	138.15	138.15	138.15	-2.11	+2.11	+2.11	+2.11	140.15	138.15	138.15	-2.11	+2.11	+2.11

Changes are for Ecu, therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

UK clearing banks base lending rate 12% per cent since June 12

Bank of England warned of the acceleration in bank lending and of the accompanying dangers to the rate of inflation.

This is further evidence, if any, that the monetary authorities are unlikely to be cut in interest rates.

The Chancellor's speech restated the need mentioned in the Budget, to keep interest rates at a high enough level to maintain monetary conditions and bring down inflation.

In its Quarterly Bulletin the

Little hope of lower rates

Mr Nigel Lawson, Chancellor of the Exchequer, and the Bank of England were in agreement last week about the inflationary problems implied by the level of pay settlements, and about the dangers involved in any sharp cut in interest rates.

The Chancellor's speech restated the need mentioned in the Budget, to keep interest rates at a high enough level to maintain monetary conditions and bring down inflation.

In its Quarterly Bulletin the

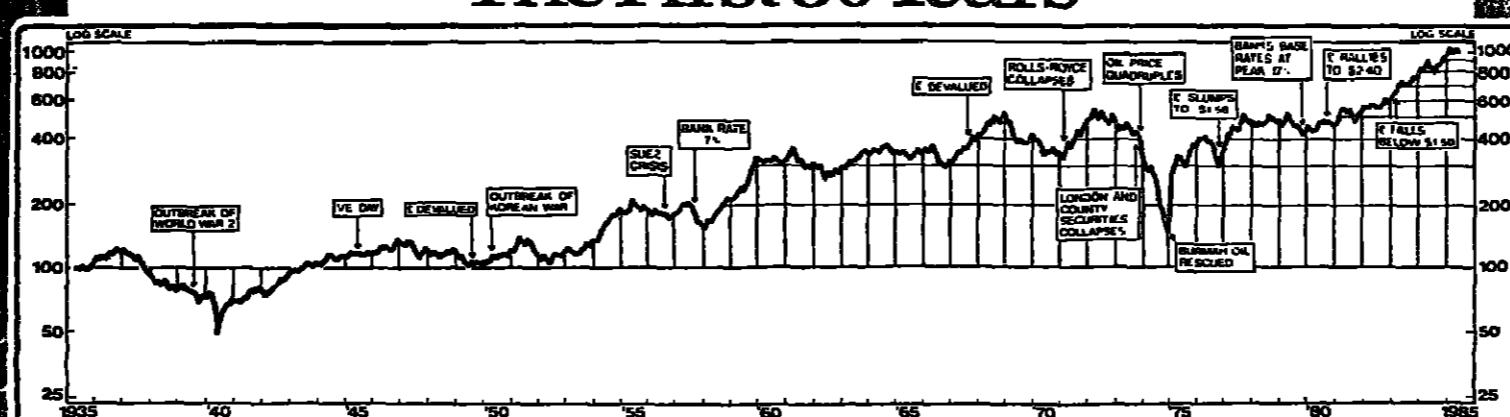
MONETARY RATES

	June 28	Frankfurt	Paris	Zurich	Amsterdam	Tokyo	Milan	Brussels	Dublin

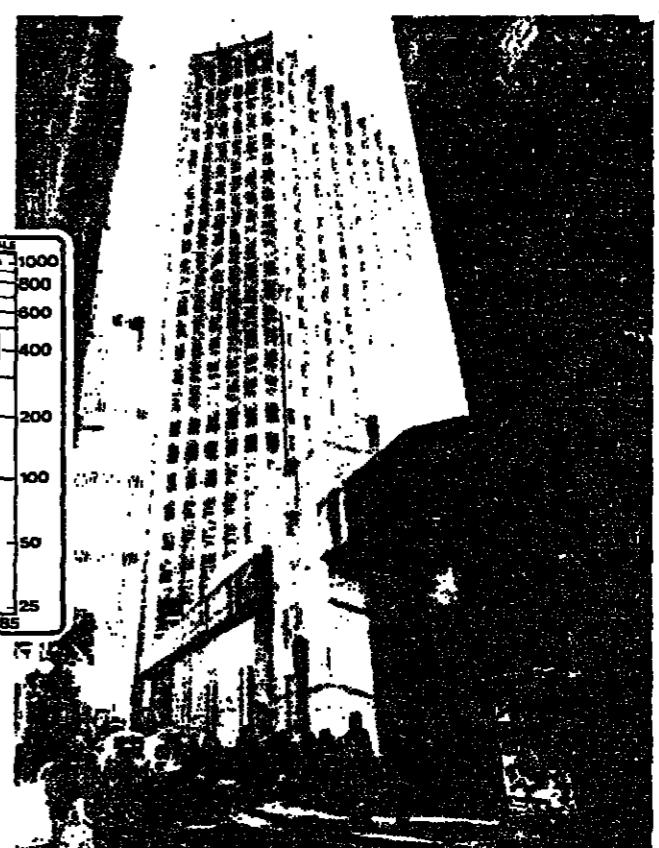
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SECTION III

FINANCIAL TIMES SURVEY

FT Ordinary Share Index
The First 50 Years

1935: The main entrance of the old Stock Exchange building



1985: The present Stock Exchange, which opened for business in 1972.

Capturing the market's mood

By Richard Lambert

THE Financial Times Ordinary Share Index—sometimes known as the 30-Share Index or simply the FT Index—is 50 years old today. For five decades, it has provided a unique record of the changing moods of the City of London, British industry, and the economy at large.

Starting from July 1, 1935, it has charted a line which connects the grim summer of 1940 with the expansionary period of the 1950s, the financial crisis of the mid-1970s, and the strong bull market of the early 1980s.

Several generations of investors have become accustomed to describing market movements in terms of changes in the 30-Share Index.

In the early months of 1935, two figures were to be seen talking earnestly together in the old Financial News building on London's Bishopsgate, and in nearby pubs. They were Maurice Green, the editor, and Richard Clarke, then his chief leader writer, and they were discussing the business cycle.

They had good reasons to do so. The UK economy was pulling out of a desperate slump which, in the years following 1929, had taken coal production down by a fifth and the output of crude steel by nearly a half. At a time when Government statistics were primitive, there were all kinds of theories about the nature of the cycle. Green had been reading the works of the English economist, William Jevons, who had managed to build a connection between commercial panics and sun spots.

The two men decided that the Financial News could inject a little order into thinking into this uncertainty. A year later, Green concluded that the best contribution we could make was to produce a truly modern and sensitive industrial ordinary share index, sensitive to the equity market's changing moods as reflected in price movements in the leading and most active shares in manufacturing industry.

This idea of using a share

price index as an indicator of the business cycle was not original. It was well developed in the U.S., where in an influential book published in 1922, W P. Hamilton had written: "If Wall Street is the general reservoir for the collection of the country's tiny streams of liquid capital, it is the clearing house for all the contributions to the sum of truth about the facts of business."

Moreover, the London Stock market was playing an increasingly important role in the national economy, which meant that its value as an economic indicator had been increasing. The new issue and merger booms of the 1920s had brought a substantial increase both in the total number of companies quoted on the stock exchange, and in their total value.

There were just 569 firms in domestic manufacturing and distribution quoted on the London market in 1907, and 719 in 1924. Fifteen years later, the number had climbed to 1,712—and their total value had risen more than £2.5bn, compared with less than £500m in 1907.

although there had been an uncomfortable shake-out in the early months of 1935, the trend had picked up smartly after that year's budget. The announcement of the RAF building programme had sent aviation shares soaring, while Britain's entry into the International Steel Cartel had been seen as a major bull point.

Hamilton, the editor of the Wall Street Journal, had called his book "The Stock Market Barometer," and in it he argued that the share price averages at any one moment represented the sum of all human knowledge about the business outlook. "The market," he wrote, "is not saying what the condition of business is today. It is saying what that condition will be in the months ahead."

In the City of London 50 years ago, the stock market certainly seemed to be saying something rather remarkable about the business outlook. Share prices had more than doubled from their low point in the summer of 1932, and

EMI, Dunlop and London Brick, have been swallowed up by more recently chosen constituents to the Index. This continuity has turned out to be one of the great strengths of the FT Ordinary Share Index.

Green and Clarke were not the first to devise a British share index. The Financial News itself had claimed to be the first to supply a daily index, in 1930, and rival indices included those calculated by the Actuaries and by the Investors' Chronicle.

But these had their shortcomings, somewhat *loftily* described in the Financial News' article announcing the introduction of the new Index, which is reprinted elsewhere in this survey. Not least, the reshaping of the corporate economy had made a new approach to the subject seem very timely.

The key decision was whether to construct an index which would take in a wide coverage of stocks, but which might be dominated by the inactivity of some very large blocks of

equity, or to go instead for an indicator which would be more finely tuned to changes in market mood. In those pre-computer days, ease of calculation was also a factor.

In the event, the new Index concentrated on a list of the most actively traded shares irrespective of their market capitalisation—and that, more than anything else, explains its longevity and its relevance in today's market.

Other equity indices have been devised in the intervening years to give a more comprehensive picture of the business cycle, and to serve as yardsticks for portfolio performance (something which the 30-Share was specifically never intended to do). But the 30-Share remains a sensitive indicator of market moods. Its behaviour is well understood in the market place, and it has the great asset of a long, unbroken history.

The FT 30-Share index became the FT 30-Share Index in January 1997, following the merger of the two newspapers, but the most important characteristics of the Index have remained unchanged.

Over the years, it has been complemented by the introduction in 1962 of the FT-Actuaries series of indices and—last year—by the development of the FT-SE 100.

The different construction and roles of the newer indices are explained in a separate article. But the essential features of the 30-Share are that it is based on a geometric rather than arithmetic mean and gives equal weight to each of the constituents rather than weighting them by market capitalisation.

This means that its constituents have to be kept under review, not only to ensure that they remain actively traded but also because distortions can result in a geometric index if one price falls very sharply out of line with the other constituents.

The collapse of companies

CONTINUED ON
NEXT PAGE

Reflecting the sector



The inclusion of our share price in the 30 reflects the importance to the economy of the manufacturing and retailing of food and drink.

Our group is an organically developed and growing entity, assembled from constituents rich in history and tradition. These include some of the world's most distinguished brand names. In spite of our size, the components retain much of their autonomy and a sense of individuality.

The result is that the group as a whole influences the markets in which it operates, with the separate companies reacting quickly to market trends and opportunities.

The basic objectives of our three divisions—beer, wines and spirits, and food—are the same: to maximise profits, to show a healthy return on capital, to continue to improve performance and to enhance the well-being of the people who work for us.

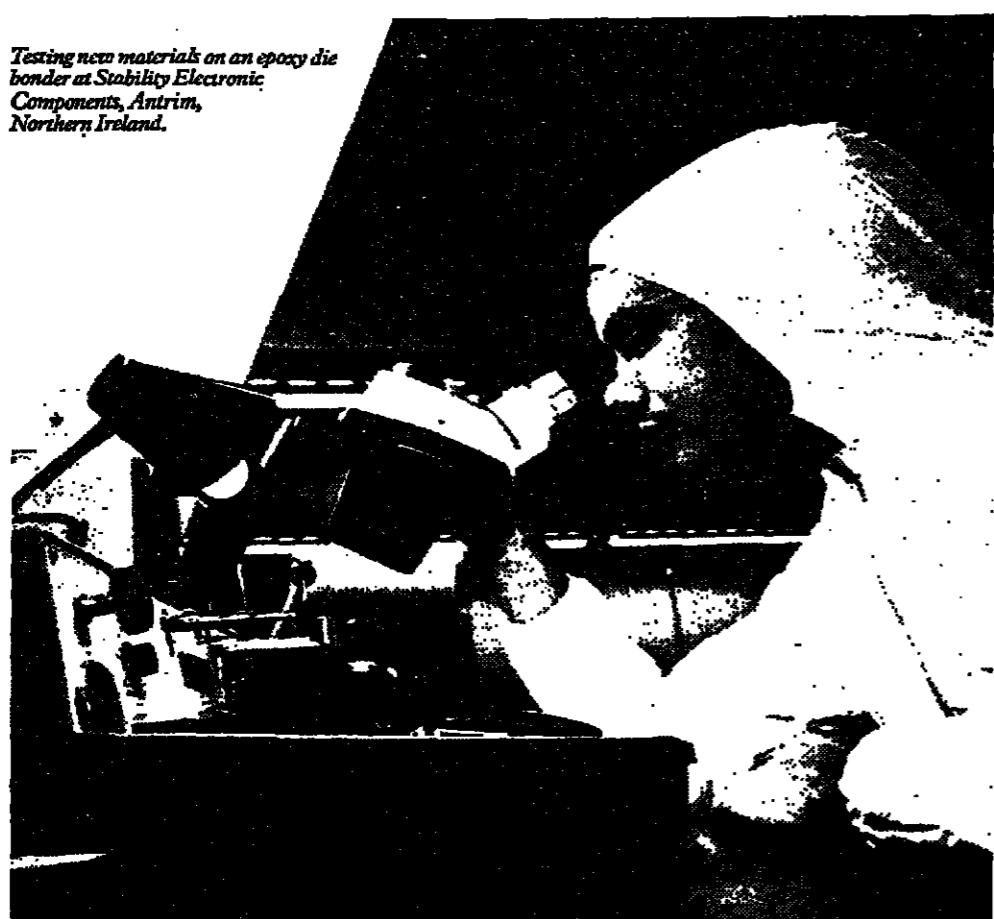
Past progress is a sound basis for these aims. Over recent years, growth in turnover and profitability has been uninterrupted and dividends and earnings per share have increased each year.



ALLIED LYONS

People in all five continents eat, drink and enjoy our products

Testing new materials on an epoxy die bonder at Stability Electronic Components, Antrim, Northern Ireland.



The First
50 Years

The FT Index is still the single most widely quoted measure of the behaviour of the London stock market. Over 50 years, its design has stood the test of time. But there is no such thing as a universally applicable index, and in the past half-century the Financial Times has been instrumental in helping to create others—on the basis that they were complementary rather than intended as replacements.

As an index, the 30-Share continues to fulfil a number of important criteria.

• It is easy and quick to calculate. With only 30 constituents, the prices can be speedily collected (although it is now less of an advantage that it does not require elaborate computer facilities needed to produce certain more modern indices).

• It is sensitive. It is based upon heavily traded "blue chip" shares which are the first to respond to any changes in stock market sentiment.

• It is widely followed and its behaviour is clearly understood. The Index has an unbroken history back to 1935, and a third of its constituents have remained in the 30 throughout the period.

The essential character of the Index was set by the decision to make it representative of British industry. Ever since, the balance between stocks from various sectors has been carefully maintained.

From time to time sectors have come and gone. The fossil fuel industry, for instance, disappeared after coal nationalisation in 1947 only to reappear in the 1970s when the development of North Sea Oil made it possible to bring in British Petroleum, which had previously operated almost exclusively overseas.

But when it has been necessary to replace constituents, the newcomers have either been from the same sector or have been selected so as to improve the overall balance of the index in the context of the shape of the industrial equity market at that particular time.

Usually replacement has been made inevitable by takeover or financial collapse. In more difficult cases, changes have been made because the nature of a company's business has substantially altered, or because the share price has become dominated by largely specula-

tive considerations rather than factors typical of the equity market as a whole.

In recent years the shape of British industry has changed, becoming much more international in character, and with a much greater content of service companies than manufacturing.

The shift to services became

recognised by the inclusion of stocks like Grand Metropolitan and Trusthouse Forte, and then in 1984 it was decided to recognise the enormous growth of the financial services sector and include a bank, National West-

minster.

At this point it became

impossible to drop the word

"industrial" from the Index's title, which became simply the Financial Times Ordinary Share Index.

The number of constituents,

30, was originally chosen as the

taking the antilogarithm of the market as a whole.

It might seem simpler to use an arithmetic mean, but in fact the geometric mean has practical advantages in that it is easier to make allowance for capital changes, and to replace constituents, without the need for rebasing.

Moreover, the geometric construction damps down the impact of large rises in individual constituents. When one share doubles and another halves, both starting from 100, the geometric mean is once again 100 but the arithmetic mean is 125.

A disadvantage of the geo-

metric construction, however, is that it tends to bias the Index downwards over the longer term. This is partly a purely mathematical effect, but it also reflects the way that poorly per-

Institute of Actuaries in London and the Faculty of Actuaries in Edinburgh had jointly begun to produce an Actuaries Investment Index, covering rather more than 200 stocks, and Calculation by manual methods was very slow, the index was only produced monthly.

Eventually, however, the

development of computers meant that the process could be greatly speeded up and the FT and the actuaries joined forces to launch a new and comprehensive series of daily

indices in 1962.

At the same time, the All-

Share Index, reflecting the per-

formance of stocks representing

the vast bulk of the whole Lon-

don market's capitalisation, but

it also led to a series of

some 40 subsidiary indices.

The creation provided an

interesting example of how new

requirements can dictate a new

compromise in the design of an

index.

From one point of view, a

"real time" version of the FT

30-Share Index would have been

ideal for traders in index

options and futures because it

would have been widely ac-

cepted as well as showing the volatility needed to encourage speculative busi-

ness.

But options and futures are

designed for portfolio hedgers as well as for speculators. Such hedgers require an index that will move in line with typical equity portfolios. That pointed to the All-Share—but as already explained it is a rather sluggish index, and the problems of continuously inputting more than 700 prices were daunting.

The outcome was a new index, continuing the same lines as the All-Share, but including only the 100 biggest capitalisation stocks.

Furthermore, the sector

indices enable the serious investor to track the relative movements of different sectors of the equity market and thus to arrive at a better understanding of how the market is developing.

But for all their appeal to

professionals, the FT-Actuaries Indices have never supplanted the 30-Share Index, because they do not serve the same function.

One drawback, that they are

only calculated once a day,

is that they can be overcome with the very latest technology. But it would still be true that the All-Share Index would largely depend upon prices of second-line stocks that are only lightly traded. As a consequence, the All-Share Index is notably more sluggish in its movements than the FT Ordinary Share Index and is therefore a less sensitive short-term indicator.

As recently as the beginning of 1984, still another index of

the 100 biggest capitalisation stocks was launched—the FTSE 100 Index. It was created particularly to meet the needs of the options market in traded options and financial futures and enjoyed the full benefit of the latest information technology.

This meant that, in the jar-

gon, it could be a "real time" index calculated every 60 seconds of the trading day to provide a literally "up-to-the-minute" indication of the market's progress.

The Financial Times Stock

Exchange 100 Index is based upon the most sophisticated portfolio collection methods yet

employed, with a team of price reporters constantly keeping data into terminals arranged around the market floor.

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Ordinary Share Index 3

In an article written by Sir Richard Clarke in July 1935 he outlined the reasons behind the construction of the 30 Share Index



Formula for success of a simple daily indicator

By Sir Richard Clarke

INDICES of share movements have never been used as a guide to investment policy and market forecasting in this country to the same extent as they have in the United States. There, around the Dow Jones index numbers, has been built a massive structure of statistical analysis and some operators are guided almost exclusively by their interpretation of figures. The merits of the index, however, may well be questionable. The market of the old "Financial News" may well be

represented by the shares of companies operating in England, engaged in manufacturing and mining only, and as far as possible unaffected by isolated foreign currencies. Thus, Bank and Insurance, Property, Newspaper, Public Utility and Railway stocks and shares are excluded, together with such concerns as Tilling and Cable and Wireless. On the last count, a share like Unilever is disqualified. For obvious practical reasons, companies which make a habit of distributing capital bonuses are not included. Nor are companies whose management is unreliable, and whose prospects (within their own industrial group) are uncertain. Subject to these considerations, we then take a certain number of shares from each industrial group, bearing in mind the changing relative importance of the various groups. It is a British Industrial Ordinary share index in the truest sense of the term.

The next question is a purely practical one. How many shares should be included? For a daily index it is hardly practicable to include more than thirty. The two retail stores are inevitably Harrods and Woolworth; Marks and Spencer is automatically disqualified under the "no capital bonus" rule. Similarly, there is little scope for originality in the food, drink and tobacco section. Bass and Watney are the obvious breweries, with Distillers; Imperial Tobacco chooses itself; and Tate and Lyle and International Tea are the last two choices. The importance of building materials is likely to increase, and besides the obvious London Brick and Associated Portland Cement, we include Pritchard Johnson. And finally, there are the most important textile "international" shares - Imperial Chemicals, Dunlop Rubber, and Turner and Newall. The thirty includes a great many of the most active shares in the market. In the list there may be no "dead wood." It may fairly be claimed that the list is adequately representative of market activity as a whole. Moreover, it is likely to be representative for some time to come.

Technique

There are difficulties, both theoretical and practical, in the construction of any index of share prices. First of all, we must decide what sort of movements we want to measure. Do we want to measure changes in the market capitalisation of industry, or do we want to measure the movements of the most active shares? The choice is important. If it is the first, the size of capital, rather than the market activity, must be the criterion. We should then have to include shares like Gas Light and Coke, and companies whose shares move hardly at all. Evidently the movements of such an index would be small. For a sensitive index, which must respond to the delicate changes of market feeling and temper, the active shares must be the basis of our choice, irrespective of the size of the companies which they represent. That is the disadvantage of many of the leading indices: they contain so much dead weight, and are less sensitive on that account. That is why the Actuaries' Index, perhaps the most comprehensive of all, lags behind an essentially active index like the old "Financial News" one. The latter shows prices already back to the 1928 level: the former shows they're still some 25 per cent below.

With that settled, what sort of shares will give the fairest

representation of market movements? We take the shares of companies operating in England, engaged in manufacturing and mining only, and as far as possible unaffected by isolated foreign currencies. Thus, Bank and Insurance, Property, Newspaper, Public Utility and Railway stocks and shares are excluded, together with such concerns as Tilling and Cable and Wireless. On the last count, a share like Unilever is disqualified. For obvious practical reasons, companies which make a habit of distributing capital bonuses are not included. Nor are companies whose management is unreliable, and whose prospects (within their own industrial group) are uncertain. Subject to these considerations, we then take a certain number of shares from each industrial group, bearing in mind the changing relative importance of the various groups. It is a British Industrial Ordinary share index in the truest sense of the term.

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Technique

That is the end of the real problem. The rest is a matter of technique. It does, however, present one interesting feature.

Our new index is a geometric average instead of the usual arithmetic. This, although a little more complicated, has certain very definite advantages. The date July 1 1935, is fixed as base, and on any given day the price of each share is expressed as a percentage of its price on July 1. Thus London Brick on July 1 was quoted at 88s 6d, and at 83s 6d a fortnight later. On July 15, therefore, its price percentage was 96.54. This is done for each share. For an arithmetic average, these price percentages are all added and divided by

thirty, and this gives the index number for the day. For the geometric average, which we use, they are all multiplied together, and the third root of the result is taken (the calculation is not actually as long as it appears). This has two theoretical and practical advantages. First of all, it is much easier to replace derelict shares by active ones, and to make allowance for capital bonuses, and so on. That is the practical advantage.

Theory

And secondly, as a matter of theory, the weighting is less important in a geometric than in an arithmetic average. The disadvantage of the latter is that it does not treat increases and decreases alike. For example, if between July 1 and July 15 share "A" advances from 100s to 200s, while share "B" falls from 100s to 50s, the arithmetic average shows an increase of 25 per cent, although one has doubled and the other halved its value. This may be misleading. Sir pose, for example, we had ten our shares as our index in 1928: Leyland, Associated Portland Cement, Cable "B," and Fine Cotton Spinners. Based on 1928 as 100, their prices in 1935 were 267, 222, 154 and 140 respectively. The arithmetic average in 1935 was 129.6 and the index was therefore up by 29.6 per cent. Now see what happens when 1935 is taken as 100. The prices in 1928 are now 37.4, 45, 650 and 110 respectively, and the average is 200. According to this method of computation, therefore, there was a fall of 72.3 per cent between 1928 and 1935. Which is right? Of course, in an index in which many of the prices have moved very little, the difference, as a result of the re-basing, will be slight. What is important, however, is the fact that as the date gets farther and farther from the original base, the difference grows.

There is no question of it "averaging out in the long run" as some people think. That is the reason why a frequent revision is necessary. Such a pioneer as the "Investors' Chronicle" index, for example, which was based on 1923, would probably show a quite different movement between 1923 and 1935 if the latter year were taken as base. In the arithmetic average, the base date is of paramount importance. The geometric average, however, is subject to no such inhibitions.

Whatever base date is taken, the result is the same. In the figures given above, the four-share geometric index would have fallen by 40.2 per cent between 1928 and 1935, whichever year was taken as base. This can be simply verified by multiplying the figures together and taking the fourth root. Both on theoretical and practical grounds the geometric index has its advantages.

The First
50 Years

The Distillers Company plc congratulates The Financial Times on the 50th Anniversary of the Ordinary Share Index

-a valuable service, respected by the business community. We are pleased to have featured continuously in this index since its inception in 1935.

Today, the rapidly changing trading environment in world markets presents new challenges. We shall adapt to these changes and we face the future with confidence.

We look to a continuing relationship with the FINANCIAL TIMES ORDINARY SHARE INDEX and wish the FINANCIAL TIMES continuing success.

The Distillers Company plc.
Edinburgh & London

We've always moved with the financial times

When we were chosen for the original FT Ordinary Share Index in 1935, we were 'the greatest name in rayon'.

Since then we've built up the largest textiles business in Western Europe.

But we haven't stopped there.

Over the past 50 years, we've harnessed our skills in chemistry and process engineering to develop new international businesses - like BCL's packaging films, International Paint, woodpulp and carbon fibre; and a growing range of products in speciality chemicals and plastics.

We're constantly exploring and creating new opportunities and markets worldwide, to meet the challenges of today's financial times.

COURTAULDS

To find out more about us, write or phone for a copy of our 1984/85 Report and Accounts.

Public Affairs Dept., Courtaulds PLC, 18 Hanover Square, London W1A 2BB
Telephone: 01-629 9080 (Extension 1282).

The First
50 Years

Ordinary Share Index 4

Richard Lambert looks at how the index has reflected the changing face of British industry.

The declining fortunes of UK manufacturing



Development of the North Sea oil fields was recognised in 1977 when BP joined the 30-Share

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Commencement Date	GROSS RESULTS		NET RESULTS	
	Value of Shares	% Growth	Value of Shares	% Growth
May 1976	£3,070	13.92%	£2,825	12.87%
May 1977	£2,733	14.12%	£2,531	13.03%
May 1978	£2,616	15.59%	£2,431	14.37%
May 1979	£2,317	16.03%	£2,165	14.72%
May 1980	£2,709	23.32%	£2,500	21.36%
May 1981	£2,015	20.69%	£1,891	18.80%
May 1982	£1,864	25.21%	£1,755	22.70%
May 1983	£1,493	25.40%	£1,427	22.60%
May 1984	£1,127	18.69%	£1,105	16.40%

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FIFTY

NatWest
The Action Bank

Congratulates the 30 Share Index on its 50th anniversary.

the 30-Share by Bolsover Colliery, was enjoying a wave of mechanisation. But for anyone who cared to look, there were worrying signs of long-term decline. Although productivity was rising, it was not doing so at anything like the rate of the international competition. Britain was still well ahead of the U.S. and Sweden, in terms of gross domestic product per man year. But France, Germany, and—particularly—Japan, were gaining ground rapidly.

Britain was also losing its position in international trade. Its share of world exports of manufactures had dropped from 30 per cent in 1945 to 22 per cent in 1955. The country was more vulnerable to the process of import substitution than its competitors, because a high proportion of its exports still went to semi-industrialised countries. Increasingly, too, the U.S. was encroaching on its position as an international commercial and financial centre.

Moreover, business confidence had been badly damaged by the events of the previous 15 years. The best that businessmen now hoped for was a return to the 1929 peak, and the idea of long-term growth as a major state of affairs had been largely forgotten.

As a result, industry was to be taken by surprise as demand jumped ahead between 1955 and 1957. In the machine tool industry, manufacturers soon started quoting delivery dates three years ahead.

The textile industry, strongly represented in the original 30-Share Index, was already well into its long-term decline. Faced with growing competition from Japan and the loss of their most important market, India, the Lancashire companies were in full retreat.

In an unsuccessful bid to hold the line, the Bank of England and the clearing banks backed a major new combine to rationalise the industry. Its name was Lancashire Cotton, which in 1938 became the first newcomer to the list of 30 shares.

Other industries were also being shored up by outside intervention. The Labour Government's Coal Mines Act of 1930 introduced a plan for keeping the price of coal artificially high in return for a programme of closures. Not surprisingly, high prices had precisely the opposite effect, by allowing most of the inefficient mines to remain open.

The steel industry was sheltering behind import tariffs of 33 per cent. These were also said to be temporary, and conditional on the industry modernising itself.

More generally, the 1936 Budget granted a tax concession to voluntary schemes designed to restrict capacity. And cartels had become a very respectable form of business organisation. The major electrical companies—GEC, AEI and English Electric—were organising parts of their businesses on these lines: ICI made a series of agreements with DuPont and IG Farben to carve up the world's chemical markets.

All these measures meant that competitive selling was not the first priority for many British manufacturers, and this weakness was to be reinforced in the postwar years.

These years also saw an unprecedented—and unsustainable—improvement in the balance of trade, in a period when the only problem seemed to be about how to meet demand. Car-makers had long waiting lists, shipbuilders worked on a cost plus basis and the steel industry built a vast new works at Port Talbot to cope with the insatiable hunger for sheet steel.

Explanations for this boom include the destruction of capacity among industrial com-

petitors on the continent and Japan—which, thanks in part to Marshall Aid, was not matched by a corresponding reduction in demand. And Britain's deteriorating competitive position against the U.S. was masked by the devaluation of 1949, which was mainly aimed at the

consequences of this somewhat unusual period were to be painful. In the words of one recent history: "In the 1960's and 1970's, every major British industry, with the exception of retailing which is by definition committed to selling, could point to a failure of the sales side."

The shipbuilders did not see the changing demand for new types of ships. The car firms, with the exception of Ford, did little market research into what sort of cars customers really wanted, and were still run largely by engineers.

The aircraft industry made planes that were among the most advanced in the world, but could not sell them to the international airlines in sufficient numbers. The penalty had to be paid, as one after another Britain's major industries were attacked by aggressive marketing from abroad."

The postwar decades were when restrictive practices and weak management became endemic in manufacturing industry. It was also a period for ham-fisted Government intervention. Examples include the way the car industry was pushed North, to Speke and Halewood on Merseyside and to Linwood in Scotland, and the manner in which the steel industry was forced to build not one new strip mill but two—at Ravenscraig in Scotland and Llanwern in South Wales.

By the 1960's, all these patterns were having a real impact on the make up of the 30-Share Index. Courtaulds had swallowed up most of its rivals in its bid for vertical integration: ICI had tried to go a step further with an unsuccessful bid for Courtaulds itself.

Nationalisation had made its mark: UK coal mines had long since disappeared from the Stock Exchange, and United Steel had achieved the unique record of being twice removed from the Index, as Labour finally brought the industry under Government control.

The British-owned motor industry was being merged together by British Leyland, and was sliding towards a state rescue. Another great name, Rolls-Royce, was heading in the same direction, while a harsher fate awaited a third.

The Coventry factories of Alfred Herbert, once the greatest power in the world's machine tool industry, are today shuttered and crumbling.

Meanwhile, the balance of power in the economy was shifting. In

1950, the manufacturing and service sectors both employed 42 per cent of the workforce.

By 1980, only 26 per cent were in manufacturing, while 62 per cent were employed in service jobs like retailing or finance.

This trend is clearly evident in the Index. Two major companies have developed in the leisure/service sector since the war, by a combination of takeovers and internal growth—Grand Metropolitan and Trusthouse Forte, both of which are now in the 30-Share.

Other big successes are to be found in the retailing sector, an area where dynamic entrepreneurs have been able to capitalise on rising living standards, fierce competition, weak trade unions, and changing shopping habits.

The rapid advance of the multiples in the 1930's, the arrival of self-service in the 1950's, the era of discounting in the 1960's; all these changes have been reflected in the Index, where names like Woolworth and Harrods have made way for the likes of Marks and Spencer and Associated Dairies.

Finally, the Government's privatisation programme intro-

Changes in the Index line-up

ORIGINAL CONSTITUENTS

Associated Portland Cement	Murex
Austin Motor	Patons & Baldwin
Fine Spinners and Dubbers	Pinchin Johnson & Associates
General Electric	Rolls-Royce
Guest Keen & Nettlefolds	Tate & Lyle
Harrow	Turner & Newall
Hawker Siddeley	United Steel
Imperial Chemical Industries	Vickers
Imperial Tobacco	Watney Combe & Reid
International Tea Co's Stores	Woolworth (F. W.)
London Brick	

MAJOR CHANGES

1938 September 8	Lancashire Cotton replaced Fine Spinners after FS capital reduction and re-organisation.
1947 January 1	William Cory, Leyland Motors, Peninsular & Oriental Steam Navigation, Spillers and Swan Hunter Wigham Richardson replaced Austin Motors, Bass, Bolsover Colliery, Callender, Dorman Long and International Textile to conform with market developments since original list was compiled. Index name changed from "The Ordinary Index".
1951 February 15	Booths Investments replaced United Steel on nationalisation of US.
1953 May 1	Morris Motors name changed to British Motor Corporation on merger with Austin Motors.
1959 September 2	Bowater Paper and Alfred Herbert replaced J. and P. Coats and William Cory to give representation to paper and machine tool industries. House of Fraser took over and replaced Harrods.
1960 January 12	Denationalised United Steel replaced Pinches & Johnson on latter's takeover by Courtaulds.
1964 August 5	Globo Group and United Drapery Stores replaced Patons & Baldwin and Lancashire Cotton on the latter two being taken over by Courtaulds.
1966 May 5	Plessey replaced Swan Hunter, which had shown a poor share performance.
1967 June 17	British Oxygen replaced United Steel which was nationalised.
1967 March 28	Beecham replaced Murex because of the latter's poor share performance.
1968 January 15	Boots Pure Drug replaced Leyland Motors pending LM merger with British Motor.
1970 April 24	Lucas Industries replaced British Leyland Motors pending Government rescue plan for BLM.
1977 March 9	British Petroleum replaced Cavenham, control of which left the UK.
1978 April 19	Cadbury Schweppes replaced Spillers which withdrew from the bread industry.
1979 December 6	Thorn Electrical Industries took over and replaced EMI.
1982 July 29	BICC and BTR replaced John Brown and Turner and Newall.
1983 February 10	Associated Dairies Group replaced UDS.
1983 November 21	Trusthouse Forte replaced Dunlop which had sold most of its tyre interests to Sumitomo Industries of Japan.
1984 February 29	Hanson Trust gained control of and replaced London Brick.
1984 December 6	British Telecom and National Westminster Bank replaced Bowater Industries and TI Group. "Industrial" dropped from the name of the index.

PRESENT CONSTITUENTS

Allied-Lyons	Imperial Group
Associated Dairies	Lucks Industries
BICC	McAlpine
BOC Group	McGregor
BTR	McDonald
Cavendish Group	McNab's
Ciba-Geigy Holdings	McNab's & Westmoreland
Grand Metropolitan	P & O Deferred
Guest Keen & Nettlefolds	Plessey
Hanson Trust	Tate & Lyle
House of Fraser	Thorn EMI
Imperial Chemical Industries	Trusthouse Forte
British Telecom	Vickers
London Brick	

duced a giant company on to the floor of the Stock Exchange. British Telecom joined the Index as soon as it was listed, and is now easily the most widely held share in the country. If the present Government has its way, there will be other newcomers from this source. A privatised British Gas would seem more or less assured of a place in the FT Ordinary Share Index.

"All our working lives," Peter Pagnamenta and Richard Overy, B.C., 1984.

Other main sources: "The rise of the corporate economy," by Leslie Hainsworth, Second Edition, Methuen, 1983. "British Economic Growth," by R. C. O. Matthews, C. B. Feinstein and J. C. Odling-Smee, Clarendon Press, Oxford, 1982.

In 1935 we were famous for shipbuilding, steel and aircraft manufacture—remember the Spitfire and the Wellington?

Fifty years on we have changed. Like much of British Industry. And like the Index itself.

Today, in addition to defence and marine engineering, we are involved with a wide variety of products including lithographic printing plates, printing and packaging machinery, business equipment, healthcare and scientific instruments, machine tools and Rolls-Royce and Bentley motor cars.

V
Vickers

VICKERS PLC, VICKERS HOUSE, MILLBANK TOWER, MILLBANK, LONDON SW1P 4RA



The NatWest Tower dominates the City skyline. Last year National Westminster became the first financial company to be included in the Index

Ordinary Share Index 5

Sir Richard Clarke: Deviser of the Index

Heir to Keynes mantle

By Andrew Arends

SIR RICHARD "Otto" Clarke, who devised the index of 30 Ordinary Shares in 1935, celebrated today as the Financial Times index, was a remarkable character, whose career and legacy extended far beyond Keynes.

Keynes described him as one of the two economists worthy of inheriting the mantle (the other was F. Schmoller). Otto said Keynes, "Could do anything with figures."

He was a journalist for barely six years, from 1933 to 1939 on the Financial News. When war broke out Otto joined the Civil Service as one of the highly select band of "irregulars" who transformed the nature of the British administrative machine and adapted it to total war.

After 1945 he stayed on at the Treasury, rising to become its second Permanent Secretary. When he died in 1975 at the age of 84, he had gone on to become Permanent Secretary at the Ministry of Aviation and finally of the new Ministry of Technology.

During his six years at the FN, Otto Clarke worked as a leader writer and as a contributor to the Lex Column. It was as a journalist that he honed the two great skills—an ability to write quickly and lucidly, and his keen analytical and statistical mind—that served him and the nation so well in the Civil Service.

Sir Gordon Newton, the former FT Editor remembered Otto as a lively and determined journalist. He was also rather unusual in those days and published a Fabian pamphlet—under the pseudonym "Ingot"—advocating the nationalisation of the Iron and Steel industry. But it was the Ordinary Share Index, set up by Otto and the then editor Maurice Green 50 years ago that is his legacy to the paper and to the City. He was 24 years old at the time.

Both during and after the war Otto applied his formidable in-



Sir Richard Clarke: A Rolls-Royce intellect but not in the smoothie Whitehall mould

tellect to the wide range of economic problems facing post-1945 Britain. As Chairman of the Programme Committee, Otto wrestled with the enormous task of matching Britain's paltry foreign exchange earnings with the country's almost limitless demand for dollar imports.

During this period he also played crucial roles in negotiating the financial arrangements for Nato, the OEEC and Efta,

as well as being one of the three authors of the ill-fated "Robot" scheme to float sterling in 1952.

In his recent book about the early postwar period, Sir Alec Cairncross said: "In the Treasury, only Otto had any real flair for general economic policy."

But Otto's main contribution to British Economic Policy was his key role in the early 1960s in the development of the Pub-

lic Expenditure Survey Committee (PESC) and the system of controlling the public expenditure that went with it.

PESC, which has survived in a modified form, provided the first comprehensive picture of the public sector and laid down the main lines on which it should be managed and analysed.

Otto Clarke was a commanding and controversial character. Peter Jay who served under him at The Treasury described him as the "Greatest of all Civil Servants". Although he had a Rolls-Royce intellect he was not in that sort of smoothie Whitehall mould.

"With Otto you could always hear more than just the cliché," said Lord Attlee, who as Sir Douglas Atlee worked with Otto at The Treasury.

Sir Peter Middleton, currently Permanent Secretary at the Treasury remembered vividly Otto's forthright style. As a young Civil Servant, Sir Peter said, he watched Otto chairing various committees. Sometimes Civil Servants would explain, he said, that such and such a solution would not wash with ministers. Otto would explode: "What do you mean ministers won't wear it? They'll have to wear it." He hated weak compromises, said Sir Peter.

In his memorial tribute to Otto, Lord Attlee commented: "He was ruthless in the pursuit of effective solutions, ruthless in the demolition of soft advice, soft decisions and soft Ministers," he said.

But Otto also had a lighter side. In his time as a leader writer on the FN he was forced to compose a piece on the death of George the Fifth. Somehow, the piece had to be linked to finance. In the end, with barely five minutes before the deadline Otto wrote a memorable leader which began: "All investors will share in the grief of the nation at the death of the King."

"30 shares are to be chosen, each to be a leader in its field... for the individual shares, many naturally select themselves... Imperial chooses itself..."

(Extracts from the article, July 1935, announcing the formation of the Index.)

As true today as in 1935

It is no coincidence that Imperial is one of only 10 remaining from the original list of 30.

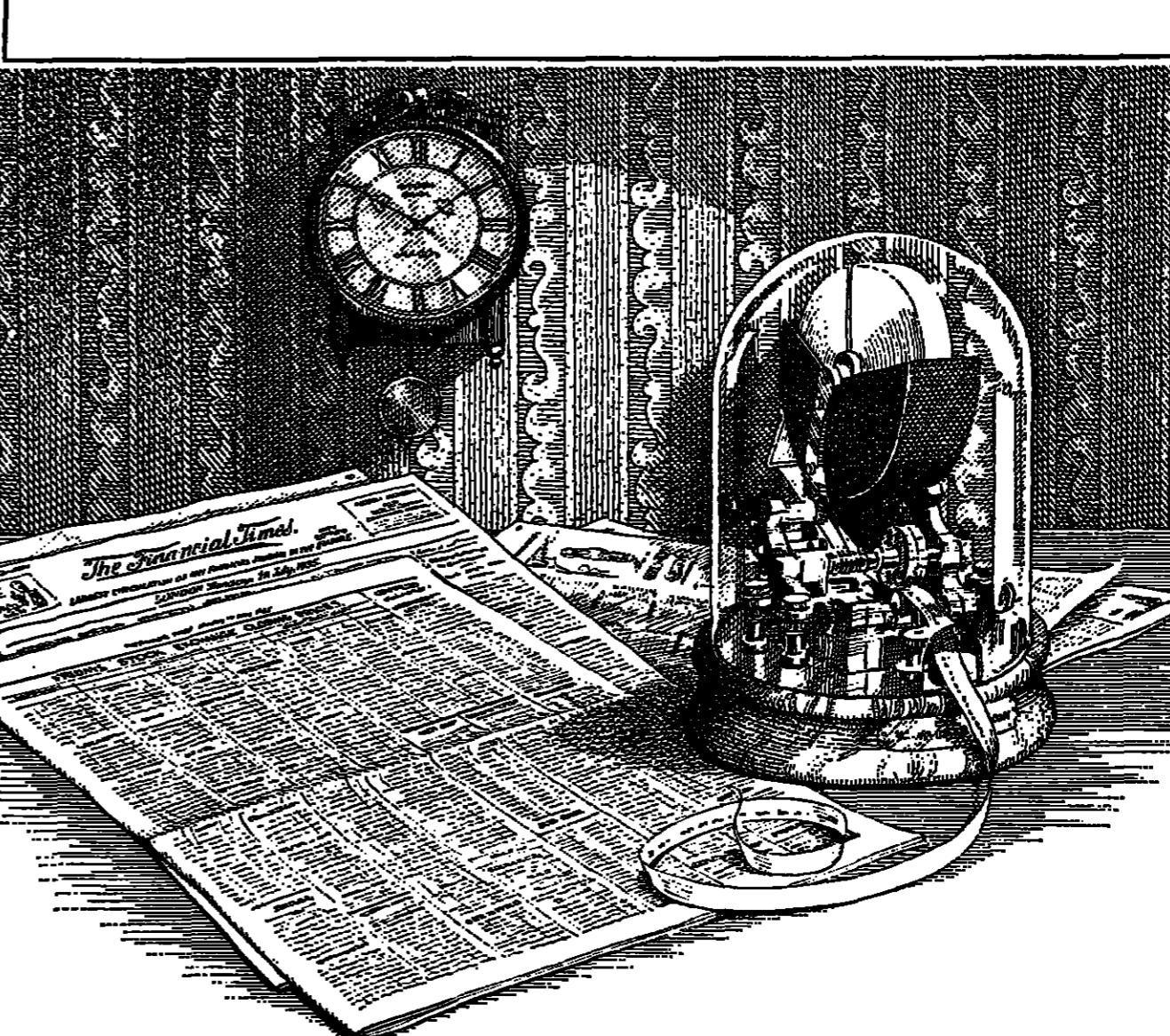
Over 50 years we—like the index—have developed and changed. Of course we are still Britain's leading tobacco company but today we are much more than this with a powerful and growing portfolio of brewing, hotel and restaurant, retailing and food manufacturing interests.

So, congratulations to the FT Ordinary Share Index on a 50 year partnership.



Imperial Group

public limited company



FT30

a business trend indicator for 50 years

THORN EMI

a business trend setter for over 60 years



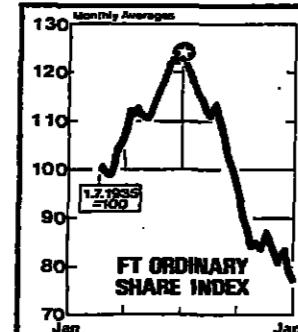
The First
50 Years

Ordinary Share Index 6

Barry Riley picks out four important periods in the history of the 30-SHARE.

Major turning points over the last half century

January 4, 1937
Index at 124.8



THE Financial News (later FT) Industrial Ordinary Share Index was launched at a time of economic revival in the mid-thirties. Although unemployment remained disturbingly high, the economy as a whole was recovering. New growth sectors like motors and electrics were coming along to offset the depressed heavy industries. Housebuilding was buoyant.

From its low of June 1932 the equity market had already shown a sustained recovery when the new Index was launched in July 1935. And the Index enjoyed a good run for its first 18 months or so, rising some 25 per cent before it described a double top formation in late 1936 and at the beginning of 1937.

The link with movements in the bond market should be stressed. Consols had traded between 50 and 60 for almost the whole of the twenties but then spurted during the depression of the economy, peaking at just over 90 early in 1935, indicating a yield of less than 3 per cent.

It is typical for equity price movements to follow bond market trends with a time lag, and so it was in the thirties. As the economic slump lessened and war scares grew, gilt-edged went into a decline which paradoxically ended at the outbreak of war in 1939.

Gilts were still, despite the setback in the late 30s, in a very long-term upturn which lasted until Consols hit par in 1946, in the cheap money days of Chancellor Hugh Dalton.

For equities, January 1937 therefore represented the summit of post-slump recovery hopes. Indices like the Moodys, which spanned the whole inter-war period, suggested that share prices had more than regained what they lost in the disastrous 1929-32 bear market.

But the market had become overheated. The Index slipped quickly back to below 100 by October 1937, and the underlying economic cycle also peaked in that year. Across the Atlantic, too, Wall Street went

June 24, 1952
Index at 103.1

JUNE 1952 could be judged one of the three great long-term buying opportunities in the 50-year history of the FT Index, but unlike the other two (June 1940 and January 1975) it lacked any great sense of drama.

Retrospectively, however, in equity market terms the year 1952 marked a watershed. The rationing and controls of the wartime period largely persisted into the years of the postwar Labour Government. Then the Conservatives took advantage of the rapid expansion of world trade.

For nine years up to 1952 the 30-SHARE Index had been bumping about just above 100 (in fact, it had dipped to 99.8 at one point in 1948, the year in which Sir Stafford Cripps as Chancellor devalued sterling from \$4.03 to \$2.80).

In the next eight years, however, equities took two great quantum leaps forward, bounding to 200 and then, after a setback, on to 300 before the turn of the decade.

None of this could clearly be foreseen in the early months of the new Tory Government, which assumed power late in 1951. The economic background was distinctly unhelpful, with the ending of the Korean War boom leading to a collapse in commodity prices on the international markets. In the UK many companies found themselves overstocked, and the correction of this often proved to be a painful process.

Apart from the threat of occupation, the war also brought comprehensive economic controls which did the equity market no good. Prices were restricted, and dividends fell from 1948 to 1942.

So the Index's deceptively good start in 1935-37 proved to be a trap. It is true that the construction of the Index underplayed long-term performance, and other indices showed a slightly better trend over the wartime and immediate postwar period. Nevertheless it was to be nearly 20 years before equities achieved a permanent and decisive advance over the 1937 New Year peak.

been raised from 2 per cent the previous autumn. That left equities struggling to maintain higher yield basis—of more like 4.8 per cent by mid-year, and equities were also forced to make a sharp yield adjustment.

Moreover, the equity market was disturbed by the imposition of the Budget of an Excess Profits Levy on profits earned in excess of a base formed by the 1947-49 three-year average.

There was no help from sentiment on Wall Street, where prices were depressed by fears that the US was heading into a recession—and by threats of a steel strike.

So in percentage terms the bear market of early 1952 was rather nasty—the 1951 high had been above 140—but the reversal was mercifully short. By mid-summer the bearish forces were just about played out.

The key once again was a stabilisation of the gilt-edged market, where long yields eased back again to about 4.4 per cent by the end of the year.

Such changes in yields might seem small beer by the standards of the seventies and eighties, but they represented substantial changes in capital values. Equity prices followed this up, and the Index ended the year at around 115.

Although 1953 subsequently proved to be a rather uneventful year the market was building a base for a substantial advance in 1954. The 30-share Index would never descend near 100 again, though its performance in real terms might be another matter.

And in the capital markets the transition from the cheap money period just after the war, when long-term bond rates fell under 3 per cent, was still causing problems.

At the beginning of 1952 long gilt-edged yields were around 4.2 per cent (against a yield of 5.4 per cent on the FT Index), but the Budget brought shocks from the Chancellor, Mr. Rab Butler.

The Conservatives were

determined to bring back

monetary policy as a means

of controlling the economy, and

Bank Rate was jacked up from

2.5 to 4 per cent, having already

September 19, 1968
Index at 521.9

ARGUABLY THE cult of the equity during the fifties and sixties reached its zenith in 1968, at the September high of that year which was not quite matched when the market formed a double top in January 1969.

The Index did, of course, go a little higher in 1972 but inflation was accelerating at this period and in real terms 1968 stood out.

Such long-term comparisons are not really made in terms of the 30-SHARE Index itself, but the trends in this period are confirmed by the FT-Auctuaries All-SHARE Index compilation of which began in 1962.

In successive bull markets culminating in 1955, 1959, 1964 and 1968, steady buying by financial institutions served to transform the pattern of equity ownership in Britain

the Labour Government had given up a long battle to preserve the exchange rate and had devalued from \$2.80 to \$2.40. The equity market was spared high interest rates, which might otherwise have been necessary to defend the currency, and it declined had been. Many of the scars, however, have yet to heal, and they affect the behaviour of many financial institutions even today.

In a nutshell, 1974 reintroduced the concept of risk, which after two decades of rising share prices had largely pushed out of the frames of reference of many investors.

London's bear market was by no means unique. Other equity markets around the world were skidding that year. In London, however, the market had been boosted by a surge in company profits which followed the devaluation.

Devaluation was, of course, inflationary—but by this time the received wisdom was that deflation was good for equities.

One factor which eventually undermined the boom was the upsurge in speculative activity. This was the era of Mr Jim Slater and many like him who realised that the acceptability of highly rated paper (p/e of 30 and 40 were common) made possible the takeover of asset-rich companies which had failed to join in the share price race.

But already by 1968 and 1969 the market was finding it hard to digest the flood of paper of dubious quality, which was being pumped out by the new conglomerates.

In the end, however, traditional economic factors choked the boom off. By early 1969 the post-devaluation boost to the economy was leading to a surge in the money supply. Bank Rate went up from 7 to 8 per cent in February, and Chancellor Roy Jenkins subsequently delivered a tough Budget.

The strength of equities fed on itself. By September 1968 the Index stocks offered a dividend yield of just 3.6 per cent (against a long-run average of about 4 points higher) and the p/e ratio had climbed to 22.7.

A post-devaluation boom was the main short-term explanation for the peak. In November 1967 one of the Stock Exchange's great buying opportunities as the bear market of early 1952 bottomed out.

January 6, 1974
Index at 146.0

ON ANY chart of the UK equity market, the crash of 1974 stands out as a tremendous aberration.

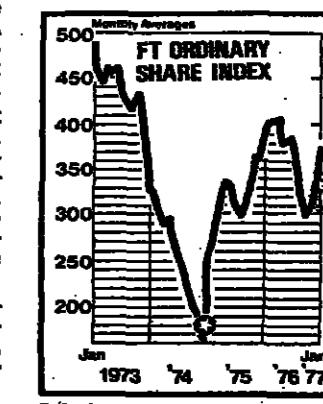
It reflected a financial collapse rather than an industrial or economic one, and the bounce back was even swifter than the credit spree of the early 1970s, when financial asset levels were boosted by a surge in lending by secondary banks, many of which went to the wall after a crisis of confidence late in 1973.

The buying opportunity finally came in January 1975, after a climactic jolt to confidence by the news of the Burmese Oil crash.

At the very bottom the yield on the Index was 13.4 per cent and the p/e ratio (on the dubious basis of historical cost profits) was just 3.8. But then, only shortly before that, the yield on long-term gilt-edged had reached 17 per cent.

Concessions by the Chancellor, Mr Denis Healey, on price controls and the taxation of stock appreciation triggered the recovery, with a time lag of a few weeks. When the turnaround came those fund managers who had stuffed their portfolios with cash and gold bullion during 1974 found themselves stranded.

On a single day, January 24, 1974, the FT Index rose by more than 10 per cent. By the end of January it was above 250, by the end of February it had topped 300. The market was back on course.



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